

Senate Commerce Committee Coast Guard Nominee Questionnaire
119th Congress

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the “Committee”) asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type “None” or “Not Applicable” if a question does not apply to the nominee. Begin each section (i.e., “A”, “B”, etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable and that any hyperlinks can be clicked. Section F may be scanned for electronic submission and need not be searchable.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

Willie Lee Carmichael

Nicknames: **Will**

2. Position to which nominated:

Rear Admiral (Lower Half), U.S. Coast Guard

3. Date of Nomination:

16 March 2026

4. Address (List current place of residence and office addresses):

[REDACTED]

[REDACTED]

5. Date and Place of Birth:

[REDACTED]

[REDACTED]

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

Spouse: Rebekah Lynette (Elie) Carmichael

Place of Employment: Everglades Holiday Park/Retail

Children:

Jordan Elie (Stepchild-Age 31)

Bryanah Elie (Stepchild – Age 26)

Quincey Carmichael (Son – Age 24)

Mason Carmichael (Son - 19)

7. List all college and graduate schools attended, whether or not you were granted a degree by the institution. Provide the name of the institution, the dates attended, the degree received, and the date of the degree.

Naval Academy Prep School

Attended: July 1991-May 1992

Degree: Received appointment to U.S. Coast Guard Academy

U.S. Coast Guard Academy

Attended: July 1992-December 1996

Degree: Bachelor of Science in Math and Computer Science

American InterContinental University

Attended: January – March 2007

Degree: No degree received. Self-Disenrolled

U.S. Air College (Joint Professional Military Education/JPME 1)

Attended: 2010-2016

Degree: No degree obtained

American Military University

Attended: Apr 2012-May 2017

Degree: Master's in business administration

8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management- level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

I have served as a Coast Guard Officer since December 19, 1996. Please see my official Coast Guard biography and chronology of work history for detailed information.

9. Attach a copy of your resume.

My official Coast Guard biography and chronology of work history are attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age.

None.

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

None.

12. Please list each membership you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

Member and VP for Education, Brickell Toastmaster International in Miami FL (May 2011-April 2012).

Member (Lifetime), Surface Navy Association (December 2021 to present)

None of these organizations restrict membership on the basis of sex, race, color, religion, national origin, age or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No.

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

None.

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

None.

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

Military medals:

Peru Medal of Honor for Naval Merit

Meritorious Service Medal (4)

Defense Meritorious Service Medal

U.S. Coast Guard Commendation Medal (4)

U.S. Coast Guard Achievement Medal

U.S. Coast Guard Commandant's Letter of Commendation

Special Recognition

ICE Director's Award for Interagency Operations in Western Hemisphere

Hopley Yeaton Award (Large U.S. Coast Guard Afloat unit)

17. List each book, article, column, letter to the editor, Internet blog posting, or other publication you have authored, individually or with others. Include a link

to each publication when possible. If a link is not available, provide a digital copy of the publication when available.

None.

18. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.

Remarks at Leadership Miami 2023 Cohort (May 4, 2025) (attached)

Remarks at establishment of JROTC at Innovation High School, Orlando, FL (November 4, 2024) (attached)

Remarks at Navy League, Fort Lauderdale Chapter (November 16, 2025) (attached)

19. List all public statements you have made during the past ten years, including statements in news articles and radio and television appearances, which are on topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

29MAY17: thebahamasweekly.com - U.S. Coast Guard intercepts suspected drug-smuggling operation

14AUG17: [Haitian migrants recused by US Coast Guard - CNW Network](#)

08DEC17: [Haiti - FLASH : 151 Haitian boat-people intercepted off the Bahamas - HaitiLibre.com : Haiti news 7/7](#)

29JUL20: [Coast Guard commander receives US official | THE DAILY TRIBUNE | KINGDOM OF BAHRAIN](#)

09SEP20: [Counter Piracy CTF 151 visits US Coast Guard Facility in Bahrain – Combined Maritime Forces](#)

13MAY21: [USCGCs Charles Moulthrop, Robert Goldman transit Suez Canal | News | militarynews.com](#)

25MAY21: [DVIDS - News - PATFORSWA Receives Two New Sentinel-Class U.S. Coast Guard Fast Response Cutters](#)

27MAY21: [PATFORSWA Receives 2 New Sentinel-Class U.S. Coast Guard Fast Response Cutters - HSToday](#)

07MAR22: [Coast Guard Cutter Midgett Returns Home from 3-Month Alaskan Patrol - Seapower](#)

08JUN22: [The 2021 Wanda Allen-Yearout Ombudsman of the Year announced, district winners recognized > United States Coast Guard > My Coast Guard News](#)

12JUL22: [Coast Guard Aims to Learn from Navy at RIMPAC](#)

18JUL22: [US Coast Guard cutter crews, dive teams train global counterparts in this year's RIMPAC | Hawai'i Public Radio](#)

24JUL22: [Many nations participate in mass-rescue drill - The Garden Island](#)

29JUL22: [DVIDS - News - U.S. Coast Guard Cutter Midgett concludes at-sea phase of RIMPAC, readies for western Pacific Patrol](#)

02AUG22: [U.S. Coast Guard Cutter Takes a Prominent Role at RIMPAC](#)

04AUG22: [RIMPAC Participation Marks Multiple Coast Guard Firsts – Association of Defense Communities \(ADC\)](#)

11AUG22: [US Coast Guard cutter tests lethal capabilities at RIMPAC](#)

13AUG22: [Navy Embarked MH-60R Helicopter Aboard Coast Guard Cutter](#)

17AUG22: [Coast Guard Packs a Punch at RIMPAC](#)

31AUG22: [Coast Guard Cutter Midgett arrives in the Western Pacific > United States Navy > News Display](#)

31AUG22: [Palace to study joint-exploration of West Philippine Sea with China | Philstar.com](#)

31AUG22: [DVIDS - News - Coast Guard Cutter Midgett arrives in the Western Pacific](#)

01SEP22: [Coast Guard Cutter Midgett Arrives in the Western Pacific - HSToday](#)

17SEP22: [US Coast Guard ship Midgett visits Chennai port to promote open Indo-Pacific](#)

22SEP22: [Coast Guard Cutter Midgett visited Chennai, India during Western Pacific Patrol 2022 - Seapower](#)

25SEP22: [First U.S. Coast Guard cutter visits Maldives since 2009 > United States Navy > News Display](#)

02NOV22: [Coast Guard Cutter Midgett Returns Home from Western Pacific Deployment - Seapower](#)

01MAR23: [U.S. Coast Guard in Review | Proceedings - March 2023 Vol. 149/3/1,441](#)

20JUL23: [U.S. Coast Guard Cutter Midgett holds change of command ceremony > United States Coast Guard News > Press Releases](#)

12MAR24: [Coast Guard repatriates 65 migrants to Haiti > United States Coast Guard News > Press Releases](#)

15MAR24: [The U.S. is still sending Haitians intercepted at sea back to Haiti despite the violence](#)

16MAR24: [Coast Guard Repatriates Migrants in Distress to Haiti](#)

16MAR24: [DHS Says Haitians Attempting Boat Crossing to US Face 'Immediate Repatriation' | NTD](#)

21MAR24: [FLORIDA KEYS BRACE FOR POTENTIAL MASS MIGRATION FOLLOWING DISARRAY IN HAITI](#)

07NOV24: [DVIDS - Images - Coast Guard establishes new JROTC program at Innovation High School in Orlando \[Image 3 of 7\]](#)

20. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an “alias” or “handle,” including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

Linkedin (active): “Willie Carmichael” (www.linkedin.com/in/willie-carmichael-125960196)

Facebook (active): “Willie Carmichael” (<https://www.facebook.com/willie.carmichael.3/>).

Instagram (active): “Willie Carmichael/willie_c908” (https://www.instagram.com/willie_c908/)

X/Twitter (active): “W.Carmichael) ((2) [Home / X](#))

Twitter (inactive/suspended): @coastiewlc

Twitter (inactive@TrevorXOXO

21. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

None.

22. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

Thank you for the honor of being considered to serve as a Coast Guard Flag Officer. If confirmed by the Senate, I am eager to continue serving the men and women of the Coast Guard. My leadership and experience will be instrumental in shaping the future of our service and empowering our workforce to achieve superior mission outcomes for the American people.

I have a proven record of leading Coast Guard personnel across a wide

spectrum of missions. This includes complex contingencies such as hurricane response, demanding law enforcement operations, and various strategic assignments. My career has been marked by successful strategic leadership and collaboration with joint and interagency partners at the federal, state, and local levels, as well as with the private sector and our international allies. These partnerships are critical as we continue to integrate our capabilities with the joint forces to secure our nation's borders and maritime approaches, ensure the seamless flow of commerce, and enhance our crisis response capabilities.

My expertise in strategy, operations, and national security is built on a foundation of specialized education, training, and extensive experience. I have a deep background in joint and interagency operations, having served as a Liaison Officer at a Combatant Command and commanded several Coast Guard ships and commanded a forward deployed unit with over 300 Coast Guard members, six littoral patrol boats, and Fast Response Cutters in support of U.S. and coalition operations in the Middle East and globally.

I am a collaborative, action-oriented servant leader, well-prepared to guide the Coast Guard through this period of transformational change. I am confident in my ability to lead our men and women to safely and effectively execute their duties, delivering exceptional results in the face of evolving threats and opportunities across all our statutory missions.

23. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

My responsibility as a Flag Officer is to champion and provide strategic oversight for service-wide systems that ensure transparency, accountability, and superior performance. This is a duty I currently exercise at the district level and am prepared to apply across the enterprise.

My career has provided a deliberate progression of leadership experiences that have prepared me for this role. Currently, as Chief of Staff for Coast Guard Southeast District, I manage operations, activities, and investments for a workforce of 8,000 personnel. I lead a 220-member staff and directly supervise 16 O-6 commanders, with oversight of six Sectors, four Air Stations, and 45 cutters. In this role, I am responsible for a \$95M operating budget and serve as the direct liaison to senior leaders in DHS and the Department of

War. Having also served as Acting District Commander for over 100 days, I have demonstrated readiness to make critical decisions at the highest levels, including granting Statements of No Objection for high-risk operations.

Previously, as Commanding Officer of a National Security Cutter in 2021, I led a crew of 160 and managed a \$1.4M annual budget. I was accountable for the cutter's material readiness and training for a wide range of missions, from law enforcement and intelligence collection to military readiness and humanitarian services. This command reinforced the principle that fiscal discipline and mission excellence are achieved through a well-led and well-cared-for team.

Before that, in 2020, I commanded U.S. Coast Guard Patrol Forces Southwest Asia (PATFORSWA), a 300-member expeditionary unit. I was personally responsible to the Commander, U.S. Naval Forces Central Command, for the readiness of six patrol boats and multiple support detachments. This role involved leading theater security cooperation with 24 nations and executing a \$17M Overseas Contingency Operations budget to sustain high-tempo operations in a demanding joint environment.

In conclusion, I bring a unique blend of current, high-level mission support and recent, diverse operational command experience to this position. This background will enable me to provide critical analysis in a streamlined, executive decision-making role. My extensive experience in large-scale organizational management and deep commitment to fiscal responsibility have prepared me to serve effectively as a Coast Guard Flag Officer, ensuring our Service's continued mission success and its unwavering stewardship of the public's trust.

24. What do you believe to be the top three challenges facing the Coast Guard, and why?

1. Implementing Force Design 2028 and Managing Historic Investment

The Coast Guard is at a pivotal moment with the implementation of Force Design 2028, backed by a historic \$24.59 billion investment.

The primary challenge is to successfully execute this large-scale organizational change and demonstrate a tangible return on this investment to the American public. This involves:

- **Change Management:** Effectively guiding the organization through new and innovative ways of operating.
- **Developing a Modern Force:** Creating a force structure and operating concepts that are agile, nimble, and interoperable with partner agencies to address a changing threat landscape.
- **Talent Alignment:** Ensuring the right people with the right skills are in place, supported by relevant and adaptive training.

Successfully navigating this transformation is crucial to establishing the Coast Guard as the world's premier maritime organization and justifying the significant public investment.

2. Personnel: Recruitment, Retention, and Development

In an increasingly competitive environment, the Coast Guard faces a significant challenge in recruiting, developing, and retaining top talent. This is critical as the workforce requires more specialized knowledge and technical proficiency than ever before. Key aspects of this challenge include:

- **Competition for Talent:** Other government agencies and the private sector are also vying for individuals with specialized and perishable technical skills.
- **Value Proposition:** The Coast Guard must clearly define and communicate its value proposition to attract talent that aligns with its core values. This includes evolving its identity to meet the needs of a transforming service.
- **Leadership and Training:** The service must continuously improve leadership training and re-examine personnel management, training, and assignment policies to meet current and future requirements.

People are the Coast Guard's greatest resource, and the ability to attract and retain the best is fundamental to its success.

3. Infrastructure and Support Systems

A major challenge for the Coast Guard is ensuring its personnel and assets are supported by adequate infrastructure. Decades of operating with a

"scarcity mindset" have led to challenges in maintaining readiness and supporting the well-being of its members. The core issues are:

- **Support for Personnel:** The Coast Guard workforce and their families need reliable access to essential services like housing, childcare, and medical care. A failure to provide these can negatively impact morale and retention.
- **Aging Infrastructure:** There is a pressing need for investment in the readiness of operational assets and critical infrastructure. It sends a conflicting message to have new, modern assets, like a new cutter, while operating from failing shore-based infrastructure.
- **Civilian Workforce Development:** The civilian workforce, a vital component for continuity and expertise, requires training, professional development, and career opportunities to maximize their potential.

Addressing these critical infrastructure and support system deficiencies is essential to follow through on the transformational efforts of Force Design 2028.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.

Please see my nominee PFDR.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain.

No.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, please see my nominee PFDR. If any conflicts of interest or potential conflicts of interest arise, I will obtain advice from a Coast Guard ethics official and follow that advice.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

None, but if any conflict of interest or potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

5. Identify any other potential conflicts of interest and explain how you will resolve each potential conflict of interest.

None, but if any conflict of interest or potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

None.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group?
If yes:

Yes, please see section C.5 below.

- a. Provide the name of court, agency, association, committee, or group;
 - b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
 - c. Describe the citation, disciplinary action, complaint, or personnel action;
 - d. Provide the results of the citation, disciplinary action, complaint, or personnel action.
2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

No.

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No.

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental status, political affiliation, engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please

explain.

Yes.

1. In 2014, while serving as the Executive Officer on the USCGC JARVIS (WHEC-725), I was named in an EEO complaint by a junior enlisted member who alleged that she was subjected to harassment on the basis of reprisal (prior EEO activity). I was the member's seventh level supervisor. The member was informed that she would be discharged based upon a medical diagnosis by Base Honolulu medical personnel and for having an adjustment disorder. My recommendation that she be discharged was based upon the medical diagnosis and Coast Guard policy. I understand that based upon a review of the full investigative file, the Coast Guard found that the Complainant failed to prove that she was discriminated against.

2. In 2016 when I was the Commanding Officer of USCGC TAHOMA (WMEC 908), an EEO complaint was filed against me after I relieved my Operations Officer of her primary duties for poor performance. I have been informed that I was accused of subjecting the Complainant to disparate treatment based upon sex (female) and reprisal. The Complainant also alleged that she was subjected to non-sexual harassment on the basis of her sex and reprisal. I understand that, based upon the full evidentiary record, the Coast Guard concluded that the Complainant failed to prove that she was discriminated against.

3. In 2020, an investigation was convened by Coast Guard Atlantic Area to examine the command climate of my unit at Patrol Forces Southwest Asia (PATFORSWA). The investigation was convened in response to concerns expressed by PATFORSWA personnel in the Defense Organizational Climate Survey (DEOCS) survey. Findings of the investigation highlighted the challenges of command in a joint environment, especially during the COVID pandemic. Lack of effective communications and significant policy changes and disciplinary measures fostered an environment of mistrust exacerbating an already existing stressful and challenging operating environment and ongoing pandemic. In the wake of the DEOCS and based upon feedback from the investigation, I initiated actions to address the concerns and to improve the Command climate.

6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

No.

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

No additional information.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes.

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes.

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes.

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes.

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

Yes.

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

Yes.

7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

Yes.

(Nominee is to include this signed affidavit along with answers to the above questions.)

F. AFFIDAVIT

WILLIE LEE CARMICHAEL being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.



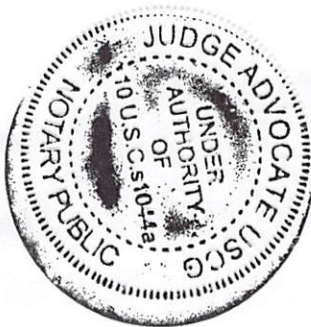
Signature of Nominee

Subscribed and sworn before me this 24 day of March 2026.



Notary Public

Kelly C. Blackburn





CAPT Willie L. Carmichael

Chief of Staff, U.S. Coast Guard Southeast District

A leader with a global perspective and a proven record of operational excellence, Captain Willie Carmichael serves as the Chief of Staff for the U.S. Coast Guard's Southeast District. In this critical role, he helps direct a vast network of Coast Guard personnel and assets across the Southeast United States and the Caribbean, overseeing missions vital to border security and maritime safety.

Captain Carmichael's leadership is rooted in nearly three decades of service, including more than 14 years at sea. He has a distinguished history of command, having led crews on both coasts of the United States and in the Middle East. His senior command assignments include USCGC *Midgett* (WMSL 757) in Hawaii, USCGC *Tahoma* (WMEC 908) in Maine, and as Commander of Patrol Forces Southwest Asia (PATFORSWA), where he led 300 personnel and six patrol boats in direct support of U.S. Naval Forces Central Command.

His strategic acumen is built on a solid academic foundation. A 1996 graduate of the U.S. Coast Guard Academy with a Bachelor of Science in Math-Computer Science, he also holds a Master of Business Administration from American Military University, equipping him with the analytical skills to navigate complex logistical and operational challenges.

Captain Carmichael's exemplary service has been recognized with numerous prestigious honors, including the Defense Meritorious Service Medal and multiple Meritorious Service Medals. In 2024, his leadership during a crisis earned international acclaim when he was awarded Peru's Medal of Honor for Naval Merit. This was in recognition of the heroic actions of his crew aboard USCGC *Midgett* during the 2022 RIMPAC exercises, where they rendered critical firefighting assistance to the Peruvian naval vessel B.A.P. *Guise* and towed the ship for three days to safety in Pearl Harbor. This act stands as a testament to his character and his unwavering commitment to the maritime community.

CAPTAIN Willie L. Carmichael

Current Assignment

Jun 24- present Coast Guard Southeast District/D7, Chief of Staff

Assignment History

Aug-23 – Jun 24	Chief of Response, U.S. Coast Guard District Seven
Aug 21 – Jul 23	Commanding Officer, USCGC MIDGETT
Jun 20 – Jul 21	Commanding Officer, U.S. Coast Guard Patrol Forces Southwest Asia
Jun18 – Jun 20	U.S. Coast Guard Liaison Officer to U.S. SOUTHCOM
Jul 16 – Jun 18	Deputy Enforcement Chief, U.S. Coast Guard District Seven
Jul 14 – Jul 16	Commanding Officer, USCGC TAHOMA
Jul 12 – Jun 14	Executive Officer, USCGC JARVIS/MORGENTHAU
Aug 08 – Jul 12	High Tempo/High Maintenance Program Coordinator for 110' Patrol Boats, U.S. Coast Guard District Seven
Jul 07 – Aug 08	Commanding Officer, USCGC JEFFERSON ISLAND
May 06 – Jul 07	Commanding Officer, USCGC WRANGELL
Jul 04 – May 06	Operations Officer, USCGC TAMPA
Jul 01 – Jul 04	Patrol Boat Manager, U.S. Coast Guard District Five
Jun 99 – Jul 01	Executive Officer, USCGC BAINBRIDGE ISLAND
Dec 96 – Jun 99	Deck Watch Officer/First Lieutenant, USCGC HARRIET LANE

Educational Summary

2017 American Military University, Masters in Business Administration
1996 USCGA, B.S., Mathematical and Computer Science

Military Personal Awards and Significant National Recognition or Achievement

MSM (2023, 2021, 2018, 2006), Defense MSM (2020), COM (2014, 2010, 2008, 2005), ACH (2001), LOC (1999)
ICE Director's Award recipient for interagency operations in Western Hemisphere (2018)
Peru Medal of Honor for Naval Merit (2024)
Hopley Yeaton Award Large Unit Recipient (2023)

**Addendum to the questionnaire submitted to the Senate Committee on
Commerce, Science, and Transportation, 119th Congress
by CAPT Willie L. Carmichael, U.S. Coast Guard**

After my interview with committee staff on June 10, 2026, I would like to provide the following updates to my previously submitted Senate Questionnaire:

In addition to the information previously provided in response to C.5, I would like to add the following clarification:

Previous Description: In 2016 when I was the Commanding Officer of USCGC TAHOMA (WMEC 908), an EEO complaint was filed against me after I relieved my Operations Officer of her primary duties for poor performance. I have been informed that I was accused of subjecting the Complainant to disparate treatment based upon sex (female) and reprisal. The Complainant also alleged that she was subjected to non-sexual harassment on the basis of her sex and reprisal. I understand that, based upon the full evidentiary record, the Coast Guard concluded that the Complainant failed to prove that she was discriminated against.

Update: I understand that the individual who filed the complaint I described above in my original submission also filed a complaint to DHS OIG. I recall being interviewed by two agents from DHS related to that claim.

In response to question C.4, I offer the following update:

In 2011, I was cited for speeding violation in Virginia. Based on the documentation shown to me by committee, I understand that I was cited for a misdemeanor reckless driving offense and paid a fine.

[REDACTED]

[REDACTED]

[REDACTED]

The undersigned certifies that the information contained in the public addendum is true and correct.

Signed  Date: JUN 11 2026

CAPT Willie L. Carmichael, USCG