

**Senate Commerce Committee Federal Aviation Administration Administrator
Nominee Questionnaire,
119th Congress**

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the “Committee”) requests that you provide typed answers to each of the following questions. It is also requested that you type the question in full before each response. Do not leave any questions blank. Type “None” or “Not Applicable” if a question does not apply to you. Begin each section (*i.e.*, “A”, “B”, etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable and that any hyperlinks are active and can be clicked. Section F may be scanned for electronic submission and need not be searchable.

Incomplete questionnaires may delay the nomination process.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

Bryan Keith Bedford

2. Position to which nominated:

Administrator, Federal Aviation Administration

3. Date of Nomination:

March 17, 2025

4. Address (List current place of residence and office addresses):

Home Address: [REDACTED]

Work Address: [REDACTED]

5. Date and Place of Birth:

October 26, 1961

Clearwater, Florida

6. Provide the name, position, and place of employment for your spouse (if married) or domestic partner, and the names and ages of your children (including stepchildren and children by a previous marriage).

Maria Richelle Bedford, homemaker

Hunter Gale Bedford, age 31

Elaina Teresa (Bedford) Salcedo, age 30

Olivia Nicole (Bedford) Koch, age 28

Logan Michael Bedford, age 26

Jacob Richard Bedford, age 23

Peter Joseph Bedford, age 21

Amelia Rachel Bedford, age 19

[REDACTED]

[REDACTED]

7. List all college and graduate schools attended, whether or not you were granted a degree by the institution. Provide the name of the institution, the dates attended, the degree received, and the date of the degree.

Polk Community College, Fall 1979 to Spring 1981

Associates in Arts Degree

Florida State University, Summer 1983 to Spring 1985

Bachelors Degree in Business with majors in accounting and finance

Florida State University, Graduate School of Business

Attended graduate classes in accounting, Summer 1985 to Spring 1986

University of South Florida, Graduate School of Business

Attended graduate classes in accounting, Summer 1986

Note: per FL law, I needed to obtain 30 hours of graduate level study in order to sit for the CPA exam.

University of Minnesota, Executive Masters Program, December 1996

8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

Staff Accountant, Peat Marwick Main (KPMG), May 1986 – Sep 1987

Financial Controller, Continental Express, Sep 1987 – Aug 1988

Vice President, Finance Aspen Airways Aug 1988 – Jan 1990

Chief Financial Officer, West Air, Jan 1990 – Mar 1992

Chief Financial Officer, Phoenix Airline Services, Mar 1992 – Oct 1993

Chief Executive Officer, Business Express Airlines, Oct 1993 – Jul 1995

Chief Executive Officer, Mesaba Airlines, Jul 1995 – June 1999

Chief Executive Officer, Republic Airways, Jul 1999 – Present¹

President and CEO, Frontier Airlines, Sep-2009 - Dec-2013

President and CEO, Midwest Express, Jul-2009 – Feb 2011

9. Attach a copy of your resume.

¹ Pursuant to my position as CEO of Republic Airways Holdings, Inc, I currently serve as Chairman and CEO of the following entities: Republic Airways Inc.; Lynx Aviation, Inc.; Republic Airways Services, Inc.; Carmel Finance 2015 LLC; Brickyard Lane Holding LLC; 1 Brickyard Lane LLC; 25 Brickyard Lane LLC; Leadership In Flight Training Academy LLC; LIFT Aircraft LLC; LIFT Maintenance LLC; Lynx Connection LLC; and Brickyard Connection, LLC.

See Attachment A

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age.

Member, Future Aviation Advisory Committee May 2010 – April 2011
Chair of the Environment subcommittee

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

Vice President, Finance, Aspen Airways
Vice President and Chief Financial Officer, West Air
Executive Vice President and Chief Financial Officer, Phoenix Airline Services
President and Chief Executive Officer, Business Express Airlines
President and Chief Executive Officer and Director, Mesaba Airlines
President and Chief Executive Officer and Director, Republic Airways²

- President and CEO and Director, Frontier Airlines
- President and CEO and Director, Midwest Express

Governing Board Member, Guerin Catholic High School
Hyannis Air Services, Inc. dba Cape Air, Board Member and Chair of the Audit Committee

12. List all memberships you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization (You do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

² Pursuant to my position as CEO of Republic Airways Holdings, Inc, I currently serve as Chairman and CEO of the following entities: Republic Airways Inc.; Lynx Aviation, Inc.; Republic Airways Services, Inc.; Carmel Finance 2015 LLC; Brickyard Lane Holding LLC; 1 Brickyard Lane LLC; 25 Brickyard Lane LLC; Leadership In Flight Training Academy LLC; LIFT Aircraft LLC; LIFT Maintenance LLC; Lynx Connection LLC; and Brickyard Connection, LLC.

Florida State University, Finance Society, Founding President
Beta Alpha Psi, accounting fraternity, FSU Chapter
Beta Gamma Sigma, International Business Honor Society
Florida Institute of Certified Public Accountants (FICPA)
American Institute of Certified Public Accountants (AICPA)
Equestrian Order of the Holy Sepulcher, Catholic Religious Fraternity
Guerin Catholic High School, Governing Board Member

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

None

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

Young Victory Cmte, March 31, 2021 - \$11,600
Todd Young for Senate, March 31, 2021 - \$2,900
Regional Airline Association, Sept. 5, 2019 - \$5,000
Republican National Cmte, Jan. 4, 2016 - \$750
Republican National Cmte, April 9, 2015 - \$600

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

Mesaba Airlines, ATW Regional Airline of the Year, 1997
Minneapolis Business Journal 40 under 40 award 1997

Mesaba Airlines, CR News, Regional Airline Executive of the Year 1997
Indianapolis Business Journal 40 under 40 award 2001
Chautauqua Airlines, Regional Airline News, Airline of the Year, 2003
Regional Airline World, Airline Executive of the Year, 2003
Chautauqua Airlines, ATW Regional Airline of the Year, 2004
Republic Airways, ATW Regional Airline of the Year, 2008
Airline Business Executive Strategy Award, 2008
E&Y Entrepreneur of the Year, Regional Award, 2010
MIRA – Large Enterprise of the Year, 2020
Indiana 250 honoree, 2023
Indiana 250 honoree, 2024
MIRA – Technology Company of the Year, 2025

17. List all books, articles, columns, letters to the editor, Internet blog postings, or other publications you have authored, individually or with others. Include a link to each publication when possible. If a link is not available, provide a digital copy of the publication when available.

None

18. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.

See Attachment B

19. List all public statements you have made during the past ten years, including statements in news articles and radio and podcasts and television appearances, which are on topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

See Attachment B

20. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an “alias” or “handle”, including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate

whether the account is active, deleted, or dormant. Include a link to each account if possible.

I am only on LinkedIn under [Bryan Bedford](#)

21. Identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date, committee, and subject matter of each testimony.

April 30, 2014, House T&I Aviation Subcommittee. Hearing on Air Service to Small and Rural Communities. See Attachment C

22. Given the current mission, major programs, and major operational objectives of the FAA, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I am an accomplished, senior executive who has significant experience managing complex organizations. I have a strong track record of demonstrating success in restructuring and reorganizing people, processes, and capital to consistently achieve superior operational and financial performance. The FAA has many reasons to explain its lack of success in modernizing ATC: lack of budget predictability, lack of staff resources, onerous agreements, chronic age of the facilities, and obsolescence of the currently employed telecommunications technology. However, the root cause of FAA's inability to complete its mission to modernize air traffic systems and effectively manage safety is the lack of strategic vision and competent leadership. Unless the root causes are addressed, the results will continue to be the same.

After the horrific accident on January 29, 2025, those of us who are passionate about aviation can no longer afford to sit on the sidelines as FAA fails to carry out its safety mission. I only needed one reason to say yes to President Trump: I firmly believe in his vision for building a new, modernized air traffic control system, not just incremental changes. I believe both the President and the Secretary of Transportation are very serious about wanting to build this system for the American public: quickly, effectively, and efficiently. I believe I can help make a positive difference.

23. What do you believe are your responsibilities, if confirmed, to ensure that the FAA has proper management and accounting controls, and what experience do you have in managing a large organization?

My primary responsibility will be to execute the President's and Secretary Duffy's vision of creating a new, state-of-the-art air traffic control system—a system that is safe, reliable, efficient, well-staffed and scalable—to meet the needs of its more than one billion airline passengers that rely on the system each year. Airlines for America estimates that 5% of GDP, or nearly \$1.5 trillion of the U.S. economy, is derived from air travel and related services. Most local communities believe that access to air travel is one of, if not the most, important factor in their quality of life; it is the economic life blood of their communities. The stakes are high. Acting together with the Administration, Congress, our controllers, industry stakeholders, and technology partners, we can:

- Build a superior safety system;
- Properly staff it;
- Be good stewards of taxpayer resources;
- Provide congress with radical transparency, accountability, and engagement; and
- Drive new efficiencies and scalability which will reduce future costs.

Working together, we have a unique opportunity to build a new system that not only meets the needs of the traveling public but will do so in a cost-efficient manner. This does not require a Manhattan project or moonshot approach to solve our problems.

The new ATC system will enable the agency to design the NAS to accommodate emerging, innovative technologies, such as drones and Urban Air Mobility (UAM) vehicles. Without redesigning the NAS and re-equipping ATC, innovation in aviation will continue to be delayed. Hybrid electric vehicles will be a key disruptive technology that allows us to reconnect dozens of rural communities that have been disconnected from our nation's air transportation system. Our NAS must be ready to safely integrate their future deployment.

Equally important is the need to urgently address the agency's reactive safety culture. I will refocus the agency to a proactive safety culture based

on enhanced safety management systems (SMS) across the spans and layers of the organization, collaboration, transparent communication, front line engagement, and accountability. Working with the Secretary, we will clearly set the agency's mission priorities and develop appropriate metrics to measure our progress toward real goal attainment. If confirmed, I look forward to collaborating with this Committee on setting the FAA's future Flight Plan.

Finally, it is the Administrator's responsibility to efficiently staff the ATC system. Staffing challenges have plagued the agency for nearly a decade and yet we have almost nothing to show for past efforts to address staffing shortages. I know something about overcoming serious staffing challenges. Over the past seven years, Republic Airways has invested over \$100M to build our advanced flight training academy: LIFT. In doing so we are now self-sufficient for future qualified first officers. We have turned a chronic industry pilot shortage into a true competitive advantage. I am confident the FAA can use many of the same strategies to solve the chronic controller shortage under my leadership.

24. What do you believe to be the top three challenges facing the FAA, and why?

1. Trust – There is a profound lack of trust with and within the agency. Part of this is due to an unwieldy organizational structure with unnecessary spans, layers, and silos which makes responsibility opaque and accountability difficult at best. There is also a lack of trust outside the agency, with Congress, with OMB, and throughout the user community. Much of this can be traced to failures like Max certification oversight, the chronically delayed NextGen implementation, and continued controller shortages. However, the primary cause is a culture problem. Innovation always entails some amount of risk-taking (not every seemingly good idea actually works as initially planned). There appears to be no incentive for anyone at FAA to take any innovation risk for fear that it could fail. You could say there was an “if it ain't broke, don't fix it” attitude, but that has morphed into a quiet resignation that “we can't fix it, but we can do our very best to make the system work safely today” mindset. Ensuring the safety and the modernization of our Air Traffic Control system is too critical to continue down the same path.
2. Transparency – The lack of trust makes many managers at FAA reluctant to speak up for fear of retribution. Why take that risk when you do not

trust the culture? A malaise has set in whereby managers believe the agency is helpless to make the necessary changes, and furthermore, they rationalize it isn't really their fault. The best they can do is fight every day to make the current system limp along safely. All energy is focused on today and nothing remains to think about tomorrow. The lack of transparency and trust leads Congress to pass a 1,000-page bill that is filled with very prescriptive directives and hard deadlines for implementation. When those hard deadlines are missed, more trust is lost, and finally inertia sets in. Inertia permeates the agency presently. Having said that, I believe there are very good, hardworking professionals at the FAA that want to improve the agency's performance, which gets us to the last and maybe most important challenge.

3. Leadership – In the last 25 years, the FAA has had 5 Administrators and 6 Acting Administrators. The average tenure of the 5 Administrators is less than 3 years. Below the Administrator, there are 8-9 senior leadership positions. Those positions tend to turn over more frequently than the Administrator role. Suffice to say, the lack of steady and qualified leadership helps to explain the lack of any coherent strategy or vision for the agency. Winning organizations have strong, principled leadership—leadership that develops and promotes a consistent vision and strategy, as well as mission priorities and guiding principles that tend to permeate successful organizations. To be successful and effective, the FAA needs this type of leadership. I believe I can help provide this leadership. Ideally, this will be a bipartisan effort.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.

If confirmed, I will still have a small equity stake in Republic Airways. I have consulted with the Office of Government Ethics and the Department of Transportation (DOT) Designated Agency Ethics Official in regard to this interest, and it will be addressed in the terms of the ethics agreement I will enter into with the DOT Designated Agency Ethics Official, which will be provided to this Committee. I will also maintain two 401K retirement accounts from both Republic and Endeavor.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain.

No

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Transportation (DOT) Designated Agency Ethics Official to identify potential conflicts of interest. Any potential conflicts of interest will be resolved consistent with the terms of an ethics agreement I will enter into with the DOT Designated Agency Ethics Official, which will be provided to this Committee. I am not aware of any other potential conflicts of interest.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Transportation (DOT) Designated Agency Ethics Official to identify potential conflicts of interest. Any potential conflicts of interest will be resolved consistent with the terms of an ethics agreement I will enter into with the DOT Designated Agency Ethics Official, which will be provided to this Committee. I am not aware of any other potential conflicts of interest.

5. Identify any other potential conflicts of interest and explain how you will resolve each potential conflict of interest.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Transportation (DOT)

Designated Agency Ethics Official to identify potential conflicts of interest. Any potential conflicts of interest will be resolved consistent with the terms of an ethics agreement I will enter into with the DOT Designated Agency Ethics Official, which will be provided to this Committee. I am not aware of any other potential conflicts of interest.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

In that timeframe, I have been active on the Hill in service to Republic Airways and working with the Regional Airline Association industry advocacy group.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, the Office of Special Counsel, an Inspector General, professional association, disciplinary committee, or other professional group?

No

If yes:

- a. Provide the name of the court, agency, association, committee, or group;
 - b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
 - c. Describe the citation, disciplinary action, complaint, or personnel action;
 - d. Provide the results of the citation, disciplinary action, complaint, or personnel action.
2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, municipal, or foreign government entity, other than for a minor traffic offense? If so, please explain.

No

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

Williams v. Republic Airway Holdings

Axar Master Fund, Ltd. V. Bedford

International Brotherhood of Teamsters, Airline Division v. Frontier Airlines Inc., Republic Airways Holdings Inc., Fapainvest LLC, Frontier Airlines Pilots Association

Golden v. Chautauqua Airlines

- Int'l Bhd. of Teamsters v. Republic Airways Inc.
- International Brotherhood of Teamsters, Local 357 v. Republic Airways Inc.
- Republic Airways Inc. v. International Brotherhood of Teamsters, International Brotherhood of Teamsters, Local 357.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No

5. Have you ever been accused, formally or informally, of sexual assault, sexual harassment, or discrimination on the basis of sex, race, religion, whistleblower activity, or any other basis? If so, please explain.

No

6. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency/commission/corporation complies with deadlines for information set by congressional committees, and that your department/agency/commission/corporation endeavors to timely comply with

requests for information from individual Members of Congress, including requests from members in the minority?

Yes, I will ensure that my office responds, timely, to such requests for information as appropriate.

2. Will you ensure that your department/agency/commission/corporation does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes, I will ensure the agency provides witnesses as appropriate.

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so

Yes

5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?

Yes, I will ensure that my office keeps the Committee apprised as appropriate.

6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?

Yes, I will ensure my office responds as appropriate.

(Nominee is to include this signed affidavit along with answers to the above questions.)

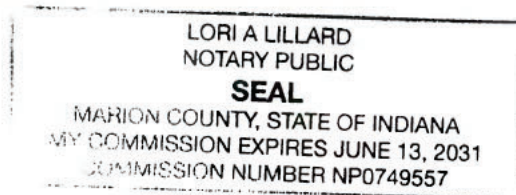
F. AFFIDAVIT

Bryan Keith Bedford, being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

Bryan Keith Bedford
Signature of Nominee

Subscribed and sworn before me this 16 day of May, 2025.

Lori A Lillard
Notary Public



ATTACHMENT A

BRYAN BEDFORD

OBJECTIVE

As FAA Administrator, I will use my extensive aviation and executive leadership experience to reform a critical agency whose success is pivotal to the overall health of our economy, our exports and to the safety of the ~ 1.0B annual passenger movements under its influence. As an outsider, working in clear alignment with the Administration and the Secretary of Transportation, we can bring much needed reform and strategic direction to an agency that is underperforming. Paraphrasing Einstein, the FAA cannot solve its problems with the same thinking that created them.

SKILLS AND ABILITIES

Effective communicator, strategic thinker, proven executive leadership track-record. Long history of innovation, strong negotiator with organized labor, multi-engine, instrumented rated pilot. Skilled risk manager with a proven record of safe operations.

EXPERIENCE

President and CEO, Republic Airways – Indianapolis, IN

July 1999 - Present

- Grew the business from \$85M in annual revenues to > \$3B (with Frontier)
- Grew the fleet from 27 small propeller aircraft to over 250 jets
- Acquired Frontier and Midwest Express Airlines
 - Merged the brands and then spun off Frontier to Indigo Partners
- Strategic partner to American, Delta and United Airlines
- Maintained a perfect passenger safety record
- Exemplary operations
- Consistently profitable

President and CEO, Mesaba Airlines – Minneapolis, MN

April 1994 – June 1999

- Spun off our low cost business AirTran Airways to shareholders
- Grew the fleet from ~50 propeller aircraft to more than 100 aircraft
- +20% CAGR in revenues and profits
- Increased market cap from under \$60M to more than \$650M
- Maintained a perfect passenger safety record
- Exemplary operations
- Consistently profitable

President and CEO, Business Express Airlines

April 1992 – March 1994

- Restructured the business
- Re-fleeted the business
- Negotiated concessionary labor agreement with the ALPA
- Implemented the first capacity purchase agreement in the industry
- Implemented the first multi-code sharing agreement in the industry
- Maintained a perfect passenger safety record

EDUCATION

Florida State University	1984
BS Finance and Accounting	
Attended the graduate school of business	1985
University of South Florida	1986
(Attended the Graduate School of Business to obtain hours necessary to sit for the CPA exam)	

COMMUNICATION

-
- Testified before Congress
 - Keynote speaker at multiple aviation forums globally

LEADERSHIP

-
- Chairman of the Regional Airline Association – multiple terms
 - Multiple awards for airline leadership excellence and strategy
 - More than a decade of philanthropic service in Haiti and Honduras

ODDS AND ENDS

-
- Married to Maria and have 9 children over ~ 35 years of marriage
 - Certified Public Accountant – State of Florida (non current) 1986
 - Black belt in Taekwondo
 - S2.E4 of Undercover Boss when CEO of Frontier Airlines – August 2010
 - Current instrument and multi engine rated, fixed wing pilot
 - Harley Davidson motorcycles
 - Golf hack

Bryan Bedford Videos by Platform Host and Location

Publish Date	Title	Platform	Host	URL	Description
10/18/2010	Undercover Boss Preview: Frontier Airlines CEO Bryan Bedford talks with BNET	YouTube	BNETvideo	https://www.youtube.com/watch?v=PF2nvG3V6I4	An interview with Bryan Bedford on issues facing the regional airline industry at RAA 2018
10/20/2010	Undercover Boss: Frontier Airlines CEO Bryan Bedford Discusses His Life Undercover	YouTube	BNETvideo	https://www.youtube.com/watch?v=4G3seYYUOhQ	Bryan Bedford, CEO of Republic Airways, provides an update at RAA 2018
12/17/2010	Bryan Bedford featured on The Difference Network at Marquette University	YouTube	MarquetteU	https://www.youtube.com/watch?v=arFz3pVtGZc	After disguising himself as an aircraft agent, flight attendant, and lavatory driver, Frontier Airlines CEO Bryan Bedford tells BNET how the experience changed him. He also discusses new business practices he's adopted since being on the show and how the recent recession has impacted his employees' lives.
6/25/2013	Balance and Transformation: Bryan Bedford at TEDxCarmelHighSchool	YouTube	TEDx Talks	https://www.youtube.com/watch?v=ZuuFogpeBCw	Bryan Bedford, Chairman of the Board, President and CEO of Frontier Airlines - a billion dollar a year business with 11,000 employees - takes to the trenches to experience the daily realities of his staff. He tells BNET Editor-in-Chief Eric Schurenberg why he decided to go undercover on TV
7/5/2014	Republic Airways CEO Bryan Bedford takes ALS Ice Bucket Challenge in Chicago	YouTube	Republic Airways YouTube	https://www.youtube.com/watch?v=1XwCTBUfEdbs	Bryan Bedford is the Chairman of the Board, President and Chief Executive Officer of Republic Airways Holdings.
7/19/2017	Celebrating 25 years of CF34-powered regional jets	YouTube	GE	https://www.youtube.com/watch?v=4ly12oVWNM	The pandemic has all but grounded the airline industry. Indianapolis-based Republic Airways has gone from over 1,000 flights a day to 200. Republic CEO Bryan Bedford talks about the devastating economic impact and what's next for the airline industry and air travelers.
5/31/2018	LIFT Academy Launch	Facebook	Republic	https://www.facebook.com/sh	Frontier Airlines CEO Bryan Bedford experiences the work Republic Airways CEO Bryan Bedford takes the ALS Ice Bucket Challenge at Chicago O'Hare International Airport (ORD) on Tuesday, Sept. 2, 2014. The Company's leader also pledged \$20,000 toward ALS research, then challenged top American Airline executives to follow his lead.
7/8/2018	'First Class' - LIFT Academy Welcomes First Students	YouTube	Inside Indiana Business	https://www.youtube.com/watch?v=hpu_ClkD6_Q	
7/25/2018	Bryan Bedford, Republic President, Republic Airlines	YouTube	AirInsight	https://www.youtube.com/watch?v=Q4_R_yAuDOQ	No description generated. Discusses Fuel costs, alternatives, innovation, partnerships, EVTOL
7/25/2018	Bryan Bedford, Republic Airways	YouTube	AirInsight	https://www.youtube.com/watch?v=rRRSPPF-Ej4	No description generated. Bryan addressing students and faculty of Liberty University School of Aviation.
9/15/2018	flyaway5k	Facebook	Republic Airways	https://www.facebook.com/share/v/1677C7vzuy/	Bryan Bedford spoke to a crowd of about 300 Milwaukee-area business leaders at a recent Power Breakfast, sponsored by The Business Journal, about Republic's brand merger of Midwest and Frontier Airlines. He also recounted a unaired moment from his recent appearance on the CBS show Undercover Boss.
12/27/2018	Republic Cares	Facebook	Republic	https://fb.watch/z2gjq5zfKA/	Bryan Bedford, CEO and President of Republic Airways,
3/27/2019	#Embraer #E2 Incredibl	Facebook	Embraer	https://youtu.be/lkH0nM3HKzw?si=	Step back in time to 1992 (and before) to discover how GE
7/17/2019	Civility in the Worplace	Podcast		http://www.getjoypowered.com/show-notes-episode-57-shrm-credit-civility-in-the-workplace	
10/15/2019	SOA Hosts Republic Airways CEO, Bryan Bedford	Liberty University Website	Liberty University	https://watch.liberty.edu/media/t/1_4a6h62vb/49154151	In this episode, JoDee and Susan discuss behaving civilly in the workplace with Purple Ink's Denise McGonigal, Republic Airways CEO Bryan Bedford, and NFL player turned financial advisor Joe Reitz. Topics include workplace violence, incorporating virtues into the workplace, and why virtues and civility are sometimes lacking.
5/10/2020	COVID-19 Impact on Airline Industry	YouTube	Inside Indiana Business	https://www.youtube.com/watch?v=gyOZBDnQzkQ	President and CEO Bryan Bedford takes a moment this #EmployeeAppreciationDay to thank all 6,000 Republic Associates for bringing their BEST each day- including our 2020 Reach for the Stars recipients!
10/31/2020	Republic Airways - Children and Community	YouTube	Republic Airways	https://youtu.be/6akmkl_mULs	In this episode, we follow the #Embraer #E2 #ProfitHunter on its first demonstration tour of the United States. Showcasing in Florida, the Profit Hunter then flies to the city of Indianapolis, home to the world's largest operator of E-Jets and the famous Indianapolis 500 Speedway. #EmbraerStories

10/31/2020	Republic Airways - Our Associates in Action	YouTube	Republic Airways	https://youtu.be/nkYN0s7xix4?si=BpVHW208UN_mJ71K	Republic's Guiding Principles—to be good stewards of our resources, encourage a culture of fun and action, strive for excellence in everything we do and trust, respect and care for one another—can be clearly seen in the work being done for and with the families in Barriere Battant. This week, leaders of our corporate team (Bryan Bedford, Matt Koscal and Amy Chiappe) talk about the impact our words in action are having on this Haitian community. #RepublicCares
3/5/2021	Employee Appreciation Day	Facebook	Republic Airways	https://fb.watch/z2g2aJ1tLG/	Today marks 50 years of #RepublicAirways. Since 1974, we've led the regional airline industry with unmatched operational excellence and a world-class culture. We trust, respect, and care for each other like no other airline. Proud of our past, excited for our future.
7/21/2022	Bryan Bedford	YouTube	AirInsight	https://www.youtube.com/watch?v=1Accb2BVYA/	One of the ways we show our love is by caring for our global
1/3/2023	Pilot Shortage:	YouTube	MHIRJ	https://www.youtube.com/watch?v=WIPIM6uAdY?si=eLKKWwJiYlAUDw_O	This is your Captain speaking! We are gearing up for our
5/19/2023	Honduras El Milagro Food for the Poor	rjet.com	Republic Airways	https://youtu.be/BLKjYSk_L1s?si=OzXBa0gLI6GHQO5E	10th Annual Plane Pull
6/30/2023	Undercover Boss (multiple parts)	TikTok	undercover.boss.official	https://www.tiktok.com/@undercover.boss.official/video/7250318820999515438	INDflyaway5k
2/8/2024	Plane Pull	Facebook	Republic Airways	https://www.facebook.com/share/v/18wMjfBm3p/	LIFT Academy
2/13/2024	Global Community		Republic Airways	https://www.facebook.com/share/v/1Accb2BVYA/	2024 Corporate and Community Responsibility
4/28/2024	Honduras 2023	rjet.com	Republic Airways	https://youtu.be/-WIPIM6uAdY?si=eLKKWwJiYlAUDw_O	Children and Education
8/13/2024	Republic 50th	Facebook	Republic Airways	https://www.facebook.com/share/v/18uFfZtyZr/	At Republic Airways, our corporate core values compel us to give beyond the constructs of the workplace and into the communities in which we live and serve. While Republic values an array of charitable efforts, we believe we can make the greatest impact with our time and talents by focusing on three key Pillars of Support: Children and Education; Global Health and Wellness; and Military and Veterans.
11/26/2024	Villa Edan Bonilla	rjet.com	Republic Airways	https://youtu.be/rZTbiE3N-5w	Villa Edan Bonilla Honduras Support
11/26/2024	Honduras Global Mission	rjet.com	Republic Airways	https://youtu.be/Ps3-KeM49rY	Honduras Video
11/26/2024	Honduras El Milagro	rjet.com	Republic Airways	https://youtu.be/fsG0tkpl3Nc	El Milagro
1/22/2025	Our 2024 Corporate and Community Responsibility Highlights	YouTube	Republic Airways	https://youtu.be/vEcunD9UsBU	Villa Edan Bonilla FFTP
4/23/2023	Plane Pull	Facebook	Republic Airways	https://www.facebook.com/share/v/15eyQ5dyZL/	Watch Republic Airways and Performance Services explore the beautiful country of Honduras as they witness the

Addendum to the questionnaire submitted to the Senate Committee on Commerce, Science, and Transportation, 119th Congress by Bryan Bedford.

Upon further review, I have identified an additional item that I am disclosing in response to question 3 of Legal Matters on the Committee's questionnaire that I inadvertently omitted:

- In 2010, I appeared on an episode of the reality TV show *Undercover Boss* in my capacity as the CEO of Frontier Airlines. Following the appearance, the FAA issued Frontier Airlines an LOI which inquired as to my role on a flight featured in the episode. After Frontier clarified that I did not serve as a crew member on the flight, I understand the FAA dropped the matter.

The undersigned certifies that the information contained in the public addendum is true and correct.

Signed  Date: 6/4/2025