

**Senate Commerce Committee Coast Guard Nominee Questionnaire
119th Congress**

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the “Committee”) asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type “None” or “Not Applicable” if a question does not apply to the nominee. Begin each section (i.e., “A”, “B”, etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable and that any hyperlinks can be clicked. Section F may be scanned for electronic submission and need not be searchable.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

Torrence Bement Wilson, IV

Tad

2. Position to which nominated:

Rear Admiral (lower half), U.S. Coast Guard

3. Date of Nomination:

07 November 2025

4. Address (List current place of residence and office addresses):

[REDACTED ADDRESS]

5. Date and Place of Birth:

[REDACTED]

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

Patricia Wilson

InCline, inc. At-home employment.

Emma Wilson (18)

[REDACTED]

7. List all college and graduate schools attended, whether or not you were granted a degree by the institution. Provide the name of the institution, the dates attended, the degree received, and the date of the degree.

United States Coast Guard Academy

BS Mechanical Engineering

July 1992 – May 1996

Purdue University

MS Engineering

July 2008 – May 2010

Naval War College

MA Strategic Studies

July 2017 – May 2018

8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

I have served as a Coast Guard officer since May of 1996. Please see my official Coast Guard biography and chronology of work history for detailed information.

9. Attach a copy of your resume.

My official Coast Guard biography and chronology of work history are attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age.

None

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

None

12. Please list each membership you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

Military Officers of America Association basic membership, 2023-present, no offices held.

This organization does not restrict membership on the basis of sex, race, color, religion, national origin, age, or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past

ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

None

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

None

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

Meritorious Service Medal (5)

CG Commendation Medal

Achievement Medal (2)

17. List each book, article, column, letter to the editor, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. If a link is not available, provide a digital copy of the publication when available.

None

18. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.

None [Most speeches have not been recorded. ALC Facebook page has many retirement, change of command, and other speeches I have given]:

[U.S. Coast Guard Aviation Logistics Center | Elizabeth City NC](#)

19. List all public statements you have made during the past ten years, including statements in news articles and radio and television appearances, which are on

topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

None

20. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an “alias” or “handle,” including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

Linkedin (active): Torrence Wilson

Facebook (deleted ~2015): Tad Wilson

Twitter (deleted ~2015): Tad Wilson

Flickr (deleted ~2015): Tad

21. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

None

22. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I have had the honor to serve in many capacities during my 29 years of service to our Nation. My wide range of experience includes operational work in the Caribbean, Atlantic, and Pacific as an aviator and deployed on cutters, engaged in law enforcement, migrant interdiction, search and rescue, and other missions. I have also served at high levels of leadership in both operations and technical fields, leading those who execute those missions as well as those who make them possible. The current situation for the Coast Guard demands exactly these qualities. We have been entrusted with a tremendous investment that will take bold leadership and diligent

management to execute. It is this combination of operational and technical leadership experience that makes me especially qualified for this appointment.

During my time as Chief of the Engineering Services Division at the Aviation Logistics Center, where all CG aviation overhaul and engineering is done, I was responsible for the safe, standardized incorporation of all new aviation capabilities. That ranged from approving engineers' designs, managing contracts, maintaining relationships with other government depots and industry partners, enforcing engineering standards and practices, to drafting our own and advocating for them at national-level standards boards. I am most proud of our effort to have our organization viewed as equals with all other US aviation certifying agencies. Our ultimate inclusion as a coequal member of the National Airworthiness Council, alongside FAA, Navy, Air Force, Army, and NASA validated the work of our teams, bolstered the Coast Guard's esteem, and demonstrated the quality of our people and their work.

Serving as the Executive Assistant to the Chief Engineer of the Coast Guard exposed me to the full range of technical authorities. I worked with every program on major projects such as the Civil Engineering program's supplemental investments to rebuild infrastructure damaged by hurricanes, as well as alignment of information systems investments in preparation for future systems of record. These projects led me to the conclusion that the engineering and logistics programs *themselves* needed major restructuring. I sought and was granted the Chief Engineer's trust to lead those changes myself. Much of the work toward that end resonates with work being done today by the Force Design 2028 tables.

Finally, in my current role as the Chief of Staff of Pacific Area, I am charged with implementing national-level operational plans and strategies from the Rocky Mountains westward, including both poles. Working with each of the four Districts under Pacific Area to support them in their individual roles, while preparing major assets like the National Security Cutters for their roles in the Joint Force, and the intricate connections between various stakeholders, partners, and overseers has been incredibly satisfying. The success we have had in increasing the interdiction rate of narcotics bound for our Nation while simultaneously repelling the relentless pressure from our adversaries has been inspiring.

There is more work to be done, of course, and I desire to continue serving.

23. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

If confirmed, it will be my responsibility to ensure the resources entrusted to the Coast Guard are used in compliance with the law and policy requirements. I take that responsibility very seriously as evidenced by the success of the many programs I have led. I will ensure all accounting controls are maintained through consistent training of our people to enforce compliance and report and correct noncompliance. I will ensure transparency to leadership.

While in command of the Aviation Logistics Center (ALC), we sought the most efficient way to spend every dollar. We welcomed outside review of our work, to the extent that we earned ISO certifications of our business processes. We sought comparison with other national industrial bases through National Defense University's Eisenhower School of Organic Industrial Bases. We worked closely with Coast Guard headquarters to make appropriate reports and support information systems critical to the Service's ability to manage funds. I remain proud of our excellent record of compliance, efficiency, and effectiveness.

At ALC we were doing work tied directly to important missions in a resource-constrained environment. This led to a culture of efficiency with an unwavering commitment to airworthiness and transparency. Still, a fleet of over 200 aircraft demands a large organization. Nearly 2000 people work at ALC, managing a \$400M+ budget. We participated in budget oversight requirements with a spirit of full openness. Our diligence was rewarded with the largest increase in our base budget in living memory during those years.

24. What do you believe to be the top three challenges facing the Coast Guard, and why?

The Coast Guard has embarked on incredible and rapid change. All three of our biggest challenges are intertwined: spending nearly \$25B properly and efficiently, while continuing to operate without the benefit of those new resources being realized yet, while recovering an anemic workforce. Fortunately, we also have support and direction in the form of Force Design 2028 and the One Big Beautiful Bill Act, which will reconfigure and fund our Service to meet these challenges. Leadership of the Coast Guard has been

working on these problem sets their entire careers, but without the resources to solve them.

The reconciliation bill that brought these resources to the Coast Guard was well-designed with the future in mind. Newfound focus for the Service coupled with direction built into the bill points toward a future-state Coast Guard that is well-equipped to serve the American public. This is a challenge in that we have not been built to spend this level of funding in such short order. The reorganization of the Service is meant, in part, to ensure success but leads to the second challenge: continuing to perform our important missions while reorganizing, having not yet received the benefits of these new resources.

These resources bring with them a resolution, at least in part. Some of these funds will relieve pressure on existing sustainment funds. With replacement parts on the horizon, the workload of sustaining old assets should be reduced. This will take intentional management to preserve decision space for leadership while continuing to develop new operational capabilities. This is a balance that is not entirely obvious to the casual observer and has historically been thwarted by business cases built with minimizing costs in mind. In short, it is cheaper in the short term to overhaul old aircraft, ships, and facilities than it is to invest in new. We will have to guard against our historic tendency to let our business case analyses get dominated by lowest cost alternatives. Conversely, we must continue to perform and expand our current missions with the aircraft, ships, and facilities we have right now for several years while recapitalization progresses. This is the balance that must be struck with discipline as well as transparency to leadership, oversight committees, our workforce, and the public.

Further, our Service is seeing record numbers of recruits, who will begin serving in earnest just as these new assets are coming on line. The inbound recruits will present a special challenge as they will be getting qualified on systems that are new to the Service, in numbers that outstrip our instructional systems' capacity. This is a good problem to have, but will require new thinking. We are already building capacity across the Service, incorporating new processes, and acquiring more capacity. Cooperation with industry partners has secondary benefits: building industrial and commercial capacity, developing the economy, and rebuilding a skilled workforce. These are all direct ties to national security—there is no downside.

While these challenges are daunting, I have unwavering confidence in our ability to meet them. I will be honored to continue serving during this exciting and historic time.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.

Please see my nominee PFDR.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain.

None

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, please see my nominee PFDR. If any conflicts of interest or potential conflicts of interest arise, I will obtain advice from a Coast Guard ethics official and follow that advice.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, but if any conflict of interest or potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

5. Identify any other potential conflicts of interest, and explain how you will resolve each potential conflict of interest.

None, but if any conflict of interest or potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

None

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group?
If yes:

Please see C.5.

- a. Provide the name of court, agency, association, committee, or group;
- b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
- c. Describe the citation, disciplinary action, complaint, or personnel action;
- d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

Not applicable

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

No

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental status, political affiliation,

engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please explain.

Yes, in January of 2025, while serving in my current position as the Chief of Staff, I was identified as an alleged discriminating individual where an EEO claimant alleged disparate treatment based on race and color, reprisal based upon prior EEO activity and non-sexual harassment. Prior to filing his complaint, the claimant was held accountable under Coast Guard policy for engaging in sexual harassment and for his second alcohol incident while attending training at a Training Center (TRACEN) that falls under my official cognizance. The TRACEN Command conducted a sexual harassment and alcohol incident investigation against the claimant substantiating both allegations. Pursuant to Coast Guard policy, the Pacific Area Personnel Division Chief, who is my direct subordinate, issued him a low evaluation report; negative administrative remarks, and removed him from the E-7 advancement list. Additionally, he was informed that he would be discharged from the Coast Guard. Based upon these actions, the Claimant filed his complaint. I have been informed that the Coast Guard Civil Rights Directorate concluded that the Complainant failed to prove that the Coast Guard subjected him to disparate treatment or harassment based on race, color, and reprisal as claimed.

Additionally, in January of 2020, while serving as the Executive Assistant to the Coast Guard's Assistant Commandant for Engineering and Logistics, I was identified in a complaint. The claimant, who was not in my chain of command at the time the complaint was filed, alleged that her direct supervisor subjected her to discrimination and a hostile work environment. The claim was investigated, but did not substantiate her claims. The claimant was directed to report to me for the last few weeks of October 2019, prior to her departure to another federal position with the Air Force at the end of that month. I have been informed as part of this nomination process that the claimant ultimately entered into a settlement agreement with the Coast Guard in 2021.

6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

No

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

Yes

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

Yes

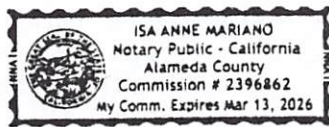
7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

Yes

(Nominee is to include this signed affidavit along with answers to the above questions.)

F. AFFIDAVIT

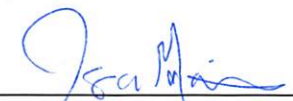
TORREYCE B. WILSON IV being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.





Signature of Nominee

Subscribed and sworn before me this 13TH day of FEB, 2026.

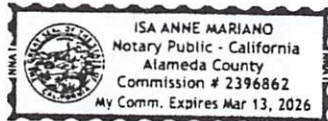


Notary Public

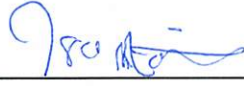
A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of ALAMEDA

Subscribed and sworn to (or affirmed) before me on this 13TH
day of FEBRUARY, 2026, by TORRENCE BEMENT
WILSON IV,
proved to me on the basis of satisfactory evidence to be the
person(s) who appeared before me.



(Seal)

Signature 



Captain Torrence B. Wilson
Chief of Staff, Pacific Area
Deputy Commander, Coast Guard Task Force-Arctic
U. S. Coast Guard



Captain Wilson is currently serving as the Chief of Staff, Coast Guard Pacific Area and as the Deputy Commander, Coast Guard Task Force-Arctic. In this role, he directly supports the Area Commander and Commander, Defense Force West; Commander, Coast Guard Task Force-Arctic; and manages the staff, subordinate units and major cutters responsible for all Coast Guard missions westward from the Rocky Mountains across the Indo-Pacific, Arctic and Antarctic regions to the coast of eastern Africa.

After receiving his commission from the U.S. Coast Guard Academy in 1996, Captain Wilson served an initial tour as an Engineering Officer in Training aboard Coast Guard Cutter *Thetis*, executing law enforcement and drug and migrant interdiction missions in the Caribbean Basin.



He attended Naval Flight Training in Pensacola, Florida, and served his first aviation tour flying the HH-65A helicopter at Air Station San Francisco, California. He was designated an Aeronautical Engineer and served as the Assistant Aeronautical Engineering Officer at Coast Guard Air Station Savannah, Georgia. In 2010 he earned a Master of Science Degree in Aeronautical Engineering from Purdue University then went on to be the Engineering Services Division Chief at the Aviation Logistics Center, assuring the airworthiness of the Coast Guard's aviation fleet of over 200 aircraft. Captain Wilson then returned to the west coast as the Engineering Officer of Air Station San Francisco before fleeting up to serve as Executive Officer. He then attended the U.S. Naval War College where he earned a Master of Arts in National Security and Strategic Studies. He then served as the Executive Assistant to the Assistant Commandant for Engineering and Logistics. He was then honored to serve as Commanding Officer of the Aviation Logistics Center in Elizabeth City, North Carolina, providing aviation capability to the entire US Coast Guard. Captain Wilson most recently served as Chief of Staff of the Eleventh District.

Captain Wilson has been happily married for 24 years to the former Patricia Otis of Trois-Rivières, Quebec, Canada. They are the proud parents of three awesome kids, Emma (18), Finley (16), and Luce (14).

CAPT Torrence B. Wilson
YG 1996 (DOR JUL 18)
1060397

Current Assignment

Chief of Staff, Pacific Area, Mar 24

Assignment History

Jul 23 – Mar 24 Chief of Staff, District Eleven, CAPT
Jun 20 – Jun 23 Commanding Officer, Aviation Logistics Center, CAPT
Jun 18 – Jun 20 Executive Assistant, CG-4, CAPT
Jul 17 – Jun 18 Naval War College, CDR
Jul 16 – Jul 17 Executive Officer, Air Station San Francisco, CDR
Jun 14 – Jul 16 Engineering Officer, Air Station San Francisco, CDR
Jun 12 – Jun 14 Chief, Engineering Services Division, Aviation Logistics Center, CDR
Aug 10 – Jun 12 Chief, Airworthiness & Sustainment Branch, Aviation Logistics Center, LCDR
Jul 08 – Aug 10 Purdue University, LCDR
Jul 04 – Jul 08 Assistant Engineering Officer, Air Station Savannah, LCDR
Jan 00 – Jul 04 Rotary Wing Aviator, Air Station San Francisco, LT
Jul 98 – Jan 00 Student Naval Aviator, Naval Air Station Pensacola, LT
May 96 – Jul 98 Damage Control Assistant, CGC *Thetis*, LTJG

Educational Summary

2018 Naval War College, Master of Arts in National Security & Strategic Studies
2010 Purdue University, Master of Science in Aeronautical Engineering
1996 USCGA, Bachelor of Science in Mechanical Engineering

Military Personal Awards and Significant National Recognition or Achievement

Meritorious Service Medal (5)
CG Commendation Medal
Achievement Medal (2)
Edward H. Bragg Prize, US Naval War College

Significant Current Professional Credentials or Recent Activities

Statement of No Objection Decision Authority
Level III Information Assurance Manager
Certified Information Security Manager
Joint Professional Military Education Level 1 & 2
Contracting Officer's Representative Level 2 Certification
UNC Kenan-Flagler Business School, Executive Logistician Certification
Designated Aeronautical Engineer
MH-60T Copilot
MH-65A/B/C/D Instructor Pilot / Flight Examiner / Air Interdiction Flight Examiner