

## **Senate Commerce Committee Coast Guard Nominee Questionnaire**

### **119th Congress**

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the “Committee”) asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type “None” or “Not Applicable” if a question does not apply to the nominee. Begin each section (i.e., “A”, “B”, etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable and that any hyperlinks can be clicked. Section F may be scanned for electronic submission and need not be searchable.

#### **A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS**

1. Name (Include any former names or nicknames used):

**Tabitha Ann Schiro (Maiden Name - used in USCG)**

**Tabitha Schiro Frawley [Married Name - used outside CG (e.g. on my passport, Driver’s License, Facebook page, etc.)]**

2. Position to which nominated:

**Rear Admiral (lower half), U.S. Coast Guard**

3. Date of Nomination:

**30 January 2026**

4. Address (List current place of residence and office addresses):

[REDACTED]

[REDACTED]

5. Date and Place of Birth:

[REDACTED]

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

**Spouse: Michael Edwin Frawley**

- **Base line pilot Air Evac Lifeteam**
- **USCG Retired**

**Children:**

- **Kai Marie Frawley – 23**
- **Tytan Andrew Frawley – 21**

7. List all college and graduate schools attended, whether or not you were granted a degree by the institution. Provide the name of the institution, the dates attended, the degree received, and the date of the degree.

**U.S. Coast Guard Academy; Jun 1992 – May 1996; B.S with Honors in Marine and Environmental Science (May 1996)**

**University of Denver; Jan 2001 – Aug 2006; Masters of Applied Science in Environmental Policy & Management (Aug 2026)**

8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

**I have served as a Coast Guard Officer since 1996 (1996-2000 as an Active-Duty officer and 2000-2026 as a Reserve Officer), please see my attached chronology of work history and official biography.**

**In addition to my CG reserve responsibilities, I have held the following non-governmental jobs.**

|                                                 |                         |
|-------------------------------------------------|-------------------------|
| <b>Deputy Manager, Celebrate Blessings, LLC</b> | <b>Jun 24 - present</b> |
|                                                 |                         |
| <b>Executive Assistant, SMD, LLC</b>            | <b>Jun 22 - present</b> |
| <b>Swim Coach, Glacier Swim Club</b>            | <b>Sep 20 – Jul 22</b>  |
| <b>Head Coach, Sitka High School Swim Team</b>  | <b>Aug 19 – Jan 20</b>  |

|                                                           |                        |
|-----------------------------------------------------------|------------------------|
| <b>Substitute Teacher, Mount Edgecumbe High School</b>    | <b>Aug 18 - May 19</b> |
| <b>Assistant Swim Coach, Baranof Barracudas Swim Club</b> | <b>Jul 18 - Jul 19</b> |
| <b>Assistant Swim Coach, College Area Swim Club</b>       | <b>Sep 16 – Jul 18</b> |
| <b>Assistant Swim Coach, Elite Rays Swim Club</b>         | <b>Sep 14 – May 16</b> |

9. Attach a copy of your resume.

**A copy of my Coast Guard biography and chronology of work history, as well as my civilian resume, are attached.**

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age.

**None.**

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

- **Treasurer, 1515 East Beach Property Owners Association, Inc (non-paid)**
- **Vice-President, Delaney-Schiro, LLC (non-paid)**

12. Please list each membership you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

**I am deeply involved in U.S. Masters Swimming and USA Swimming as coach, official, athlete. These affiliations include:**

|                                      |                         |
|--------------------------------------|-------------------------|
| <b>U.S. Masters Swimming: Member</b> | <b>Aug 00 - present</b> |
|--------------------------------------|-------------------------|

|                                                                                |                                            |
|--------------------------------------------------------------------------------|--------------------------------------------|
| <b>USA Swimming: Member (current), Meet Official (current), Coach (lapsed)</b> | <b>Jul 14 - present</b>                    |
| <b>Pelican Athletic Club: Member</b>                                           | <b>Apr 24 – Jan 25</b>                     |
| <b>PAC Range: Member</b>                                                       | <b>Jun – Oct 24</b>                        |
| <b>Arlington Masters Swimming: Member</b>                                      | <b>Jan 23 – Apr 24</b>                     |
| <b>Glacier Masters Swim Club: Member</b>                                       | <b>Sep 20 – Jul 22</b>                     |
| <b>Baranof Barracudas Swim Club: Meet Official</b>                             | <b>Sep 18- Aug 20</b>                      |
| <b>Baranof Barracudas Masters Swim Club: Member</b>                            | <b>Sep 18 – Aug 20<br/>Oct 09 – Sep 11</b> |
| <b>Sitka Sportsman Association: Member</b>                                     | <b>Sep 18 - Jun 20</b>                     |
| <b>Salvation Army Kroc Center: Member</b>                                      | <b>Jul 16 – Jul 18</b>                     |
| <b>Capital Baptist Homeschool Group: Member</b>                                | <b>Aug 14 – May 16</b>                     |
| <b>Forest Hollow Swim Club: Member, Meet Official</b>                          | <b>Apr 13 – Sep 16</b>                     |
| <b>Lane 4 Master Swimming: Member</b>                                          | <b>Oct 12 – Jul 16</b>                     |
| <b>CGA Alumni Association: Member</b>                                          | <b>1996-2011</b>                           |
| <b>Saint Didacus Catholic School: PTO President</b>                            | <b>Aug 08 – May 09</b>                     |
| <b>San Diego Swim Masters: Member</b>                                          | <b>Oct 05 – Jun 09</b>                     |
| <b>YMCA of South Hampton Roads: Member</b>                                     | <b>Aug 00 – Sep 05</b>                     |
| <b>Virginia Masters Swim Team: Member</b>                                      | <b>Aug 00 – Sep 05</b>                     |

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

**No.**

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

**None.**

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

**None**

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

**Defense Superior Service Medal**  
**Defense Meritorious Service Medal**  
**Meritorious Service Medal**  
**CG Commendation Medal (6)**  
**CG Achievement Medal (4)**  
**Joint Meritorious Unit Award (2)**  
**CG Presidential Unit Citation**  
**DHS Outstanding Unit Award**  
**DOT Outstanding Unit Award**  
**CG Unit Commendation Ribbon**  
**CG Meritorious Unit Comm Ribbon (6)**  
**CG Meritorious Team Comm Ribbon (9)**  
**CG "E" Ribbon (2)**  
**Armed Forces Reserve M w/Hourglass**  
**National Defense Service Medal (2)**  
**Global War Terror Service Medal**  
**Armed Forces Service Medal**  
**Humanitarian Service Medal**  
**Armed Forces Reserve Medal with Mobilization (3)**  
**CG Special Ops Service Ribbon (3)**  
**CG Sea Service Ribbon (2)**  
**CG Rifle Marksman Ribbon**  
**CG Pistol Marksman Ribbon**

17. List each book, article, column, letter to the editor, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. If a link is not available, provide a digital copy of the publication when available.

**[“The View from the Bridge.”](#) The Reservist Vol LXX Issue 3 2023.**

18. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.

- **Keynote Speaker, “USCG District 17 Women’s Leadership Symposium.” USCG District 17. Juneau, AK. (March 29, 2022) (attached).**
- **Remarks at the DHS Women’s Symposium. San Diego, CA. (March 28, 2018). (I do not have a link or digital copy)**
- **Speaker, “Human Rights Integral to Security of American and Caribbean Nations.” TRADEWINDS Exercise 2015. Basseterre, St. Kitts and Nevis. (May 31, 2015). (I do not have a link or digital copy but a write up can be seen on DVIDs [here](#))**

**In addition to these listed external engagements, as a Coast Guard Senior Officer, I routinely provide or provided remarks internal to the Coast Guard, U.S. Southern Command, and U.S. Indo-Pacific Command regarding professional development and career mentorship, leadership, and for change of command and retirement ceremonies.**

19. List all public statements you have made during the past ten years, including statements in news articles and radio and television appearances, which are on topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

**Quote, “CFCC Enters Partnership to Provide Marine Technology Graduates with Career Pathway to U.S. Coast Guard.” (September 21, 2023).**

**<https://cfcc.edu/cfcc-enters-partnership-to-provide-marine-technology-graduates-with-career-pathway-to-u-s-coast-guard/>**

**Quote, “[How You Can Be a STAR.](#)” My CG. (September 5, 2023).**

**Quote, “[Coast Guard taps integrated IMT to drive service-wide recruiting initiatives.](#)” The Reservist (Volume 3 2023). Pg 8**

20. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an “alias” or “handle,” including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

**Facebook (active): “[Tabitha Frawley](#)”**

21. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

**None.**

22. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

**My operational leadership has spanned nearly all Coast Guard mission areas and geographic commands. I have led teams in diverse environments, from migrant and drug interdiction in the Caribbean and along the Southern border, to managing complex logistics in the Arctic. My hands-on experience, including serving as Incident Commander for major hurricanes and the Deepwater Horizon response, has given me a deep appreciation for the skill of our people and the support they need to succeed.**

**Beyond tactical operations, my assignments have provided critical enterprise-level and strategic insights. I have been involved in fleet recapitalization and led efforts during the recent recruiting crisis, gaining firsthand knowledge of Coast Guard budgeting, resourcing, and policy-making. Leading multinational exercises at U.S. Southern Command and serving as acting Deputy Chief of Staff at U.S. Indo-Pacific Command has given me a clear perspective on the evolving security environment and the demands of joint warfighting.**

**This combination of operational and strategic experience has prepared me to serve effectively as a Rear Admiral (lower half). I understand how tactical actions connect to strategic objectives and am ready to use that perspective to lead our people and support the Coast Guard's continued success.**

23. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

**If confirmed, I will ensure the Coast Guard operates with the highest standards of management and accounting controls. The American taxpayer deserves a Coast Guard that delivers maximum efficiency and effectiveness, especially as our Nation faces a debt and deficit crisis. We must make tough decisions to focus on our most important missions and aggressively eliminate waste, fraud, and abuse by implementing and following appropriate accounting controls.**

**I have extensive experience managing large teams and complex operations, including oversight of multimillion-dollar budgets and strategic resource allocation. My roles have exposed me to the Coast Guard's strategic resourcing and budgeting processes, where I have successfully aligned funding with mission priorities and driven operational improvements. I am committed to maintaining transparency, accountability, and sound financial stewardship to ensure the Coast Guard meets its mission efficiently and effectively.**

24. What do you believe to be the top three challenges facing the Coast Guard, and why?

**1. Readiness Imbalance: Prioritizing and Aligning Missions, Funding, and People**

**The Coast Guard faces a growing imbalance between expanding mission demands and the resources available to execute them. The historic investment provided in the One Big Beautiful Bill is a transformative step, delivering long overdue upgrades to our assets and infrastructure. However, our annual operating budget and workforce have not kept pace with the increasing demand for Coast Guard services. This gap requires us to make difficult, risk-based decisions about which statutory missions we can fully execute and which must be deprioritized. Until funding and staffing levels match the scale**



**and complexity of our missions, we must continue to prioritize operations in areas of greatest national need, ensuring that our most critical responsibilities are met even as we strive for broader readiness.**

## **2. Inflexible and Antiquated Talent Management Systems and Structures**

**While our legacy workforce management system has provided stability and reliability, today's rapidly changing security environment demands a more agile and integrated approach. Our current recruiting, training, and retention processes are not optimized to quickly surge core operational ratings or incorporate specialized expertise from across our total workforce. At the same time, the organizational structure of our Reserve component must be updated to ensure it can be efficiently managed and fully integrated with active duty, civilian, and auxiliary personnel. Addressing both talent management and Reserve organization together will allow us to build a flexible, mission-ready workforce that can respond effectively to emerging challenges and maximize the strengths of every Coast Guard member.**

## **3. Limited Contingency Operations Funding**

**The Coast Guard is the nation's maritime first responder during major domestic crises, and while we have some contingency funding authorities, these mechanisms must be more agile, better funded, and expanded to match the growing demand for Coast Guard forces. The current limitations often force us to divert resources from strategic missions to pay for emergency response, creating difficult choices between national security and life-saving operations. Improved and expanded contingency funding would ensure we can rapidly mobilize and deploy our total workforce—including active duty, Reserve, civilian, and auxiliary members—without compromising overall readiness or our ability to meet strategic commitments.**

## **B. POTENTIAL CONFLICTS OF INTEREST**

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.

**Please see my nominee PFDR.**

**I have a role in two Limited Liability Companies (LLCs). Celebrate Blessings, LLC is a company that manages multiple sub LLCs that each hold a piece of commercial or residential real property. Delaney-Schiro, LLC is a sub LLC of Celebrate Blessings and is a company that holds a single residential real estate property.**

**My mother, Noel D. S. Bitner is the listed and legal manager of these LLCs and I am helping her manage them as she is looking to retire from daily management.**

**Coast Guard ethics counsel has advised me that my outside non-federal positions do not create an actual or apparent conflict of interest concerns with my federal responsibilities. Where I am a member of the Reserve Component, I intend to engage in my non-federal outside activities and will actively avoid an actual or apparent conflicts of interest. If an ethics concern arises, I will obtain advice from Coast Guard ethics counsel and follow that advice.**

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain.

**Yes. As described above, as a member of the Reserve Component, I intend to engage in the outside non-federal employment associated with my mother's LLCs and as listed on my Public Financial Disclosure Report.**

**Additionally, I will maintain my part-time employment as a lifeguard at the Centralia Recreation Center.**

**Coast Guard ethics counsel has advised that my non-federal employment activities do not pose an actual or apparent conflict of interest or other ethics**

**concern. Nonetheless, I will continue to consult with, and rely on ethics counsel to avoid ethics concerns, including actual or apparent conflicts of interest.**

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

**None, please see my nominee PFDR. If any conflicts of interest or potential conflicts of interest arise, I will obtain advice from a Coast Guard ethics official and follow that advice.**

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

**None, but if any conflict of interest or potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.**

5. Identify any other potential conflicts of interest, and explain how you will resolve each potential conflict of interest.

**None, but if any conflict of interest or potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.**

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

**None.**

## C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group?

**No.**

If yes:

- a. Provide the name of court, agency, association, committee, or group;
  - b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
  - c. Describe the citation, disciplinary action, complaint, or personnel action;
  - d. Provide the results of the citation, disciplinary action, complaint, or personnel action.
2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

**No.**

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

**No.**

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

**No.**

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental status, political affiliation,

engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please explain.

**No.**

6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

**No.**

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

**None.**

## **D. RELATIONSHIP WITH COMMITTEE**

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

**Yes.**

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

**Yes.**

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

**Yes.**

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

**Yes.**

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

**Yes**

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

**Yes**

7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

**Yes.**

(Nominee is to include this signed affidavit along with answers to the above questions.)

## F. AFFIDAVIT

TABITHA SCHIRO being duly sworn, hereby states that he she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

  
\_\_\_\_\_  
Signature of Nominee

Subscribed and sworn before me this 4 day of MAR, 2025.

Christopher D. Gross  
NOTARY PUBLIC  
REGISTRATION # 00376486  
COMMONWEALTH OF VIRGINIA  
MY COMMISSION EXPIRES December 31, 2029

\_\_\_\_\_  
Notary Public





**Captain Tabitha A. Schiro**  
Reserve Chief of Staff (LANT-01r)  
Senior Reserve Officer  
U.S. Coast Guard Atlantic Area



Captain Schiro assumed the duties and responsibility of the Atlantic Area Senior Reserve Officer and Reserve Chief of Staff in August 2024. As Senior Reserve Officer she is responsible for assisting the Atlantic Area Commander in maximizing the Reserve Force capability consisting of approximately 3,300 Reservists stationed east of the Rockies.

Previously, Captain Schiro was activated for 15 months to serve as the Deputy Incident Commander of the Coast Guard Recruiting Incident Command Team, where she led the team's effort to develop, research, and implement innovative solutions to help bring new Coast Guard men and women into our service in response to an historic workforce shortage. Other assignments include serving as Commanding Officer, USCG Reserve Unit U.S. Indo-Pacific Command (USINDOPACOM) where she was responsible for bringing the Coast Guard's unique skills and authorities to support USINDOPACOM by leading a cadre of trained, experienced and committed maritime professionals skilled in

international engagement, exercise planning and execution, maritime security initiatives, and other regional efforts. While assigned to Coast Guard Reserve Unit at U.S. Southern Command in Miami, Florida she led the Maritime Component of the annual multi-national TRADEWINDS Exercise, which focused on expanding Caribbean partner nations' capabilities in countering transnational organized crime. Captain Schiro has also served as the Reserve Chief of Staff of the 17th Coast Guard District, Senior Reserve Officer of Sector San Diego, Sector Juneau, and Marine Safety Unit Chicago, and Reserve Response Department Head of Sector San Diego.

In addition to her recent activation supporting recruiting, Captain Schiro was activated in 2022 as the Sector Saint Petersburg Incident Commander for Hurricane Ian, in 2021 as the District Eight Area Commander for Hurricane Ida, and in 2020 as the Deputy Area Commander for District 17's COVID-19 response. She also mobilized in support of Deepwater Horizon, where she coordinated all tactical tasking, maintenance and logistics support for over 20 Coast Guard Cutters assigned to the response effort. Captain Schiro also spent two glorious summers aboard Coast Guard Cutter EAGLE in support of cadet training missions where she earned the unique Deck Watch Officer and Boatswain Mate of the Watch qualifications of the Coast Guard's Three-Masted Sailing Barque.

While on active duty from 1996-2004, Captain Schiro served as Executive Officer of USCGC PADRE in Key West, FL and Operations Officer of USCGC GENTIAN in Atlantic Beach, NC. Following her underway assignments, she was assigned to Atlantic Area Cutter Forces staff where she served as the Area Patrol Boat Manager and Budget Manager for Major Cutters. During that assignment, Captain Schiro was part of the team that oversaw the first deployment of Coast Guard 110' WPBs in support of Operation Iraq Freedom and led planning efforts for the operational succession of 110' Patrol Boats by 154' Fast Response Cutters.

Captain Schiro graduated from the U.S. Coast Guard Academy in 1996 with a Bachelor of Science in Marine and Environmental Science and earned a Masters from University of Denver in Environmental Management. Captain Schiro is married and has two adult children. She is also an avid swimmer, who regularly competes in National US Masters swim meets, and a community volunteer.

**CAPT Tabitha A. Schiro**  
Employee ID #1093694

**Current Assignment**

LANTAREA, Reserve Chief of Staff/Senior Reserve Officer, CAPT

**Assignment History**

**Select Reserve Assignments**

Aug 2021 – Jun 2023 CGRU INDOPACOM, Commanding Officer, CAPT  
Sep 2019 – Aug 2021 D17, Reserve Chief of Staff, CAPT  
Sep 2018 – Sep 2019 D17, Dx & Emergency Planning Preparedness Officer, CAPT  
Sep 2016 – Sep 2018 Sector San Diego, Senior Reserve Officer, CDR/CAPT  
Oct 2012 – Sep 2016 CGRU US SOUTHCOM, J7, Maritime Lead TRADEWINDS, CDR  
Oct 2011 – Sep 2012 Marine Safety Unit Chicago, Senior Reserve Officer, LCDR/CDR  
Oct 2009 – Oct 2011 Sector Juneau, Senior Reserve Officer, LCDR  
Aug 2005 – Sep 2009 Sector San Diego, Reserve Response Department Head, LT/LCDR  
May 2004 – Sep 2005 LANTAREA, Cutter Forces Staff (Aofc), Crisis Action Officer, LT

**Active Duty Assignments**

Jan 2023 – Apr 2024 (ADOS) HQ, Deputy Incident Commander, Recruiting Incident Management Team, CAPT  
Oct 2022 – Oct 2022 (ADOS) Sector St. Petersburg, Hurricane Ian Incident Commander, CAPT  
Aug 2021 – Oct 2021 (ADOS) D8, Hurricane Ida, Area Commander, CAPT  
Apr 2020 – Apr 2020 (ADOS) D17, Deputy Area Commander, COVID-19 Response Action Team, CAPT  
Jun 2010 – Aug 2010 (ADOS) DWH, Cutter & Enhanced Mobile ICP Supervisor, LCDR  
Jun 2007 – Aug 2008 (ADOS) CGC EAGLE, Deck Watch Officer/Cadet Training, LCDR  
Aug 2000 – May 2004(AD) LANTAREA, Major Cutter Budget Officer & PB Manager, LT  
Jun 1998 – Jul 2000 (AD) CGC PADRE, Executive Officer, LTJG  
Jun 1996-Jun 1998 (AD) CGC GENTIAN, Operations Officer, LTJG

**Educational Summary**

2020 National Defense University, Joint Forces Staff College, JPME II, Joint and Combined Warfighter School - Hybrid  
2018 Defense Support of Civil Authorities I & II  
2016 ICS 440/430 Advanced Ops Section Chief/Planning Section Chief Course  
2013 Naval War College, JPME I, Completed Diploma & 3 Resident Courses  
2009 National Defense University, Reserve Component National Security Class  
2005 University of Denver, Master of Applied Science in Environmental Management  
1996 USCG Academy, B.S. w/Honors, Marine and Environmental Management

**Military Personal Awards and Significant National Recognition or Achievement**  
DSSM, DMSM, CGCM (6), CGAM (4), AFSM, AFRM (4),

**Significant Current Professional Credentials or Recent Activities**

Incident Command System Qualifications:

Incident Commander Type 2

Liaison Officer Type 3

Planning Section Chief Type 3

Agency Representative

Emergency Planning Liaison Officer

ICS 300 Certified Instructor (2008-2011)

Keynote Speaker, CGD17 Women's Leadership Symposium (2022)