

Senate Commerce Committee Coast Guard Nominee Questionnaire
119th Congress

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the “Committee”) asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type “None” or “Not Applicable” if a question does not apply to the nominee. Begin each section (i.e., “A”, “B”, etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable and that any hyperlinks can be clicked. Section F may be scanned for electronic submission and need not be searchable.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

Amy Beth Grable
Amy Beth Hodges

2. Position to which nominated:

Rear Admiral, U.S. Coast Guard

3. Date of Nomination:

22 October 2025

4. Address (List current place of residence and office addresses):

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

5. Date and Place of Birth:

[REDACTED]
[REDACTED]

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

Spouse:

Timothy James Grable, not employed

Children:

Kyle (19), [REDACTED]

7. List all college and graduate schools attended, whether or not you were granted a degree by the institution. Provide the name of the institution, the dates attended, the degree received, and the date of the degree.

**U.S. Coast Guard Academy (1991-1995), BS Electrical Engineering 1995
University of Rhode Island (1997-1998), MS Electrical Engineering 1998
National Defense University (2017-2018), MS Government Information
Leadership 2018
National Defense University (2017-2018), Chief Information Officer
Certificate 2018**

8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

I have served as a Coast Guard officer since 1995. Please see my official Coast Guard biography and chronology of work history for detailed information.

9. Attach a copy of your resume.

My official Coast Guard biography and chronology of work history are attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age.

None.

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

None.

12. Please list each membership you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

Coast Guard Academy Alumni Association, 1995 – present

(ISC)2 Information Security Professionals, 2012 – present

Kingstowne Striders Running Club, July 2023 – present

Quantico Orienteering Club, Feb 2024 - present

None of these organizations restrict membership on the basis of sex, race, color, religion, national origin, age, or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

None.

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

None.

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

None.

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

Military Medals:

- **Legion of Merit**
- **Coast Guard Meritorious Service Medal**
- **Coast Guard Commendation Medal**
- **Coast Guard Achievement Medal**

Honors:

- **Honorary Chief Petty Officer**
- **Partnership for Public Service, Excellence in Government Senior Fellow**
- **USCG Elite Athlete of the Year**
- **Women in Technology, Women in Defense Leadership Award**

17. List each book, article, column, letter to the editor, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. If a link is not available, provide a digital copy of the publication when available.

None.

18. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.

Panelist, Executive Leadership Panel, Society of American Military Engineers Joint Engineer Training Conference, Louisville, KY (May 14,

2025) ([Coast Guard says industry collaboration key to achieving Force Design 2028 > United States Coast Guard > My Coast Guard News](#))

Panelist, Executive Leadership Panel, Society of American Military Engineers Joint Engineer Training Conference, Kissimmee, FL. (May 15, 2024) (I do not have a link or digital copy).

Keynote Address to U.S. Coast Guard Academy School of Engineering and Cyber Systems' Class of 2024 Engineering Dinner, New London, CT. (April 25, 2024) (I do not have a link or digital copy).

Panelist, "Coast Guard Breakfast: Workforce and Mission Readiness," Sea Air Space Conference 2024. Washington, DC. (April 10, 2024) ([Coast Guard Breakfast | Sea-Air-Space 2024 \(youtube.com\)](#)).

Interview, "State of Engineering and Logistics in the Coast Guard" Sea Air Space Conference 2024. Washington, DC. (April 9, 2024) ([Interview | Sea-Air-Space 2024 \(DVIDS\)](#))

Remarks at the National Ship Repair Industry Conference, Arlington, VA. (March 19, 2024) (I do not have a link or digital copy)

19. List all public statements you have made during the past ten years, including statements in news articles and radio and television appearances, which are on topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

Quote, "New Station at Fort Myers Beach now helps Coast Guard protect you after Ian." (March 13, 2024) [\\$30 million station at Fort Myers Beach helps Coast Guard protect you after Ian](#)

20. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an "alias" or "handle," including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

LinkedIn (active) - [\(16\) Amy \(Hodges\) Grable | LinkedIn](#)

Facebook (active) - [\(2\) Amy Grable | Facebook](#)

Twitter (dormant) - [@AmyGrable6](#) - [\(1\) Amy Grable \(@AmyGrable6\) / X](#)

Instagram (dormant) – Amy Grable (amyrunsfast) - [Instagram](#)

21. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

None.

22. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I am grateful for the opportunity to continue to serve as a Flag Officer in the World's Greatest Coast Guard. My 30 years of experience in this organization has prepared me to serve in a variety of leadership roles in Strategic Planning, Engineering, Logistics, Acquisition, Cyber, C5I or Human Resource Management. I am truly humbled by my nomination and, if confirmed, I believe my focus, collegiality and experience will allow me to favorably shape the Coast Guard for as long as I am able to serve.

23. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

If confirmed I understand it is my duty to serve as an honest steward of the Coast Guard's resources and ensure proper accounting controls are in place. In my recent assignment as Assistant Commandant for Engineering and Logistics, I was accountable for a \$1B annual budget, overseeing the largest shore infrastructure PC&I program in Coast Guard history. I approach my responsibilities with integrity and will continue to ensure due diligence with respect to resource management and accounting controls in my current roles and any future roles I am assigned.

24. What do you believe to be the top three challenges facing the Coast Guard, and why?

- 1. Organizational Change – The Coast Guard is embarking on a decisive and transformational organizational change to implement Force Design 28. This includes establishing a Service Secretary, reforming our organizational command and control structure, growing the workforce by at least 15,000 members, becoming a technology leader and streamlining contracting and acquisitions. Successfully institutionalizing and sustaining these once-in-a-generation changes will require focused leadership and continued investment over the next several years.**
- 2. Readiness – The Coast Guard is experiencing a readiness crisis, with the lowest level of readiness since World War II. Force Design 28 coupled with the historic \$25B One Big Beautiful Bill investment will begin to address this issue; however the Coast Guard’s base budget will need to grow in order to break the cycle of deferred maintenance and sustain the new assets that will be delivered.**
- 3. Workforce Retention– The Coast Guard’s workforce shortages coupled with the demand signal to grow our workforce by at least 15,000 members make it even more important for us to retain our top talent to meet our mission demands. We need to continue our talent management transformation with a focus on upgrading our Human Resources IT system, improving our civilian onboarding process, and increasing investment for developing our future leaders.**

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.

Please see my nominee PFDR.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain.

No.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None. Please see my nominee PFDR. If any conflicts of interest or potential conflicts of interest arise, I will obtain advice from a Coast Guard ethics official and follow that advice.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, but if any conflict of interest or potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

5. Identify any other potential conflicts of interest and explain how you will resolve each potential conflict of interest.

None, but if any conflict of interest or potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

None.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group?
If yes:
 - a. Provide the name of court, agency, association, committee, or group;
 - b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
 - c. Describe the citation, disciplinary action, complaint, or personnel action;
 - d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

No.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

No.

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No.

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental status, political affiliation, engagement in a protected Equal Employment Opportunity/Equal Opportunity

(EEO/EO) activity, whistleblower activity, or any other basis? If so, please explain.

I have no new matters that weren't previously disclosed in my O7 Senate Questionnaire. The matter I previously disclosed is as follows:

In 2016 I was the subject of an EEO complaint by a civilian employee based on age and disability. I cooperated fully with the subsequent investigation. The case was dismissed in 2019 after the administrative judge granted summary judgment in favor of the Agency.

6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

No.

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes.

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes.

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes.

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes.

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

Yes.

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

Yes.

7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

Yes.

(Nominee is to include this signed affidavit along with answers to the above questions.)

F. AFFIDAVIT

AMY B GRABLE being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

Amy B Grable
Signature of Nominee

Subscribed and sworn before me this 17 day of November, 2025.

R. Sumitria White
Notary Public



District of Columbia
Signed and sworn to (or affirmed) before me
on 11-17-25 by Amy B. Grable
Date Name(s) of Individual(s) making Statement
R. Sumitria White
Signature of Notarial Officer
Notary Public
Title of Office
My commission expires: 1/31/2028

RDML Amy Grable
Assistant Commandant,
U.S. Coast Guard Futures Development and Integration Directorate



RDML Grable assumed the duties as the Assistant Commandant for Capability (CG-7) in July 2025 and as the Assistant Commandant for USCG Futures Development and Integration (FD&I) in September 2025. Rear Admiral Grable's previous assignments include Assistant Commandant for Engineering and Logistics (CG-4) in June 2023. As the Coast Guard's "Chief Engineer", she is responsible for all civil, aeronautical, naval, and industrial engineering, including logistics for the service's 25,000 facilities, 2,100 cutters and boats, and 200 aircraft.

Likewise, she was the Commanding Officer of Base Boston, Deputy Commander of Coast Guard Cyber Command (CGCYBER), Product Line Manager for Enterprise Information System Infrastructure, Commanding Officer of Electronic Systems Support Unit Boston, Assignment Officer at the Coast Guard Personnel Service Center, Executive Officer at Coast Guard Electronic Systems Support Unit Seattle, Assistant Technical Manager for the

Rescue 21 Acquisition program, Communications Engineer at the Coast Guard Research & Development Center and Engineer Officer in Training and Damage Control Assistant aboard USCGC SPENCER (WMEC 905).

Rear Admiral Grable graduated from the Coast Guard Academy in 1995 with a Bachelor of Science degree in Electrical Engineering. In 1998, she graduated from the University of Rhode Island with an M.S. in Electrical Engineering. She completed a one-year program and was honored as an Excellence in Government Senior Fellow in 2015. She was selected for Senior Service School and earned an M.S. in Government Information Leadership from the National Defense University College of Information and Cyberspace in 2018.

Rear Admiral Grable's honors include one Legion of Merit, three Meritorious Service Medals, two Coast Guard Commendation Medals, and the Coast Guard Achievement Medal. She was named the 2002 Coast Guard Elite Athlete of the Year for her accomplishments in the sport of distance running and was selected as the winner of the 2017 Women in Technology, Women in Defense leadership award.

RDML Amy B. Grable

Current Assignment

Sep 25 – present Assistant Commandant for Futures Development & Integration

Assignment History

Jul 25 – present	Assistant Commandant for Capability
Jul 23 — Jun 25	Assistant Commandant for Engineering and Logistics
Jul 21 – Jun 23	Commanding Officer, USCG Base Boston
Jul 18 – Jul 21	Deputy Commander, USCG Cyber Command
Jul 17 – Jul 18	Senior Service School, National Defense University
Jul 13 – Jul 17	Product Line Manager, USCG Telecommunications & Information Systems Command (TISCOM)
May 10 – Jun 13	Commanding Officer, Electronic Systems Support Unit Boston
Apr 07 – May 10	Assignment Officer, USCG Personnel Service Center (opm-2)
Jul 05 – Apr 07	Executive Officer, Electronic Systems Support Unit Seattle
Jul 02 – Jul 05	Acquisition Directorate, Rescue 21 Assistant Technical Manager
Jul 98 – Jul 02	Project Officer, USCG Research & Development Center
Jul 97 – Jul 98	University of Rhode Island, Duty Under Instruction
Aug 95 – Jul 97	Student Engineer, USCGC SPENCER (WMEC 905)
May 95 – Aug 95	Summer Ensign, USCG Academy

Educational Summary

2018 National Defense University, MS in Government Information Leadership
2018 National Defense University, Certificate, Chief Information Officer Certificate
1998 University of Rhode Island, MS in Electrical Engineering
1995 USCGA, BS in Electrical Engineering

Military Personal Awards and Significant National Recognition or Achievement

2025 Legion of Merit
2023 Meritorious Service Medal
2021 Legion of Merit
2017 Meritorious Service Medal
2016 Women in Technology, Women in Defense Leadership Award Recipient
2015 Excellence in Government Fellow
2013 Meritorious Service Medal
2010 Command Ashore Insignia
2010 Meritorious Service Medal
2007 USCG Achievement Medal
2005 USCG Commendation Medal
2002 USCG Commendation Medal
2002 USCG Female Elite Athlete of the Year

Significant Current Professional Credentials or Recent Activities

National Preparedness Leadership Initiative at Harvard University, Cohort #24, Jun-Sep 2024
Capstone, Cohort 23-4, National Defense University, Jul-Aug 2023
Information Technology Infrastructure Library Expert certification, 2014
Project Management Professional, 2008
Certified Information Systems Security Professional, 2012