

**Senate Commerce Committee Coast Guard Nominee Questionnaire**  
**119th Congress**

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the “Committee”) asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type “None” or “Not Applicable” if a question does not apply to the nominee. Begin each section (i.e., “A”, “B”, etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable and that any hyperlinks can be clicked. Section F may be scanned for electronic submission and need not be searchable.

**A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS**

1. Name (Include any former names or nicknames used):

**Robert J. Berry II (Rob)**

2. Position to which nominated:

**Rear Admiral (lower half), U.S. Coast Guard**

3. Date of Nomination:

**16 March 2026**

4. Address (List current place of residence and office addresses):

[REDACTED]

[REDACTED]

5. Date and Place of Birth:

[REDACTED]

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

**Spouse: Melissa A. Berry, Homemaker**

[REDACTED]

7. List all college and graduate schools attended, whether or not you were granted a degree by the institution. Provide the name of the institution, the dates attended, the degree received, and the date of the degree.

**Bachelor of Science in Management (2001); U.S. Coast Guard Academy**

**Master of Science in Joint Campaign Planning and Strategy (2019); National Defense University**

8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

**I have served as a Coast Guard officer since 2001. Please see my official Coast Guard biography and chronology of work history for detailed information.**

9. Attach a copy of your resume.

**My Coast Guard biography and chronology of work history are attached.**

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age.

**None.**

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

**None.**

12. Please list each membership you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization. (For this question, you do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

**U.S. Coast Guard Academy Alumni Association (2001 to present)**

**Coast Guard Tactical Law Enforcement Association (2013 to present)**

**Military Officers Association of America (2015-present)**

**U.S. Naval Institute (2020-present)**

**None of these organizations restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.**

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

**No.**

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

**None.**

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

**None.**

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

- **Meritorious Service Medal, USCG**
- **Commendation Medal, USCG**
- **Achievement Medal, USCG**
- **Achievement Medal, USN/USMC**
- **Tactical Law Enforcement Insignia**
- **Advanced Boat Force Operations Insignia**
- **Response Operations Ashore Insignia**
- **Honorary Chief Petty Officer**
- **Captain John G. Witherspoon Inspirational Leadership Award Finalist**
- **Captain David H. Jarvis Inspirational Leadership Award Nominee**
- **Maritime Law Enforcement Academy/Boarding Officer School Honor Graduate**
- **International Narcotic Enforcement Officers Association Special Award of Honor**
- **DHS Secretary's Award for Excellence Nominee**

17. List each book, article, column, letter to the editor, Internet blog posting, or other publication you have authored, individually or with others. Include a link to each publication when possible. If a link is not available, provide a digital copy of the publication when available.

**None.**

18. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.

**Remarks about Maritime Security Response Team West at a Navy League of the United States breakfast event. San Diego, California (February 7, 2025). (I do not have a link or digital copy).**

**Presentation on Integrated Cross-Border Maritime Law Enforcement and Deployable Law Enforcement Team Concepts at Southeast Asia Maritime Law Enforcement Initiative. Kuala Lumpur, Malaysia (January 2020). (I do not have a link or digital copy).**

19. List all public statements you have made during the past ten years, including statements in news articles and radio and television appearances, which are on topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

**Quote, “U.S. Coast Guard Maritime Security Response Teams Train at Dugway Proving Grounds.” (September 23, 2024)**

**<https://www.instagram.com/p/DARUzhjO29x/>**

**Quote, “U.S. Coast Guard Expands its Reach in Pacific with Navy Partnership.” (April 7, 2021) <https://maritime-executive.com/article/u-s-coast-guard-expands-its-reach-in-pacific-with-navy-partnership>**

**Quote, “Coast Guard, Navy begin high seas OMSI patrol.” (April 5, 2021) <https://www.cpf.navy.mil/newsroom/news/article/2632941/coast-guard-navy-begin-high-seas-omsi-patrol/>**

**Quote, “1,500 Inner-Tube Rafters Enter Canada Illegally.” (August 23, 2016) <https://maritime-executive.com/article/1500-inner-tube-rafters-enter-canada-illegally>**

20. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an “alias” or “handle,” including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

LinkedIn (active): “Robert Berry”  
(<https://www.linkedin.com/in/robert-berry-9840b97>).

Facebook (active): “Robert James”  
(<https://www.facebook.com/rob.berry.14/>).

Instagram (active): “Robert James”  
([https://www.instagram.com/rjb\\_two?igsh=cDZrYzRjNzl372Jp](https://www.instagram.com/rjb_two?igsh=cDZrYzRjNzl372Jp)).

Threads (active): “rjb\_two”  
([https://threads.com/@rjb\\_two](https://threads.com/@rjb_two)).

X (active): “RJBII09”  
(<https://x.com/rjbii09?s=11>).

TruthSocial (active): “rjberry2”  
(<https://truthsocial.com/@rjberry2>).

Pinterest (dormant): “robertjberry2”  
(<https://pin.it/1CRyKbayl>).

21. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

**None.**

22. Given the current mission, major programs, and major operational objectives of the Coast Guard, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

**I believe I am affirmatively qualified for appointment to Rear Admiral (lower half) based on a proven record of leading Coast Guard personnel and programs across the full spectrum of Service missions. My career has been defined by progressive joint and interagency experience: from leading Deployable Specialized Forces through high-risk training and global operations alongside allies and partners; to directing regional coordination at Sector Detroit with federal, state, local, industry, and international partners**



**for planned security operations and unified contingency responses; to driving whole-of-government collaboration at the Global Maritime Operational Threat Response Coordination Center to achieve critical national security outcomes; and culminating in shaping service-wide policy as Executive Assistant to the Deputy Commandant for Operations. These experiences in operations, mission support, and strategy, complemented by a Master of Science in Joint Campaign Planning and Strategy, have prepared me to lead during complex contingencies and to steward the resources, readiness, and personnel essential for mission excellence.**

**I wish to serve as a Flag Officer because my experience aligns directly with the needs of the Service during this time of transformational change. Having been entrusted to help design and build the new Special Missions Command, a key pillar of Force Design 2028 (FD28) unifying our Deployable Specialized Forces, I feel a profound obligation to help the Coast Guard bring these and other historic FD28 innovations to fruition. Additionally, my twenty-five years of Coast Guard experience has prepared me to empower our frontline operators and prepare the next generation for the challenges of tomorrow. Throughout my career, I have been motivated by executing high-impact missions for the American public, driving organizational change that supports our people, and mentoring our future leaders. My leadership philosophy is built upon the understanding that our Core Values are the foundation of trust, both with the public we serve and with the people we lead. If confirmed, I would be grateful for the opportunity to continue to serve the Coast Guard and our Nation by leading our men and women in advancing the Service as an agile, capable, and responsive force.**

23. What do you believe are your responsibilities, if confirmed, to ensure that the Coast Guard has proper management and accounting controls, and what experience do you have in managing a large organization?

**If confirmed, I would consider it my fundamental duty to continue to be a faithful steward of the Nation's resources. Sound fiscal management is not a bureaucratic chore but the very foundation of operational readiness and public trust. My responsibility as a leader is to champion a culture of accountability and set the 'tone at the top' through my own actions and expectations. This approach to leadership ensures every dollar is translated into tangible mission capability.**

**My management experience has grown in scope and complexity throughout my career. My experience at the unit level, culminating in command of some of our most advanced operational units, involved direct accountability for multi-million-dollar budgets, complex logistics, and personnel readiness. At the enterprise level, I helped shape service-wide policy and operational resourcing as the Executive Assistant to the Deputy Commandant for Operations and in my current role leading the foundational effort to define the management requirements and resource architecture for the new Special Missions Command. Therefore, I view these fiduciary responsibilities not as a new duty to learn, but as the natural extension of a career spent being accountable for the resources and people entrusted to my care.**

**24. What do you believe to be the top three challenges facing the Coast Guard, and why?**

**I believe the Coast Guard's readiness is tested by a triad of deeply interconnected challenges that must be addressed in concert: winning the competition for talent by upholding absolute trust, executing the generational modernization of our force, and effectively managing the operational demands of global strategic competition.**

**Our success begins and ends with our people. My time in command reinforced a fundamental truth, one that is critical as we build upon recent, encouraging successes in recruiting while continuing to face the acute challenge of retaining and developing our skilled workforce: our true strength is not our assets, but a comprehensive foundation of trust. This includes the internal trust that leaders have their members' best interests at heart, but it is also the foundation of our public trust, the faith the American people have in our Service. Eradicating corrosive behaviors, from bullying and hazing to sexual assault and the fear of retaliation, begins with unwavering command accountability. Leaders are ultimately responsible for fostering a climate of dignity and respect, where the duty to intervene is forged into an absolute and non-negotiable standard of professional conduct. This shared commitment to our core values, driven by commanders and embodied by every member of the team, is how we build an environment worthy of the trust placed in us by both our members and the public, creating the culture of excellence that serves as the bedrock for winning the competition for talent.**



**This commitment to our workforce, and to the public we are sworn to serve, extends directly to the generational challenge of modernizing our force. This is not just about the activity of buying new assets; it's about delivering the outcome of a fully integrated and networked force, where information flows seamlessly between our assets to enable faster and more effective decisions. The reality of our shore infrastructure backlog and deferred asset maintenance presents a challenge that requires both effective stewardship on our part and a committed partnership to secure the sustained investment needed for mission readiness. My current role in architecting the new Special Missions Command affirms the principle that effective modernization must be holistic, evolving our training, assignments, logistics, and doctrine to ensure our next generation of assets are delivered as a fully integrated, mission-ready capability.**

**Ultimately, a talented workforce equipped with modern assets allows us to meet the complex operational demands of global strategic competition. The National Security Strategy clearly identifies the "gray zone" challenges where the Coast Guard is an indispensable tool. To meet this demand, we must evolve *how* we operate, prioritizing strategic outcomes such as securing our maritime borders and approaches, protecting the flow of commerce, and responding to contingencies that come with little or no warning, over simply measuring activity like patrol hours. This outcome-oriented approach is the driving force behind developing new operating concepts, such as building adaptive force packages that can seamlessly integrate operations centers, cutters, aircraft, deployable specialized forces, and cyber teams. This evolution in how we operate must be fueled by an evolution in how we think, demanding greater investment in the advanced leadership and joint professional military education that prepares our leaders for strategic competition. This is how we empower our people to transform modern assets into strategic effects for the nation.**

## **B. POTENTIAL CONFLICTS OF INTEREST**

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.

**Please see my nominee PFDR.**

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain.

**No.**

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

**None, please see my nominee PFDR. If any conflicts of interest or potential conflicts of interest arise, I will obtain advice from a Coast Guard ethics official and follow that advice.**

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

**None, but if any conflict of interest or potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.**

5. Identify any other potential conflicts of interest, and explain how you will resolve each potential conflict of interest.

**None, but if any conflict of interest or potential conflict of interest arises, I will obtain advice from a Coast Guard ethics official and follow that advice.**

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

**None.**

## C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group?  
If yes:

**No.**

- a. Provide the name of court, agency, association, committee, or group;
  - b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
  - c. Describe the citation, disciplinary action, complaint, or personnel action;
  - d. Provide the results of the citation, disciplinary action, complaint, or personnel action.
2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

**No.**

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

**No.**

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

**No.**

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental status, political affiliation, engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please explain.

**No.**

6. If you have ever served as a general court-martial convening authority involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

**No.**

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

**None.**

## **D. RELATIONSHIP WITH COMMITTEE**

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees, and that your department/agency endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

**Yes.**

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

**Yes.**

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

**Yes.**

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

**Yes.**

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

**Yes.**

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

**Yes.**

7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?

**Yes.**



(Nominee is to include this signed affidavit along with answers to the above questions.)

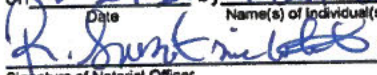
## F. AFFIDAVIT

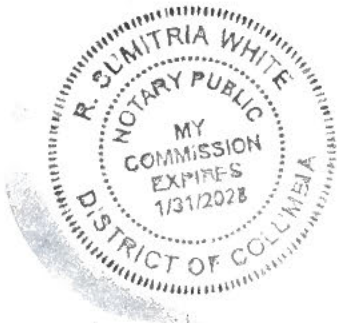
Robert J. Berry II being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

  
Signature of Nominee

Subscribed and sworn before me this 24 day of March, 2026.

  
Notary Public

District of Columbia  
Signed and sworn to (or affirmed) before me  
on 3-24-26 by Robert Berry  
Date Name(s) of individual(s) making Statement  
  
Signature of Notarial Officer  
Notary Public  
Title of Office  
My commission expires: 01-31-2028



## **CAPTAIN Robert J. Berry II**

### **Current Assignment**

Nov 25 – present      Director, Special Missions Command Pre-Commissioning Team

### **Assignment History**

Jul 25 – Nov 25      Executive Assistant to the Deputy Commandant for Operations  
Jun 22 – Jul 25      Maritime Security Response Team West, Commanding Officer  
Jul 19 – Jun 22      Tactical Law Enforcement Team Pacific, Commanding Officer  
Jul 18 – Jul 19      National Defense University, Duty Under Instruction  
Jun 16 – Jul 18      Sector Detroit, Response Department Head  
Jun 14 – Jun 16      Sector Detroit, Enforcement Division Chief  
Jul 12 – Jun 14      Global Maritime Operational Threat Response Coordination Center,  
Interagency Facilitator  
Jul 09 – Jul 12      Maritime Safety and Security Team Honolulu, Executive Officer  
Jun 08 – Jul 09      Southwest District, Aide to the Commander  
Jul 06 – Jun 08      Pacific Area and Southwest District Command Center,  
Operations Controller/Command Duty Officer  
Jul 05 – Jul 06      Tactical Law Enforcement Team South, Operations Officer  
Jul 03 – Jul 05      Tactical Law Enforcement Team South, Law Enforcement  
Detachment 408 Team Leader  
Jun 01 – Jul 03      USCGC VALIANT, Deck Watch Officer

### **Educational Summary**

2019 National Defense University, M.S., Joint Campaign Planning and Strategy  
2001 U.S. Coast Guard Academy, B.S., Management

### **Military Personal Awards and Significant National Recognition or Achievement**

Meritorious Service Medal (2025, 2022, 2018)  
Commendation Medal (2016, 2014, 2009, 2006)  
Achievement Medal – USCG (2012, 2005)  
Achievement Medal – USN/USMC (2004, 2003)  
Tactical Law Enforcement Insignia (2004)  
Advanced Boat Force Operations Insignia (2016)  
Response Operations Ashore Insignia (2023)  
2022, Honorary Chief Petty Officer  
2018, DHS Secretary's Award for Excellence Nominee  
2006, The International Narcotic Enforcement Officers Association Special Award of Honor  
2006, Captain John G. Witherspoon Inspirational Leadership Award Finalist  
2006, Captain David H. Jarvis Inspirational Leadership Award Nominee  
2003, Maritime Law Enforcement Academy/Boarding Officer School Honor Graduate

### **Significant Current Professional Credentials or Recent Activities**

Joint Professional Military Education – Senior Level (2019)  
Member, U.S. Naval Institute (2020-present)  
Member, Military Officers Association of America (2015-present)  
Member, Coast Guard Tactical Law Enforcement Association (2013 to present)  
Member, U.S. Coast Guard Academy Alumni Association (2001 to present)



## Captain Robert J. Berry II

### U.S. Coast Guard



Captain Berry is currently assigned to U.S. Coast Guard Headquarters as Director of the Special Missions Command Pre-commissioning Team, a Force Design 2028 strategic imperative to unify management of the Service's Deployable Specialized Forces under a centralized functional command.

He previously served as Executive Assistant to the Coast Guard Deputy Commandant for Operations, where he coordinated the development of operational strategy and policy governing the readiness and employment of the Service's global forces.

Captain Berry's career is centered in maritime security and critical incident response. After earning his Tactical Law Enforcement Insignia in 2004, he served in and commanded multiple Deployable Specialized Forces units. Most recently, he commanded Maritime Security Response Team (MSRT) West in San Diego, leading the Coast Guard's principal crisis response force in maritime counterterrorism, high-risk law enforcement, and defense operations. In this role, he also oversaw all the Service's operational divers. Before assuming command of MSRT West, he commanded Tactical Law Enforcement Team Pacific, deploying Law Enforcement Detachments for counter-narcotics and other maritime interdiction missions aboard U.S. and allied vessels throughout the world.



His earlier operational assignments include serving as Executive Officer of Maritime Safety and Security Team Honolulu, where he oversaw tactical boat operations for high-consequence maritime security missions, and as Operations Officer and Law Enforcement Detachment Team Leader at Tactical Law Enforcement Team South in Miami. His experience with the Deployable Specialized Forces is complemented by foundational service aboard Cutter VALIANT and as Chief of Response Operations at Sector Detroit, where he managed multi-mission emergency responses including search and rescue, law enforcement, port and border security, and hazardous materials incidents.

Captain Berry's previous staff assignments included serving as Interagency Facilitator at the Global Maritime Operational Threat Response Coordination Center in Washington, D.C., Military Aide to the Commander of Coast Guard District Southwest, and as Operations Controller at the Coast Guard Pacific Area Operations Center.

Originally from Linden, Michigan, Captain Berry is an Honorary Chief Petty Officer and a 2001 graduate of the U.S. Coast Guard Academy where he earned a Bachelor of Science in Management. He completed Senior Level Joint Professional Military Education and earned a Master of Science in Joint Campaign Planning and Strategy from the National Defense University's Joint Advanced Warfighting School. He has been awarded numerous personal, unit, campaign, and service awards.

**Addendum to the questionnaire submitted to the Senate Committee on  
Commerce, Science, and Transportation, 119<sup>th</sup> Congress  
by CAPT Robert J. Berry II, U.S. Coast Guard**

While preparing Section C of my Committee questionnaire, I was unsure how to answer questions C.1. and C.5 because I was previously interviewed by the DHS Office of Inspector General (OIG) and Coast Guard Civil Rights Directorate in connection with a 2021 Tactical Law Enforcement Team Pacific discrimination case, and I did not know if I was interviewed as a witness or an alleged discriminating official. I asked Coast Guard legal counsel how to answer C1. and C5. They informed me that, based upon their review of the Coast Guard's Equal Opportunity (EO) Final Agency Decision in the EO case and related information, it appeared that I was only named as a witness and that I had not been accused of inappropriate activity or the subject of an investigation. Therefore, I believed I had no activity to report in Part C.

On 29 May 2026, I was informed of a DHS OIG report of investigation where I was identified as a Responsible Management Official in the DHS OIG military whistleblower complaint alleged by the same subordinate described in the EO case above. This is new information that was not available to me when I drafted my initial responses, and I want to amend my answers as follows:

C.1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, an Inspector General, the Office of Special Counsel, professional association, disciplinary committee, or other professional group? If yes:

**Yes, I was a subject in a military whistle blower retaliation case.**

- a. Provide the name of court, agency, association, committee, or group;  
**DHS Office of the Inspector General**
- b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated; **I was named as a responsible management official in a whistleblower retaliation complaint while serving as Commanding Officer, Tactical Law Enforcement Team Pacific, between 2020-2021.**

- c. Describe the citation, disciplinary action, complaint, or personnel action; **In the complaint, the active-duty employee alleged discrimination and reprisal for prior EO activity. I was the employee's third-level supervisor.**
- d. Provide the results of the citation, disciplinary action, complaint, or personnel action. **I conducted a telephonic interview with the DHS OIG Whistleblower Protection Division in November 2023. I have been informed that the DHS OIG investigation found there was no evidence that I engaged in inappropriate EO activity or whistleblower retaliation.**

C.5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability, genetic information, marital status, parental status, political affiliation, engagement in a protected Equal Employment Opportunity/Equal Opportunity (EEO/EO) activity, whistleblower activity, or any other basis? If so, please explain.

**Yes, please see my responses to C.1.**

The undersigned certifies that the information contained in the public addendum is true and correct.

Signed



CAPT Robert J. Berry II, USCG

Date:

June 1, 2026