

## Senate Commerce Committee Nominee Questionnaire, 119th Congress

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the "Committee") requests that you provide typed answers to each of the following questions. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to you. Begin each section (*i.e.*, "A", "B", etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable format and that any hyperlinks are active and can be clicked. Section F may be scanned for electronic submission and need not be searchable.

Incomplete questionnaires may delay the nomination process.

### A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

- Ryan James McCormack

2. Position to which nominated:

- Undersecretary of Transportation for Policy

3. Date of Nomination:

- 09/03/25

4. Address (List current place of residence and office addresses):

• [REDACTED]

5. Date and Place of Birth:

• [REDACTED]

6. Provide the name, position, and place of employment for your spouse (if married) or domestic partner, and the names and ages of your children (including stepchildren and children by a previous marriage).

- Anna Raquel McCormack (wife) – Chief of Staff, U.S. House of Representatives
- [REDACTED]

7. List all college and graduate schools attended, whether or not you were granted a degree by the institution. Provide the name of the institution, the dates attended, the degree received, and the date of the degree.

- B.A., Political Science, International Relations, and European Studies, Canisius University (2007–2011)
- Finger Lakes Community College (2010)\*

\*Attended summer classes and transferred credits to Canisius University.

8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

- Intern, New York State Assembly (05/2011–08/2011)
- Intern, U.S. House of Representatives (02/2012–06/2012)
- Site Advance, Romney for President (08/2012–11/2012)
- Speaker Liaison, Conservative Political Action Conference (02/2013–03/2013)
- Intern, U.S. House of Representatives (04/2013–07/2013)
- Legislative Correspondent, U.S. House of Representatives (07/2013–05/2015)\*
- Legislative Assistant, U.S. House of Representatives (05/2015–01/2017)\*
- Senior Legislative Assistant, U.S. House of Representatives (01/2017–04/2017)\*
- Legislative Director, U.S. House of Representatives (05/2017–11/2019)\*
- Campaign Manager, Duffy for Wisconsin (01/2018–12/2018)\*
  - Went on leave without pay from Legislative Director position during campaign.
- Deputy Chief of Staff, Export-Import Bank of the United States (11/2019–09/2020)\*
- Chief of Staff, Export-Import Bank of the United States (09/2020–01/2021)\*
- Chief of Staff, U.S. House of Representatives (01/2021–01/2025)\*
- Deputy Chief of Staff, U.S. Department of Transportation (01/2025–Present)\*

\* Denotes job with managerial and/or transportation policy experience

9. Attach a copy of your resume.

Please see Attachment #1.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age.

None.

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

None.

12. List all memberships you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization (You do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

Capitol Hill Club, Member (2021–Present)

House Chiefs of Staff Association (2023–2025)

Republicans Associated for Mutual Support (2024–Present)

[REDACTED]

C.J. Folger Hook & Ladder Company (2008–Present)

None of these groups restrict membership on the basis of race, sex, color, religion, national origin, age, or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No.

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

- Campaign Manager – Duffy for Wisconsin (2018) – As campaign manager, I was responsible for overall campaign strategy as well as fundraising, advertising, grassroots engagement, and voter outreach.
  - Volunteer Member of Trump Vance Transition, Inc. (2024–2025) - As a volunteer for the transition, I consulted on policy as it pertained to the Export-Import Bank of the United States and the U.S Department of Transportation.
15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.
- \$516.53, Trump 47 Committee, July 8, 2024
16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.
- 2020 – Distinguished Service Award, Export-Import Bank of the United States
17. List all books, articles, columns, letters to the editor, Internet blog postings, or other publications you have authored, individually or with others. Include a link to each publication when possible. If a link is not available, provide a digital copy of the publication when available.
- None.
18. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.
- Not applicable.
19. List all public statements you have made during the past ten years, including statements in news articles and radio and podcasts and television appearances, which are on topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

Caroline Kitchener, [\*The MTV Reality Star in Trump's Cabinet Who Wants You to Have More Kids\*](#), The New York Times (June 25, 2025).

20. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an “alias” or “handle”, including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

[www.x.com/McCormack\\_R](http://www.x.com/McCormack_R) (active)

[www.instagram.com/ryan.mccormack1](http://www.instagram.com/ryan.mccormack1) (active)

[https://truthsocial.com/@McCormack\\_Ryan](https://truthsocial.com/@McCormack_Ryan) (active)

[www.linkedin.com/in/ryanmccormack4](http://www.linkedin.com/in/ryanmccormack4) (active)

<http://www.facebook.com/rian.maccormyck> (dormant)

21. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date, committee, and subject matter of each testimony.

None.

22. Given the current mission, major programs, and major operational objectives of the department/agency/commission/corporation to which you have been nominated, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

For more than a decade in federal service, I have advised principals on transportation policy matters and directed teams to achieve strategic policy objectives. This includes time in various staff roles in the House of Representatives, the Export-Import Bank of the United States, and the U.S. Department of Transportation.

In the House of Representatives, I advised on transportation policy for Members of Congress, to include multiple FAA Reauthorizations, Surface Transportation Reauthorizations, Water Resources Reform and Development Acts, and Pipeline Safety Reauthorizations. In addition, I worked to prioritize local and regional transportation concerns relevant to the Member’s district,

and identifying and advocating for funding opportunities offered by the Department of Transportation.

As SVP and Chief of Staff at the Export-Import Bank of the United States (EXIM), I was the principal advisor to the Chairman on matters pertaining to policy and the EXIM portfolio. The top two sectors within the portfolio being transportation and infrastructure, respectively. In addition to policy, I further managed and led the 515 employees and contractors in our mission to support American jobs by facilitating exports, while also prioritizing EXIM's \$110 million budget.

In my current role as Deputy Chief of Staff at the U.S. Department of Transportation, I advise on a broad range of policy relevant to this position. Today, we are seeing unprecedented innovations in transportation that have the potential to greatly improve safety and efficiency in the sector – fundamentally changing the way people and goods move in our economy. We have great opportunity to improve safety, reduce project costs, streamline permitting, and deliver infrastructure that improves the way American families move about the country.

23. What do you believe are your responsibilities, if confirmed, to ensure that the department/agency/commission/corporation has proper management and accounting controls, and what experience do you have in managing a large organization?

If confirmed, my responsibilities will be to assist the Secretary of Transportation in carrying out the policies of the President of the United States, while exercising statutory authorities of the Undersecretary of Transportation for Policy. In my current and previous roles in government, I have served as a chief policy advisor and senior manager, establishing short and long-term plans to achieve organizational objectives. I have been Chief of Staff both at EXIM, a 515-person organization, as well as in the House of Representatives.

24. What do you believe to be the top three challenges facing the department/agency/commission/corporation, and why?

1) Reduce Highway Fatalities.

- As a leader at the U.S. Department of Transportation, my top priority is keeping Americans safe on our roads. Far too many lives are lost every year in preventable crashes—and that has to change. Under this administration, we're focused on delivering real results, cutting through red tape, and putting the safety of the American people first. I will identify and support innovative technologies, smarter infrastructure, and common-sense policies that make our roads safer.

2) Overly complex grant programs and permitting requirements that create uncertainty and raise costs for applicants.

- There are over 100 different grant programs within the Department, these programs have variable eligibility criteria, inconsistent definitions, announcement and awarding procedures, and overlapping focus areas that make the process overly complex for both applicants and career staff. In addition, the systems utilized for tracking grant applications are cumbersome, complex, redundant, and opaque. Applicants often do not know the status of their grant at the various stages of obligation. Combined, these issues can undermine the ability of applicants to efficiently access federal resources.
- Permitting must be streamlined in order to reduce costs and hasten the deployment of infrastructure. Bureaucratic red tape needlessly delays projects while also increasing the cost. There appears to be bipartisan consensus this is a significant concern and it is critical that both the Congress and Department take steps to ensure complex or redundant processes do not hinder the country's ability to develop world-class infrastructure.

### 3) Regulation of Innovative Technologies in Transportation.

- From drones to autonomous vehicles, there are many innovative technologies emerging in transportation that have the capacity to fundamentally change the way people and goods move in our economy. The Department needs to continue leading the way by fostering a regulatory environment that prioritizes safety while also encouraging experimentation and growth.

## **B. POTENTIAL CONFLICTS OF INTEREST**

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.

My retirement accounts are the Thrift Savings Plan as well as a Roth IRA I opened. I do not have any further financial arrangements, deferred compensation agreements, or business dealings to report.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain.

No.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the DOT Designated Agency Ethics Official to identify any potential conflicts of interest. Any potential conflicts of interest will continue to be resolved in accordance with the terms of an ethics agreement that I have entered into with the Department's Designated Agency Ethics Official and that has been provided to this Committee. I am not aware of any potential conflicts of interest.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Transportation's Designated Agency Ethics Official to identify any potential conflicts of interest. Any potential conflicts of interest will continue to be resolved in accordance with the terms of an ethics agreement that I have entered into with the Department's Designated Agency Ethics Official and that has been provided to this Committee. I am not aware of any other potential conflicts of interest.

5. Identify any other potential conflicts of interest and explain how you will resolve each potential conflict of interest.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Transportation's Designated Agency Ethics Official to identify any potential conflicts of interest. Any potential conflicts of interest will continue to be resolved in accordance with the terms of an ethics agreement that I have entered into with the Department's Designated Agency Ethics Official and that has been provided to this Committee. I am not aware of any other potential conflicts of interest.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

I have never been engaged by a client to influence legislation. In my current and past roles with the federal government, I do advise and make recommendations on legislation as part of my job responsibilities.

## C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, the Office of Special Counsel, an Inspector General, professional association, disciplinary committee, or other professional group?  
If yes:

- a. Provide the name of the court, agency, association, committee, or group;
- b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
- c. Describe the citation, disciplinary action, complaint, or personnel action;
- d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

No.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, municipal, or foreign government entity, other than for a minor traffic offense?  
If so, please explain.

No.

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No.

5. Have you ever been accused, formally or informally, of sexual assault, sexual harassment, or discrimination on the basis of sex, race, religion, or any other basis? If so, please explain.

No.

6. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None.

#### **D. RELATIONSHIP WITH COMMITTEE**

1. Will you ensure that your department/agency/commission/corporation complies with deadlines for information set by congressional committees, and that your department/agency/commission/corporation endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes.

2. Will you ensure that your department/agency/commission/corporation does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes.

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes.

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes.

## F. AFFIDAVIT

Ryan McCormack being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.



Ryan McCormack  
Signature of Nominee

Subscribed and sworn before me this 17 day of Oct, 2025.

Daniela Karapetkov  
Notary Public

# RYAN JAMES MCCORMACK

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## EXPERIENCE

### United States Department of Transportation

*Deputy Chief of Staff*

**January 2025 - Present**

- Engages with industry stakeholders, the United States Congress, state agencies, trade associations, and advocacy groups to facilitate communication and transparency on Departmental matters.
- Coordinates policies on behalf of the Department with interagency partners to achieve strategic aims.
- Serves as an at-large member of the Council on Credit and Finance to review Build America Bureau financing applications and make recommendations regarding projects seeking assistance from those programs.
- Directs staff on policy considerations to achieve the Department's primary aim of increasing safety.
- Oversees policy development on behalf of the Office of the Secretary, including the successful Supercharged Air Traffic Control Hiring Initiative which saw 2,026 controllers hired in FY25, exceeding the agency's controller hiring goals.

### Congressman Scott Fitzgerald (WI-05)

*Chief of Staff*

**January 2021 - January 2025**

- As Member's chief advisor, established long-term legislative and communication plan for the Member, including strategies, tactics, and operating plans for all offices.
- Established policies and procedures for office operations to eliminate redundancies, establish clear lines of communication, and increase workplace efficiency.
- Managed activities and staff of Wisconsin and DC offices, including hiring decisions and Member activities.
- Recommend policy actions to achieve preferred outcomes, strengthen public perception and stakeholder support.

### Export-Import Bank of the United States

*Senior Vice President and Chief of Staff*

**September 2020 - January 2021**

*Deputy Chief of Staff*

**November 2019 - August 2020**

- Served as the senior officer and principal advisor to the President and Chairman.
- Maximized positive outcomes and circumvented potential threats by implementing sound operational, policy, program, political, communications, and external engagement tactics.
- Led team of 25 political appointees responsible for the activities of 515-person federal agency.
- Created, directed, and engaged in agency committees and working groups including the Transaction Review Committee, the Small Business Committee, and the Risk Management Committee to implement reforms, solve complex problems, and accomplish agency objectives.
- Supported the Chief of Staff in personnel matters, including hiring decisions and performance reviews. Prioritized EXIM's \$110 million budget in order to achieve objectives and fulfill Congressional mandates.

### Congressman Sean P. Duffy (WI-07)

*Legislative Director*

**May 2017 - November 2019**

*Senior Legislative Assistant*

**January 2017 - April 2017**

*Legislative Assistant*

**May 2015 - January 2017**

*Legislative Correspondent*

**July 2013 - May 2015**

- Developed and implemented policy objectives and ensured all legislative staff were focused on advancing the Member's agenda.
- Constructed vote, cosponsorship, and strategy recommendations for the Member on all matters before the House, to include FAA Reauthorization, Surface Transportation Reauthorization, Pipeline Safety Reauthorization, and Water Resources Reform and Development Act legislation.
- Collaborated with professional staff for the House and Senate Committees; executive branch officials; constituents; and stakeholders, to develop and implement policy in line with the Member's strategic goals.
- Conceptualized and executed bills, amendments, report language, and letters on a diverse range of issues.
- Provided legislative analysis and recommendations on legislation within assigned issue portfolio.

### Duffy for Wisconsin

*Campaign Manager*

**January 2018 - November 2018**

- Executed data-driven and media-intensive campaign strategy, resulting in twenty-point general election victory.
- Implemented campaign strategy in conjunction with vendors, consultants, party officials, and the candidate.

## EDUCATION

### Canisius University

**May 2011**

Bachelor of Arts, International Relations, Political Science, European Studies