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Tom Sulli

AM	ENDMENT NO	Calendar No
Pur	rpose: To improve the bill.	
IN '	THE SENATE OF THE UNITE	D STATES-116th Cong., 1st Sess.
	S. 2	981
То		e National Oceanic and Atmos- mmissioned Officer Corps Act rposes.
Re	eferred to the Committee or ordered to	be printed and
	Ordered to lie on the	table and to be printed
	AMENDMENT intended to be	e proposed by Mr. Sullivan
Viz	:	
1	Strike all after the firs	st word and insert the following
2	1. SHORT TITLE; TABLE OF	CONTENTS.
3	(a) Short Title.—	This Act may be cited as the
4	"National Oceanic and Ata	mospheric Administration Com-
5	missioned Officer Corps Ar	mendments Act of 2019".
6	(b) Table of Conte	NTS.—The table of contents for
7	this Act is as follows:	
	Sec. 1. Short title; table of contents. Sec. 2. References to National Ocea missioned Officer C	nic and Atmospheric Administration Com

TITLE I—GENERAL PROVISIONS

Sec. 101. Strength and distribution in grade.

Sec. 103. Obligated service requirement. Sec. 104. Training and physical fitness.

Sec. 102. Recalled officers.

- Sec. 105. Aviation accession training programs.
- Sec. 106. Recruiting materials.
- Sec. 107. Technical correction.

TITLE II—PARITY AND RECRUITMENT

- Sec. 201. Education loans.
- Sec. 202. Interest payments.
- Sec. 203. Student pre-commissioning program.
- Sec. 204. Limitation on educational assistance.
- Sec. 205. Applicability of certain provisions of title 10, United States Code, and extension of certain authorities applicable to members of the Armed Forces to commissioned officer corps.
- Sec. 206. Applicability of certain provisions of title 37, United States Code.
- Sec. 207. Prohibition on retaliatory personnel actions.
- Sec. 208. Application of certain provisions of competitive service law.
- See. 209. Employment and reemployment rights.
- Sec. 210. Treatment of commission in commissioned officer corps for purposes of certain hiring decisions.

TITLE III—APPOINTMENTS AND PROMOTION OF OFFICERS

- Sec. 301. Appointments.
- Sec. 302. Personnel boards.
- Sec. 303. Positions of importance and responsibility.
- Sec. 304. Temporary appointments.
- Sec. 305. Officer candidates.
- Sec. 306. Procurement of personnel.
- Sec. 307. Career intermission program.

TITLE IV—SEPARATION AND RETIREMENT OF OFFICERS

- Sec. 401. Involuntary retirement or separation.
- Sec. 402. Separation pay.

TITLE V—OTHER NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION MATTERS

- Sec. 501. Charting and survey services.
- Sec. 502. Leases and co-location agreements.
- Sec. 503. Satellite and data management.

SEC. 2. REFERENCES TO NATIONAL OCEANIC AND ATMOS-

- 2 PHERIC ADMINISTRATION COMMISSIONED
- 3 OFFICER CORPS ACT OF 2002.
- 4 Except as otherwise expressly provided, whenever in
- 5 this Act an amendment or repeal is expressed in terms
- 6 of an amendment to, or repeal of, a section or other provi-
- 7 sion, the reference shall be considered to be made to a

- 1 section or other provision of the National Oceanic and At-
- 2 mospheric Administration Commissioned Officer Corps
- 3 Act of 2002 (33 U.S.C. 3001 et seq.).

4 TITLE I—GENERAL PROVISIONS

- 5 SEC. 101. STRENGTH AND DISTRIBUTION IN GRADE.
- 6 Section 214 (33 U.S.C. 3004) is amended to read as
- 7 follows:
- 8 "SEC. 214. STRENGTH AND DISTRIBUTION IN GRADE.
- 9 "(a) Grades.—The commissioned grades in the com-
- 10 missioned officer corps of the Administration are the fol-
- 11 lowing, in relative rank with officers of the Navy:
- 12 "(1) Vice admiral.
- "(2) Rear admiral.
- 14 "(3) Rear admiral (lower half).
- 15 "(4) Captain.
- 16 "(5) Commander.
- 17 "(6) Lieutenant commander.
- 18 "(7) Lieutenant.
- 19 "(8) Lieutenant (junior grade).
- 20 "(9) Ensign.
- 21 "(b) Grade Distribution.—The Secretary shall
- 22 prescribe, with respect to the distribution on the lineal list
- 23 in grade, the percentages applicable to the grades set forth
- 24 in subsection (a).

1	"(e) Annual Computation of Number in
2	GRADE.—
3	"(1) In general.—Not less frequently than
4	once each year, the Secretary shall make a computa-
5	tion to determine the number of officers on the lin-
6	eal list authorized to be serving in each grade.
7	"(2) METHOD OF COMPUTATION.—The number
8	in each grade shall be computed by applying the ap-
9	plicable percentage to the total number of such offi-
10	cers serving on active duty on the date the computa-
11	tion is made.
12	"(3) Fractions.—If a final fraction occurs in
13	computing the authorized number of officers in a
14	grade, the nearest whole number shall be taken. If
15	the fraction is 1/2, the next higher whole number
16	shall be taken.
17	"(d) TEMPORARY INCREASE IN NUMBERS.—The
18	total number of officers authorized by law to be on the
19	lineal list during a fiscal year may be temporarily exceeded
20	if the average number on that list during that fiscal year
21	does not exceed the authorized number.
22	"(e) Positions of Importance and Responsi-
23	BILITY.—Officers serving in positions designated under
24	section 228(a) and officers recalled from retired status
25	shall not be counted when computing authorized strengths

- 1 under subsection (c) and shall not count against those
- 2 strengths.
- 3 "(f) Preservation of Grade and Pay.—No offi-
- 4 cer may be reduced in grade or pay or separated from
- 5 the commissioned officer corps of the Administration as
- 6 the result of a computation made to determine the author-
- 7 ized number of officers in the various grades.".
- 8 SEC. 102. RECALLED OFFICERS.
- 9 (a) IN GENERAL.—Section 215 (33 U.S.C. 3005) is
- 10 amended to read as follows:
- 11 "SEC. 215. NUMBER OF AUTHORIZED COMMISSIONED OFFI-
- 12 CERS.
- 13 "(a) IN GENERAL.—The total number of authorized
- 14 commissioned officers on the lineal list of the commis-
- 15 sioned officer corps of the Administration shall not exceed
- 16 500.
- 17 "(b) Positions of Importance and Responsi-
- 18 BILITY.—Officers serving in positions designated under
- 19 section 228 and officers recalled from retired status or de-
- 20 tailed to an agency other than the Administration—
- "(1) may not be counted in determining the
- total number of authorized officers on the lineal list
- 23 under this section; and
- 24 "(2) may not count against such number.".

- 1 (b) CLERICAL AMENDMENT.—The table of contents
- 2 in section 1 of the Act entitled "An Act to authorize the
- 3 Hydrographic Services Improvement Act of 1998, and for
- 4 other purposes" (Public Law 107-372) is amended by
- 5 striking the item relating to section 215 and inserting the
- 6 following:

"Sec. 215. Number of authorized commissioned officers.".

- 7 SEC. 103. OBLIGATED SERVICE REQUIREMENT.
- 8 (a) IN GENERAL.—Subtitle A (33 U.S.C. 3001 et
- 9 seq.) is amended by adding at the end the following:
- 10 "SEC. 216. OBLIGATED SERVICE REQUIREMENT.
- 11 "(a) IN GENERAL.—
- 12 "(1) REGULATIONS.—The Secretary shall pre-
- scribe the obligated service requirements for appoint-
- ments, training, promotions, separations, continu-
- ations, and retirement of officers not otherwise cov-
- 16 ered by law.
- 17 "(2) Written agreements.—The Secretary
- and officers shall enter into written agreements that
- describe the officers' obligated service requirements
- prescribed under paragraph (1) in return for such
- 21 appointments, training, promotions, separations, and
- 22 retirements as the Secretary considers appropriate.
- 23 "(b) REPAYMENT FOR FAILURE TO SATISFY RE-
- 24 QUIREMENTS.—

1	"(1) In General.—The Secretary may require
2	an officer who fails to meet the service requirements
3	prescribed under subsection (a)(1) to reimburse the
4	Secretary in an amount that bears the same ratio to
5	the total costs of the training provided to that offi-
6	cer by the Secretary as the unserved portion of ac-
7	tive duty bears to the total period of active duty the
8	officer agreed to serve.
9	"(2) Obligation as debt to united
10	STATES.—An obligation to reimburse the Secretary
11	under paragraph (1) is, for all purposes, a debt
12	owed to the United States.
13	"(3) DISCHARGE IN BANKRUPTCY.—A dis-
14	charge in bankruptcy under title 11 that is entered
15	less than 5 years after the termination of a written
16	agreement entered into under subsection (a)(2) does
17	not discharge the individual signing the agreement
18	from a debt arising under such agreement.
19	"(e) WAIVER OR SUSPENSION OF COMPLIANCE.—
20	The Secretary may waive the service obligation of an offi-
2,1	cer who—
22	"(1) becomes unqualified to serve on active
23	duty in the commissioned officer corps of the Ad-
24	ministration because of a circumstance not within
25	the control of that officer; or

1	"(2) is—
2	"(A) not physically qualified for appoint-
3	ment; and
4	"(B) determined to be unqualified for serv-
5	ice in the commissioned officer corps of the Ad-
6	ministration because of a physical or medical
7	condition that was not the result of the officer's
8	own misconduct or grossly negligent conduct.".
9	(b) CLERICAL AMENDMENT.—The table of contents
10	in section 1 of the Act entitled "An Act to authorize the
11	Hydrographic Services Improvement Act of 1998, and for
12	other purposes" (Public Law 107–372) is amended by in-
13	serting after the item relating to section 215 the following:
	"Sec. 216, Obligated service requirement.".
14	SEC. 104. TRAINING AND PHYSICAL FITNESS.
15	(a) In General.—Subtitle A (33 U.S.C. 3001 et
16	seq.), as amended by section 103(a), is further amended
17	by adding at the end the following:
18	"SEC. 217. TRAINING AND PHYSICAL FITNESS.
19	"(a) TRAINING.—The Secretary may take such meas-
20	ures as may be necessary to ensure that officers are pre-
21	pared to carry out their duties in the commissioned officer
22	corps of the Administration and proficient in the skills
23	necessary to carry out such duties. Such measures may
24,	include the following:

1	"(1) Carrying out training programs and cor-
2	respondence courses, including establishing and op-
3	erating a basic officer training program to provide
4	initial indoctrination and maritime vocational train-
5	ing for officer candidates as well as refresher train-
6	ing, mid-career training, aviation training, and such
7	other training as the Secretary considers necessary
8	for officer development and proficiency.
9	"(2) Providing officers and officer candidates
10	with educational materials.
11	"(3) Acquiring such equipment as may be nec-
12	essary for training and instructional purposes.
13	"(b) PHYSICAL FITNESS.—The Secretary shall en-
14	sure that officers maintain a high physical state of readi-
15	ness by establishing standards of physical fitness for offi-
16	cers that are substantially equivalent to those prescribed
17	for officers in the Coast Guard.".
18	(b) CLERICAL AMENDMENT.—The table of contents
19	in section 1 of the Act entitled "An Act to authorize the
20	Hydrographic Services Improvement Act of 1998, and for
21	other purposes" (Public Law 107–372), as amended by
22	section 103(b), is further amended by inserting after the
23	item relating to section 216 the following:

"Sec. 217. Training and physical fitness.".

1	SEC. 105. AVIATION ACCESSION TRAINING PROGRAMS.
2	(a) In General.—Subtitle A (33 U.S.C. 3001 et
3	seq.), as amended by section 104(a), is further amended
4	by adding at the end the following:
5	"SEC. 218. AVIATION ACCESSION TRAINING PROGRAMS.
6	"(a) DEFINITIONS.—In this section:
7	"(1) Administrator.—The term 'Adminis-
8	trator' means the Under Secretary of Commerce for
9	Oceans and Atmosphere and the Administrator of
10	the National Oceanic and Atmospheric Administra-
11	tion.
12.	"(2) MEMBER OF THE PROGRAM.—The term
13	'member of the program' means a student who is en-
14	rolled in the program.
15	"(3) Program.—The term 'program' means an
16	aviation accession training program of the commis-
17	sioned officer corps of the Administration estab-
18	lished pursuant to subsection (b).
19	"(b) AVIATION ACCESSION TRAINING PROGRAMS.—
20	"(1) ESTABLISHMENT AUTHORIZED.—The Ad-
21	ministrator, under regulations prescribed by the Sec-
22.	retary, shall establish and maintain one or more
23	aviation accession training programs for the commis-
24	sioned officer corps of the Administration at institu-
25	tions described in paragraph (2).

1	"(2) Institutions described.—An institu-
2	tion described in this paragraph is an educational in-
3	stitution—
4	"(A) that requests to enter into an agree-
5	ment with the Administrator providing for the
6	establishment of the program at the institution;
7	"(B) that has, as a part of its curriculum,
8	a 4-year baccalaureate program of professional
9	flight and piloting instruction that is accredited
10	by the Aviation Accreditation Board Inter-
11	national;
12	"(C) that is located in a geographic area
13	that—
14	"(i) experiences a wide variation in
15	climate-related activity, including frequent
16	high winds, convective activity (including
17	tornadoes), periods of low visibility, heat,
18	and snow and ice episodes, to provide op-
19	portunities for pilots to demonstrate skill
20	in all weather conditions compatible with
21	future encounters during their service in
22	the commissioned officer corps; and
23	"(ii) has a climate that can accommo-
24	date both primary and advanced flight

1	training activity at least 75 percent of the
2	year; and
3	"(D) at which the Administrator deter-
4	mines that—
5	"(i) there will be at least 1 student
6	enrolled in the program; and
7	"(ii) the provisions of this section are
8	otherwise satisfied.
9	"(3) Limitations in connection with par-
10	TICULAR INSTITUTIONS.—The program may not be
11	established or maintained at an institution unless—
12	"(A) the senior commissioned officer or
13	employee of the commissioned officer corps who
14	is assigned as an advisor to the program at that
15	institution is given the academic rank of ad-
16	junct professor; and
17	"(B) the institution fulfills the terms of its
18	agreement with the Administrator.
19	"(4) Membership in connection with sta-
20	TUS AS STUDENT.—At institutions at which the pro-
21	gram is established, the membership of students in
22	the program shall be elective, as provided by State
23	law or the authorities of the institution concerned.
24	"(c) Membership.—

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1	"(1) ELIGIBILITY.—To be eligible for member
2	ship in the program an individual must—
3	"(A) be a student at an institution a
4	which the program is established;
5	"(B) be a citizen of the United States;
6	"(C) contract in writing, with the consen-
7	of a parent or guardian if a minor, with the Ad
8	ministrator, to—
9	"(i) accept an appointment, if offered
10	as a commissioned officer in the commis
11	sioned officer corps of the Administration
12	and
13	"(ii) to serve in the commissioned offi-
14	cer corps for not fewer than 4 years;
15	"(D) enroll in—
16	"(i) a 4-year baccalaureate program
17	of professional flight and piloting instruc-
18	tion; and
19	"(ii) other training or education, in-
20	cluding basic officer training, which is pre-
21	scribed by the Administrator as meeting
22	the preliminary requirement for admission
23	to the commissioned officer corps; and

1	"(E) execute a certificate or take an oath
2	relating to morality and conduct in such form
3	as the Administrator prescribes.
4	"(2) COMPLETION OF PROGRAM.—A member of
5	the program may be appointed as a regular officer
6	in the commissioned officer corps if the member
7	meets all requirements for appointment as such an
8	officer.
9	"(d) Financial Assistance for Qualified Mem-
10	BERS.—
11	"(1) Expenses of course of instruc-
12	TION.—
13	"(A) IN GENERAL.—In the case of a mem-
14	ber of the program who meets such qualifica-
15	tions as the Administrator establishes for pur-
16	poses of this subsection, the Administrator may
17	pay the expenses of the member in connection
18.	with pursuit of a course of professional flight
19	and piloting instruction under the program, in-
20	cluding tuition, fees, educational materials such
21	as books, training, certifications, travel, and
22	laboratory expenses.
23	"(B) ASSISTANCE AFTER FOURTH ACA-
24	DEMIC YEAR.—In the case of a member of the
25	program described in subparagraph (A) who is

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enrolled in a course described in that subparagraph that has been approved by the Administrator and requires more than 4 academic years for completion, including elective requirements of the program, assistance under this subsection may also be provided during a fifth academic year or during a combination of a part of a fifth academic year and summer sessions. "(2) ROOM AND BOARD.—In the case of a member eligible to receive assistance under paragraph (1), the Administrator may, in lieu of payment of all or part of such assistance, pay the room and board expenses of the member, and other educational expenses, of the educational institution concerned. "(3) FAILURE TO COMPLETE PROGRAM OR AC-

CEPT COMMISSION.—A member of the program who receives assistance under this subsection and who does not complete the course of instruction, or who completes the course but declines to accept a commission in the commissioned officer corps when offered, shall be subject to the repayment provisions of subsection (e).

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Ţ	(c) REPAYMENT OF UNEARNED PORTION OF FI-
2	NANCIAL ASSISTANCE WHEN CONDITIONS OF PAYMENT
3.	Not Met.—
4	"(1) In general.— Λ member of the program
5	who receives or benefits from assistance under sub-
6	section (d), and whose receipt of or benefit from
7	such assistance is subject to the condition that the
8	member fully satisfy the requirements of subsection
9	(c), shall repay to the United States an amount
10	equal to the assistance received or benefitted from if
11	the member fails to fully satisfy such requirements
12	and may not receive or benefit from any unpaid
13	amounts of such assistance after the member fails to
14	satisfy such requirements, unless the Administrator
15	determines that the imposition of the repayment re-
16	quirement and the termination of payment of unpaid
17	amounts of such assistance with regard to the mem-
18	ber would be—
19	"(A) contrary to a personnel policy or
20	management objective;
21	"(B) against equity and good conscience;
22	or
23	"(C) contrary to the best interests of the
24	United States.

1	"(2) REGULATIONS.—The Administrator may
2	establish, by regulations, procedures for determining
3	the amount of the repayment required under this
4	subsection and the circumstances under which an ex-
5	ception to repayment may be granted. The Adminis-
6	trator may specify in the regulations the conditions
7	under which financial assistance to be paid to a
8	member of the program will not be made if the
9	member no longer satisfies the requirements in sub-
10	section (c) or qualifications in subsection (d) for
11	such assistance.
12	"(3) OBLIGATION AS DEBT TO UNITED
13	STATES.—An obligation to repay the United States
14	under this subsection is, for all purposes, a debt
15	owed to the United States.".
16	(b) CLERICAL AMENDMENT.—The table of contents
17	in section 1 of the Act entitled "An Act to authorize the
18	Hydrographic Services Improvement Act of 1998, and for
19	other purposes" (Public Law 107-372), as amended by
20	section 104(b), is further amended by inserting after the
21	item relating to section 217 the following:
	"Sec. 218. Aviation accession training programs."

22 SEC. 106. RECRUITING MATERIALS.

- 23 (a) IN GENERAL.—Subtitle A (33 U.S.C. 3001 et
- 24 seq.), as amended by section 105(a), is further amended
- 25 by adding at the end the following:

1	"SEC. 219. USE OF RECRUITING MATERIALS FOR PUBLIC
2	RELATIONS.
3	"The Secretary may use for public relations purposes
4	of the Department of Commerce any advertising materials
5	developed for use for recruitment and retention of per-
6	sonnel for the commissioned officer corps of the Adminis-
7	tration. Any such use shall be under such conditions and
8	subject to such restrictions as the Secretary shall pre-
9	scribe.".
10	(b) CLERICAL AMENDMENT.—The table of contents
11	in section 1 of the Act entitled "An Act to authorize the
12	Hydrographic Services Improvement Act of 1998, and for
13	other purposes" (Public Law 107-372), as amended by
14	section 105(b), is further amended by inserting after the
15	item relating to section 217 the following:
	"Sec. 219. Use of recruiting materials for public relations.".
16	SEC. 107. TECHNICAL CORRECTION.
17	Section 101(21)(C) of title 38, United States Code,
18	is amended by inserting "in the commissioned officer
19	corps" before "of the National".
20	TITLE II—PARITY AND
21	RECRUITMENT
22	SEC. 201. EDUCATION LOANS.
23	(a) In General.—Subtitle E (33 U.S.C. 3071 et
24	seq.) is amended by adding at the end the following:

1	"SEC. 267. EDUCATION LOAN REPAYMENT PROGRAM.
2	"(a) AUTHORITY TO REPAY EDUCATION LOANS.—
3	For the purpose of maintaining adequate numbers of offi-
4	cers of the commissioned officer corps of the Administra-
5	tion on active duty who have skills required by the com-
6	missioned officer corps, the Secretary may repay, in the
7	case of a person described in subsection (b), a loan that—
8	"(1) was used by the person to finance edu-
9	cation; and
10	"(2) was obtained from a governmental entity,
11	private financial institution, educational institution,
12	or other authorized entity.
13	"(b) ELIGIBLE PERSONS.—To be eligible to obtain
14	a loan repayment under this section, a person must—
15	"(1) satisfy 1 of the requirements specified in
16	subsection (e);
17	"(2) be fully qualified for, or hold, an appoint-
18	ment as a commissioned officer in the commissioned
19	officer corps of the Administration; and
20	"(3) sign a written agreement to serve on active
21	duty, or, if on active duty, to remain on active duty
22	for a period in addition to any other incurred active
23	duty obligation.
24	"(c) Academic and Professional Require-
25	MENTS.—One of the following academic requirements
26	must be satisfied for purposes of determining the eligi-

1	bility of an individual for a loan repayment under this sec
2	tion:
3	"(1) The person is fully qualified in a profes
4	sion that the Secretary has determined to be need
5	essary to meet identified skill shortages in the com
6	missioned officer corps.
7	"(2) The person is enrolled as a full-time stu
8	dent in the final year of a course of study at an ac
9	credited educational institution (as determined by
10	the Secretary of Education) leading to a degree in
11	a profession that will meet identified skill shortage
12	in the commissioned officer corps.
13	"(d) Loan Repayments.—
14	"(1) IN GENERAL.—Subject to the limits estab
15	lished under paragraph (2), a loan repayment under
16	this section may consist of the payment of the prin
17	cipal, interest, and related expenses of a loan ob
18	tained by a person described in subsection (b).
19	"(2) LIMITATION ON AMOUNT.—For each year
20	of obligated service that a person agrees to serve in
21	an agreement described in subsection (b)(3), the
22	Secretary may pay not more than the amount speci-
23	fied in section 2173(e)(2) of title 10, United States
24	Code.
25	"(e) ACTIVE DUTY SERVICE OBLIGATION.—

1	"(1) IN GENERAL.—A person entering into an
2	agreement described in subsection (b)(3) incurs an
3	active duty service obligation.
4	"(2) LENGTH OF OBLIGATION DETERMINED
5	UNDER REGULATIONS.—
6	"(A) In general.—Except as provided in
7	subparagraph (B), the length of the obligation
8	under paragraph (1) shall be determined under
9	regulations prescribed by the Secretary.
10	"(B) MINIMUM OBLIGATION.—The regula-
11	tions prescribed under subparagraph (A) may
12	not provide for a period of obligation of less
13	than 1 year for each maximum annual amount,
14	or portion thereof, paid on behalf of the person
15	for qualified loans.
16	"(3) Persons on active duty before en-
17	TERING INTO AGREEMENT.—The active duty service
18	obligation of persons on active duty before entering
19	into the agreement shall be served after the conclu-
20	sion of any other obligation incurred under the
21	agreement.
22	"(4) CONCURRENT COMPLETION OF SERVICE
23	OBLIGATIONS.—A service obligation under this sec-
24.	tion may be completed concurrently with a service
25	obligation under section 216.

1	"(f) EFFECT OF FAILURE TO COMPLETE OBLIGA-
2	TION.—
3	"(1) ALTERNATIVE OBLIGATIONS.—An officer
4	who is relieved of the officer's active duty obligation
5.	under this section before the completion of that obli-
6	gation may be given any alternative obligation, at
7	the discretion of the Secretary.
8	"(2) REPAYMENT.—An officer who does not
9	complete the period of active duty specified in the
10	agreement entered into under subsection (b)(3), or
11	the alternative obligation imposed under paragraph
12	(1), shall be subject to the repayment provisions
13	under section 216.
14	"(g) RULEMAKING.—The Secretary shall prescribe
15	regulations to carry out this section, including—
16	"(1) standards for qualified loans and author-
17	ized payees; and
18	"(2) other terms and conditions for the making
19	of loan repayments.".
20	(b) CLERICAL AMENDMENT.—The table of contents
21	in section 1 of the Act entitled "An Act to authorize the
22	Hydrographic Services Improvement Act of 1998, and for
23	other purposes" (Public Law 107–372) is amended by in-
24	serting after the item relating to section 266 the following:
	"Sec. 267. Education loan repayment program.".

	— — — — — — — — — — — — — — — — — — —
1	SEC. 202. INTEREST PAYMENTS.
2	(a) In General.—Subtitle E (33 U.S.C. 3071 et
3	seq.), as amended by section 201(a), is further amended
4	by adding at the end the following:
5	"SEC. 268. INTEREST PAYMENT PROGRAM.
6	"(a) AUTHORITY.—The Secretary may pay the inter-
7	est and any special allowances that accrue on 1 or more
8	student loans of an eligible officer, in accordance with this
9	section.
10	"(b) Eligible Officers.—An officer is eligible for
11	the benefit described in subsection (a) while the officer—
12	"(1) is serving on active duty;
13	"(2) has not completed more than 3 years of
14	service on active duty;
15	"(3) is the debtor on 1 or more unpaid loans
16	described in subsection (c); and
17	"(4) is not in default on any such loan.
18	"(e) STUDENT LOANS.—The authority to make pay-
19	ments under subsection (a) may be exercised with respect

- 21 "(1) A loan made, insured, or guaranteed under 22 part B of title IV of the Higher Education Act of 23 1965 (20 U.S.C. 1071 et seq.).
- 24 "(2) A loan made under part D of such title
- 25 (20 U.S.C. 1087a et seq.).

20 to the following loans:

1	(3) A loan made under part E of such title
2	(20 U.S.C. 1087aa et seq.).
3	"(d) MAXIMUM BENEFIT.—Interest and any special
4	allowance may be paid on behalf of an officer under this
5	section for any of the 36 consecutive months during which
6	the officer is eligible under subsection (b).
7	"(e) Funds for Payments.—The Secretary may
8	use amounts appropriated for the pay and allowances of
9	personnel of the commissioned officer corps of the Admin-
10	istration for payments under this section.
11	"(f) COORDINATION WITH SECRETARY OF EDU-
12	CATION.—
13	"(1) IN GENERAL.—The Secretary shall consult
14	with the Secretary of Education regarding the ad-
15	ministration of this section.
16	"(2) Transfer of funds.—The Secretary
17	shall transfer to the Secretary of Education the
18	funds necessary—
19	"(A) to pay interest and special allowances
20	on student loans under this section (in accord-
21	ance with sections 428(o), 455(l), and 464(j) of
22	the Higher Education Act of 1965 (20 U.S.C.
23	1078(o), 1087e(l), and 1087dd(j)); and
24	"(B) to reimburse the Secretary of Edu-
25	cation for any reasonable administrative costs

1	meurred by the Secretary in coordinating the
2	program under this section with the administra-
3	tion of the student loan programs under parts
4	B, D, and E of title IV of the Higher Edu-
5	cation Act of 1965 (20 U.S.C. 1071 et seq.,
6	1087a et seq., 1087aa et seq.).
7	"(g) SPECIAL ALLOWANCE DEFINED.—In this sec-
8	tion, the term 'special allowance' means a special allow-
9	ance that is payable under section 438 of the Higher Edu-
10	cation Act of 1965 (20 U.S.C. 1087-1).".
11	(b) Conforming Amendments.—
12	(1) Section 428(o) of the Higher Education Act
13	of 1965 (20 U.S.C. 1078(o)) is amended—
14	(A) by striking the subsection heading and
15	inserting "ARMED FORCES AND NOAA COM-
16	MISSIONED OFFICER CORPS STUDENT LOAN
17	INTEREST PAYMENT PROGRAMS"; and
18	(B) in paragraph (1)—
19	(i) by inserting "or section 268 of the
20	National Oceanic and Atmospheric Admin-
21	istration Commissioned Officer Corps Act
22	of 2002" after "Code,"; and
23	(ii) by inserting "or an officer in the
24	commissioned officer corps of the National

1	Oceanic and Atmospheric Administration,
2	respectively," after "Armed Forces".
3	(2) Sections 455(l) and 464(j) of the Higher
4	Education Act of 1965 (20 U.S.C. 1087e(l) and
5	1087dd(j)) are each amended—
6	(A) by striking the subsection heading and
7	inserting "ARMED FORCES AND NOAA COM-
8:	MISSIONED OFFICER CORPS STUDENT LOAN
9	INTEREST PAYMENT PROGRAMS"; and
10	(B) in paragraph (1)—
11	(i) by inserting "or section 268 of the
12	National Oceanic and Atmospheric Admin-
13	istration Commissioned Officer Corps Act
14	of 2002" after "Code,"; and
15	(ii) by inserting "or an officer in the
16	commissioned officer corps of the National
17	Oceanic and Atmospheric Administration,
18	respectively" after "Armed Forces".
19	(c) CLERICAL AMENDMENT.—The table of contents
20	in section 1 of the Act entitled "An Act to authorize the
21	Hydrographic Services Improvement Act of 1998, and for
22	other purposes" (Public Law $107-372$), as amended by
23	section 201(b), is further amended by inserting after the
24	item relating to section 267 the following:
	"Sec. 268. Interest payment program.".

1	SEC. 203. STUDENT PRE-COMMISSIONING PROGRAM.
2	(a) IN GENERAL.—Subtitle E (33 U.S.C. 3071 e
3	seq.), as amended by section 202(a), is further amended
4	by adding at the end the following:
5	"SEC. 269. STUDENT PRE-COMMISSIONING EDUCATION AS
6	SISTANCE PROGRAM.
7	"(a) AUTHORITY TO PROVIDE FINANCIAL ASSIST-
8	ANCE.—For the purpose of maintaining adequate numbers
9	of officers of the commissioned officer corps of the Admin-
10	istration on active duty, the Secretary may provide finan-
11	cial assistance to a person described in subsection (b) for
12	expenses of the person while the person is pursuing on
13	a full-time basis at an accredited educational institution
14	(as determined by the Secretary of Education) a program
15	of education approved by the Secretary that leads to-
16	"(1) a baccalaureate degree in not more than 5
17	academic years; or
18	"(2) a postbaccalaureate degree.
19	"(b) ELIGIBLE PERSONS.—
20	"(1) IN GENERAL.—A person is eligible to ob-
21	tain financial assistance under subsection (a) if the
22	person—
23	"(A) is enrolled on a full-time basis in a
24	program of education referred to in subsection
25	(a) at any educational institution described in
26	such subsection;

1	"(B) meets all of the requirements for ac-
2	ceptance into the commissioned officer corps of
3	the Administration except for the completion of
4	a baccalaureate degree; and
5	"(C) enters into a written agreement with
6	the Secretary described in paragraph (2).
7	"(2) AGREEMENT.—A written agreement re-
8	ferred to in paragraph (1)(C) is an agreement be-
9	tween the person and the Secretary in which the
10	person—
11	"(A) agrees to accept an appointment as
12	an officer, if tendered; and
13	"(B) upon completion of the person's edu-
14	cational program, agrees to serve on active
15	duty, immediately after appointment, for—
16	"(i) up to 3 years if the person re-
17	ceived less than 3 years of assistance; and
18	"(ii) up to 5 years if the person re-
19	ceived at least 3 years of assistance.
20	"(c) QUALIFYING EXPENSES.—Expenses for which
21	financial assistance may be provided under subsection (a)
22	are the following:
23	"(1) Tuition and fees charged by the edu-
24	cational institution involved.
25	"(2) The cost of educational materials.

1	"(3) In the case of a program of education
2	leading to a baccalaureate degree, laboratory ex-
3	penses.
4	"(4) Such other expenses as the Secretary con-
5	siders appropriate.
6	"(d) LIMITATION ON AMOUNT.—The Secretary shall
7	prescribe the amount of financial assistance provided to
8	a person under subsection (a), which may not exceed the
9	amount specified in section 2173(e)(2) of title 10, United
10	States Code, for each year of obligated service that a per-
11	son agrees to serve in an agreement described in sub-
12	section $(b)(2)$.
13	"(e) Duration of Assistance.—Financial assist-
14	ance may be provided to a person under subsection (a)
15	for not more than 5 consecutive academic years.
16	"(f) Subsistence Allowance.—
17	"(1) In general.—A person who receives fi-
18	nancial assistance under subsection (a) shall be enti-
19	tled to a monthly subsistence allowance at a rate
20	prescribed under paragraph (2) for the duration of
21	the period for which the person receives such finan-
22	cial assistance.
23	"(2) DETERMINATION OF AMOUNT.—The Sec-
24	retary shall prescribe monthly rates for subsistence
25	allowance provided under paragraph (1), which shall

1	be equal to the amount specified in section 2144(a)
2	of title 10, United States Code.
3	"(g) Initial Clothing Allowance.—
4	"(1) Training.—The Secretary may prescribe
5	a sum which shall be credited to each person who re-
6	ceives financial assistance under subsection (a) to
7	cover the cost of the person's initial clothing and
8	equipment issue.
9	"(2) APPOINTMENT.—Upon completion of the
10	program of education for which a person receives fi-
11	nancial assistance under subsection (a) and accept-
12	ance of appointment in the commissioned officer
13	corps of the Administration, the person may be
14	issued a subsequent clothing allowance equivalent to
15	that normally provided to a newly appointed officer.
16	"(h) TERMINATION OF FINANCIAL ASSISTANCE.—
17	"(1) IN GENERAL.—The Secretary shall termi-
18	nate the assistance provided to a person under this
19	section if—
20	"(A) the Secretary accepts a request by
21	the person to be released from an agreement
22	described in subsection (b)(2);
23	"(B) the misconduct of the person results
24	in a failure to complete the period of active
25	duty required under the agreement; or

1	"(C) the person fails to fulfill any term or
2	condition of the agreement.
3	"(2) REIMBURSEMENT.—The Secretary may re-
4	quire a person who receives assistance described in
5.	subsection (c), (f), or (g) under an agreement en-
6	tered into under subsection (b)(1)(C) to reimburse
7.	the Secretary in an amount that bears the same
.8	ratio to the total costs of the assistance provided to
9	that person as the unserved portion of active duty
10	bears to the total period of active duty the officer
11	agreed to serve under the agreement.
12	"(3) WAIVER.—The Secretary may waive the
13	service obligation of a person through an agreement
14	entered into under subsection (b)(1)(C) if the per-
15	son—
16	"(A) becomes unqualified to serve on active
17	duty in the commissioned officer corps of the
18	Administration because of a circumstance not
19	within the control of that person; or
20	"(B) is—
21	"(i) not physically qualified for ap-
22	pointment; and
23	"(ii) determined to be unqualified for
24	service in the commissioned officer corps of
25	the Administration because of a physical or

1	medical condition that was not the result
2	of the person's own misconduct or grossly
3	negligent conduct.
4	"(4) Obligation as debt to united
5	STATES.—An obligation to reimburse the Secretary
6	imposed under paragraph (2) is, for all purposes, a
7	debt owed to the United States.
8	"(5) DISCHARGE IN BANKRUPTCY.—A dis-
9	charge in bankruptcy under title 11, United States
10	Code, that is entered less than 5 years after the ter-
11	mination of a written agreement entered into under
12	subsection (b)(1)(C) does not discharge the person
13	signing the agreement from a debt arising under
14	such agreement or under paragraph (2).
15	"(i) REGULATIONS.—The Secretary may prescribe
16	such regulations and orders as the Secretary considers ap-
17	propriate to carry out this section.
18	"(j) CONCURRENT COMPLETION OF SERVICE OBLI-
19	GATIONS.—A service obligation under this section may be
20	completed concurrently with a service obligation under
21	section 216.".
22	(b) CLERICAL AMENDMENT.—The table of contents
23	in section 1 of the Act entitled "An Act to authorize the
24	Hydrographic Services Improvement Act of 1998, and for
25	other purposes" (Public Law 107-372), as amended by

- 1 section 202(c), is further amended by inserting after the
- 2 item relating to section 268 the following:"Sec. 269. Student pre-commissioning education assistance program.".

3 SEC. 204. LIMITATION ON EDUCATIONAL ASSISTANCE.

- 4 (a) IN GENERAL.—Each fiscal year, beginning with
- 5 the fiscal year in which this Act is enacted, the Secretary
- 6 of Commerce shall ensure that the total amount expended
- 7 by the Secretary under section 267 of the National Oce-
- 8 anic and Atmospheric Administration Commissioned Offi-
- 9 cer Corps Act of 2002 (as added by section 201(a)), sec-
- 10 tion 268 of such Act (as added by section 202(a)), and
- 11 section 269 of such Act (as added by section 203(a)) does
- 12 not exceed the amount by which—
- 13 (1) the total amount the Secretary would pay in
- 14 that fiscal year to officer candidates under section
- 15 203(f)(1) of title 37, United States Code (as added
- by section 305(d)), if such section entitled officer
- candidates to pay at monthly rates equal to the
- basic pay of a commissioned officer in the pay grade
- 19 O-1 with less than 2 years of service, exceeds
- 20 (2) the total amount the Secretary actually
- 21 pays in that fiscal year to officer candidates under
- section 203(f)(1) of such title (as so added).
- 23 (b) Officer Candidate Defined.—In this section,
- 24 the term "officer candidate" has the meaning given the
- 25 term in paragraph (4) of section 212(b) of the National

1	Oceanic and Atmospheric Administration Commissioned
2	Officer Corps Act of 2002 (33 U.S.C. 3002), as added
3	by section 305(c).
4	SEC. 205. APPLICABILITY OF CERTAIN PROVISIONS OF
5	TITLE 10, UNITED STATES CODE, AND EXTEN-
6	SION OF CERTAIN AUTHORITIES APPLICABLE
7	TO MEMBERS OF THE ARMED FORCES TO
8	COMMISSIONED OFFICER CORPS.
9	(a) Applicability of Certain Provisions of
10	TITLE 10.—Section 261(a) (33 U.S.C. 3071(a)) is amend-
11	ed—
12	(1) by redesignating paragraphs (13) through
13	(16) as paragraphs (22) through (25), respectively;
14	(2) by redesignating paragraphs (7) through
15	(12) as paragraphs (14) through (19), respectively;
16	(3) by redesignating paragraphs (4) through
17	(6) as paragraphs (8) through (10), respectively;
8	(4) by inserting after paragraph (3) the fol-
19	lowing:
20	"(4) Section 771, relating to unauthorized
21	wearing of uniforms.
22	"(5) Section 774, relating to wearing religious
23	apparel while in uniform.
24	"(6) Section 982, relating to service on State
25	and local juries.

1	"(7) Section 1031, relating to administration of
2	oaths.";
3	(5) by inserting after paragraph (10), as redes-
4	ignated, the following:
5	"(11) Section 1074n, relating to annual mental
6	health assessments.
7	"(12) Section 1090a, relating to referrals for
8	mental health evaluations.
9	"(13) Chapter 58, relating to the Benefits and
10	Services for members being separated or recently
11	separated."; and
12	(6) by inserting after paragraph (19), as redes-
1.3	ignated, the following:
14	"(20) Subchapter I of chapter 88, relating to
15	Military Family Programs.
16	"(21) Section 2005, relating to advanced edu-
17	cation assistance, active duty agreements, and reim-
18	bursement requirements.".
19	(b) EXTENSION OF CERTAIN AUTHORITIES.—
20	(1) NOTARIAL SERVICES.—Section 1044a of
21	title 10, United States Code, is amended—
.22	(A) in subsection $(a)(1)$, by striking
23	"armed forces" and inserting "uniformed serv-
24	ices"; and

1	(B) in subsection (b)(4), by striking
2	"armed forces" both places it appears and in
3	serting "uniformed services".
4	(2) ACCEPTANCE OF VOLUNTARY SERVICES FOR
.5	PROGRAMS SERVING MEMBERS AND THEIR FAMI
6	LIES.—Section 1588 of such title is amended—
7	(A) in subsection (a)(3), in the matter be-
8	fore subparagraph (A), by striking "armed
9	forces" and inserting "uniformed services"; and
10	(B) by adding at the end the following new
11	subsection:
12	"(g) Secretary Concerned for Acceptance of
13	SERVICES FOR PROGRAMS SERVING MEMBERS OF NOAA
14	CORPS AND THEIR FAMILIES.—For purposes of the ac-
15	ceptance of services described in subsection (a)(3), the
16	term 'Secretary concerned' in subsection (a) shall include
17	the Secretary of Commerce with respect to members of
18	the commissioned officer corps of the National Oceanic
19	and Atmospheric Administration.".
20	(3) Capstone course for newly selected
21	FLAG OFFICERS.—Section 2153 of such title is
22	amended—
23	(A) in subsection (a)—
24	(i) by inserting "or the commissioned
25	officer corps of the National Oceanic and

1	Atmospheric Administration" after "in the
2	case of the Navy'; and
3	(ii) by striking "other armed forces"
4	and inserting "other uniformed services";
5	and
6	(B) in subsection (b)(1), in the matter be-
7.	fore subparagraph (Λ) , by inserting "or the
8	Secretary of Commerce, as applicable," after
9	"the Secretary of Defense".
10	SEC. 206. APPLICABILITY OF CERTAIN PROVISIONS OF
11	TITLE 37, UNITED STATES CODE.
12	(a) In General.—Subtitle E (33 U.S.C. 3071 et
13	seq.) is amended by inserting after section 261 the fol-
14	lowing:
15	"SEC. 261A. APPLICABILITY OF CERTAIN PROVISIONS OF
16	TITLE 37, UNITED STATES CODE.
17	"(a) Provisions Made Applicable to Commis-
18	SIONED OFFICER CORPS.—The provisions of law applica-
19	ble to the Armed Forces under the following provisions
20	of title 37, United States Code, shall apply to the commis-
21	sioned officer corps of the Administration:
22	"(1) Section 324, relating to accession bonuses
23	for new officers in critical skills.

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1	"(2) Section 403(f)(3), relating to prescribing
2	regulations defining the terms 'field duty' and 'sea
3	duty'.
4	"(3) Section 403(l), relating to temporary con-
5	tinuation of housing allowance for dependents of
6	members dying on active duty.
7	"(4) Section 415, relating to initial uniform al-
8	lowances.
9	"(5) Section 488, relating to allowances for re-
10	cruiting expenses.
11	"(6) Section 495, relating to allowances for fu-
12	neral honors duty.
13	"(b) REFERENCES.—The authority vested by title 37,
14	United States Code, in the 'military departments', 'the
15	Secretary concerned', or 'the Secretary of Defense' with
16	respect to the provisions of law referred to in subsection
17	(a) shall be exercised, with respect to the commissioned
18	officer corps of the Administration, by the Secretary of
19	Commerce or the Secretary's designee.".
20	(b) Personal Money Allowance.—Section
21	414(a)(2) of title 37, United States Code, is amended by
22	inserting "or the director of the commissioned officer
23	corps of the National Oceanic and Atmospheric Adminis-
24	tration" after "Health Service".

- 1 (c) Clerical Amendment.—The table of contents
- 2 in section 1 of the Act entitled "An Act to authorize the
- 3 Hydrographic Services Improvement Act of 1998, and for
- 4 other purposes" (Public Law 107-372) is amended by in-
- 5 serting after the item relating to section 261 the following:
 "Sec. 261A. Applicability of certain provisions of title 37, United States Code.".

6 SEC. 207. PROHIBITION ON RETALIATORY PERSONNEL AC-

- 7 TIONS.
- 8 (a) IN GENERAL.—Subsection (a) of section 261 (33
- 9 U.S.C. 3071), as amended by section 205(a), is further
- 10 amended—
- (1) by redesignating paragraphs (8) through
- 12 (25) as paragraphs (9) through (26), respectively;
- 13 and
- 14 (2) by inserting after paragraph (7) the fol-
- 15 lowing:
- 16 "(8) Section 1034, relating to protected com-
- munications and prohibition of retaliatory personnel
- 18 actions.".
- 19 (b) Conforming Amendment.—Subsection (b) of
- 20 such section is amended by adding at the end the fol-
- 21 lowing: "For purposes of paragraph (8) of subsection (a),
- 22 the term 'Inspector General' in section 1034 of such title
- 23 10 shall mean the Inspector General of the Department
- 24 of Commerce.".

1	(c) REGULATIONS.—Such section is further amended
2	by adding at the end the following:
3	"(c) REGULATIONS REGARDING PROTECTED COM-
4	MUNICATIONS AND PROHIBITION OF RETALIATORY PER-
5	SONNEL ACTIONS.—The Secretary may prescribe regula-
6	tions to carry out the application of section 1034 of title
7	10, United States Code, to the commissioned officer corps
8	of the Administration, including by prescribing such ad-
9	ministrative procedures for investigation and appeal with-
10	in the commissioned officer corps as the Secretary con-
11	siders appropriate.".
12	SEC. 208. APPLICATION OF CERTAIN PROVISIONS OF COM-
13	PETITIVE SERVICE LAW.
14	Section 3304(f) of title 5, United States Code, is
15	amended—
16	(1) in paragraph (1), by inserting "and mem-
17	bers of the commissioned officer corps of the Na-
18	tional Oceanic and Atmospheric Administration (or
19	its predecessor organization the Coast and Geodetic
20	Survey) separated from such uniformed service"
21	after "separated from the armed forces";
22	(2) in paragraph (2), by striking "or veteran"
23	and inserting ", veteran, or member"; and
24	(3) in paragraph (4), by inserting "and mem-
25	bers of the commissioned officer corps of the Na-

1	tional Oceanic and Atmospheric Administration (or
2	its predecessor organization the Coast and Geodetic
3	Survey) separated from such uniformed service"
4	after "separated from the armed forces".
5	SEC. 209. EMPLOYMENT AND REEMPLOYMENT RIGHTS.
6	Section 4303(16) of title 38, United States Code, is
7	amended by inserting "the commissioned officer corps of
8	the National Oceanic and Atmospheric Administration,"
9	after "Public Health Service,".
10	SEC. 210. TREATMENT OF COMMISSION IN COMMISSIONED
11	OFFICER CORPS FOR PURPOSES OF CERTAIN
12	HIRING DECISIONS.
13	(a) In General.—Subtitle E (33 U.S.C. 3071 et
14	seq.), as amended by this title, is further amended by add-
15	ing at the end the following:
16	"SEC. 269A. TREATMENT OF COMMISSION IN COMMIS-
17	SIONED OFFICER CORPS AS EMPLOYMENT IN
18	ADMINISTRATION FOR PURPOSES OF CER-
19	TAIN HIRING DECISIONS.
20	"(a) IN GENERAL.—In any case in which the Sec-
21	retary accepts an application for a position of employment
22	with the Administration and limits consideration of appli-
23	cations for such position to applications submitted by indi-
24	viduals serving in a career or career-conditional position
25	in the competitive service within the Administration, the

- 1 Secretary shall deem an officer who has served as an offi-
- 2 cer in the commissioned officer corps for at least 3 years
- 3 to be serving in a career or career-conditional position in
- 4 the competitive service within the Λdministration for pur-
- 5 poses of such limitation.
- 6 "(b) Career Appointments.—If the Secretary se-
- 7 lects an application submitted by an officer described in
- 8 subsection (a) for a position described in such subsection,
- 9 the Secretary shall give such officer a career or career-
- 10 conditional appointment in the competitive service, as ap-
- 11 propriate.
- 12 "(e) Competitive Service Defined.—In this sec-
- 13 tion, the term 'competitive service' has the meaning given
- 14 the term in section 2102 of title 5, United States Code.".
- 15 (b) CLERICAL AMENDMENT.—The table of contents
- 16 in section 1 of the Act entitled "An Act to authorize the
- 17 Hydrographic Services Improvement Act of 1998, and for
- 18 other purposes" (Public Law 107-372) is amended by in-
- 19 serting after the item relating to section 269, as added
- 20 by section 203, the following new item:

"Sec. 269A. Treatment of commission in commissioned officer corps as employment in Administration for purposes of certain hiring decisions.".

1 TITLE III—APPOINTMENTS AND 2 PROMOTION OF OFFICERS

3	SEC. 301. APPOINTMENTS.
4	(a) Original Appointments.—Section 221 (33
5	U.S.C. 3021) is amended to read as follows:
6	"SEC. 221. ORIGINAL APPOINTMENTS AND REAPPOINT-
7	MENTS.
8	"(a) ORIGINAL APPOINTMENTS.—
9	"(1) Grades.—
10	"(A) In general.—Except as provided in
11	subparagraph (B), an original appointment of
12	an officer may be made in such grades as may
13	be appropriate for—
14	"(i) the qualification, experience, and
15	length of service of the appointee; and
16	"(ii) the commissioned officer corps of
17	the Administration.
18	"(B) APPOINTMENT OF OFFICER CAN-
19	DIDATES.—
20	"(i) LIMITATION ON GRADE.—An
21	original appointment of an officer can-
22	didate, upon graduation from the basic of-
23	ficer training program of the commissioned
24	officer corps of the Administration, may

1	not be made in any other grade than en
2	sign.
3	"(ii) Rank.—Officer candidates re
4	ceiving appointments as ensigns upor
5	graduation from basic officer training pro
6	gram shall take rank according to their
7	proficiency as shown by the order of their
8	merit at date of graduation.
9	"(2) Source of appointments.—An original
10	appointment may be made from among the fol-
11	lowing:
12	"(A) Graduates of the basic officer train-
13	ing program of the commissioned officer corps
14	of the Administration.
15	"(B) Graduates of the military service
16	academies of the United States who otherwise
17	meet the academic standards for enrollment in
18	the training program described in subparagraph
19	(A).
20	"(C) Graduates of the maritime academies
21	of the States who—
22	"(i) otherwise meet the academic
23	standards for enrollment in the training
24	program described in subparagraph (A);

1	"(ii) completed at least 3 years of
2	regimented training while at a maritime
3	academy of a State; and
4	"(iii) obtained an unlimited tonnage
5	or unlimited horsepower Merchant Mariner
6	Credential from the United States Coast
7	Guard.
8.	"(D) Licensed officers of the United States.
9	merchant marine who have served 2 or more
10	years aboard a vessel of the United States in
11	the capacity of a licensed officer, who otherwise
12	meet the academic standards for enrollment in
13	the training program described in subparagraph
14	(A).
15	"(3) Definitions.—In this subsection:
16	"(A) MARITIME ACADEMIES OF THE
17	STATES.—The term 'maritime academies of the
18	States' means the following:
19	"(i) California Maritime Academy,
20	Vallejo, California.
21	"(ii) Great Lakes Maritime Academy,
22	Traverse City, Michigan.
23	"(iii) Maine Maritime Academy,
24	Castine, Maine.

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1	"(iv) Massachusetts Maritime Acad
2	emy, Buzzards Bay, Massachusetts.
3	"(v) State University of New York
4	Maritime College, Fort Schuyler, New
5	York.
6	"(vi) Texas A&M Maritime Academy
7	Galveston, Texas.
8.	"(B) MILITARY SERVICE ACADEMIES OF
9	THE UNITED STATES.—The term 'military serv-
10	ice academies of the United States' means the
11	following:
12	"(i) The United States Military Acad-
13	emy, West Point, New York.
14	"(ii) The United States Naval Acad-
15	emy, Annapolis, Maryland.
16	"(iii) The United States Air Force
17	Academy, Colorado Springs, Colorado.
18	"(iv) The United States Coast Guard
19	Academy, New London, Connecticut.
20	"(v) The United States Merchant Ma-
21	rine Academy, Kings Point, New York.
22	"(b) Reappointment.—
23	"(1) In general.—Except as provided in para-
24	graph (2), an individual who previously served in the
25	commissioned officer corps of the Administration

- 1 may be appointed by the Secretary to the grade the 2 individual held prior to separation.
- 3 "(2) Reappointments to higher grades.—
- 4 An appointment under paragraph (1) to a position
- 5 of importance and responsibility designated under
- 6 section 228 may only be made by the President.
- 7 "(c) QUALIFICATIONS.—An appointment under sub-
- 8 section (a) or (b) may not be given to an individual until
- 9 the individual's mental, moral, physical, and professional
- 10 fitness to perform the duties of an officer has been estab-
- 11 lished under such regulations as the Secretary shall pre-
- 12 scribe.
- 13 "(d) Precedence of Appointees.—Appointees
- 14 under this section shall take precedence in the grade to
- 15 which appointed in accordance with the dates of their com-
- 16 missions as commissioned officers in such grade. Ap-
- 17 pointees whose dates of commission are the same shall
- 18 take precedence with each other as the Secretary shall de-
- 19 termine.
- 20 "(e) Inter-Service Transfers.—For inter-service
- 21 transfers (as described in the Department of Defense Di-
- 22 rective 1300.4 (dated December 27, 2006)) the Secretary
- 23 shall—
- 24 "(1) coordinate with the Secretary of Defense
- and the Secretary of the Department in which the

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1	Coast Guard is operating to promote and streamline
2	inter-service transfers;
3	"(2) give preference to such inter-service trans-
4	fers for recruitment purposes as determined appro-
5	priate by the Secretary; and
6	"(3) reappoint such inter-service transfers to
7	the equivalent grade in the commissioned officer
8	eorps.".
9	(b) CLERICAL AMENDMENT.—The table of contents
10	in section 1 of the Act entitled "An Act to authorize the
11	Hydrographic Services Improvement Act of 1998, and for
12	other purposes" (Public Law 107–372) is amended by
13	striking the item relating to section 221 and inserting the
14	following:
	"Sec. 221. Original appointments and reappointments.".
15	SEC. 302. PERSONNEL BOARDS.
16	Section 222 (33 U.S.C. 3022) is amended to read as
17	follows:
18	"SEC. 222, PERSONNEL BOARDS.
19	"(a) Convening.—Not less frequently than once
20	each year and at such other times as the Secretary deter-
21	mines necessary, the Secretary shall convene a personnel
22	board.
23	"(b) Membership.—

"(1) IN GENERAL.—A board convened under

subsection (a) shall consist of 5 or more officers who

1	are serving in or above the permanent grade of the
2	officers under consideration by the board.
3	"(2) Retired officers.—Officers on the re-
4	tired list may be recalled to serve on such personnel
5	boards as the Secretary considers necessary.
6	"(3) NO MEMBERSHIP ON 2 SUCCESSIVE
7	BOARDS.—No officer may be a member of 2 succes-
-8	sive personnel boards convened to consider officers
9	of the same grade for promotion or separation.
10	"(c) Duties.—Each personnel board shall—
11	"(1) recommend to the Secretary such changes
12	as may be necessary to correct any erroneous posi-
13	tion on the lineal list that was caused by administra-
14	tive error; and
15	"(2) make selections and recommendations to
16	the Secretary and the President for the appoint-
17	ment, promotion, involuntary separation, continu-
18	ation, and involuntary retirement of officers in the
19	commissioned officer corps of the Administration as
20	prescribed in this title.
21	"(d) Action on Recommendations Not Accept-
22	ABLE.—If any recommendation by a board convened
23	under subsection (a) is not accepted by the Secretary or
24	the President, the board shall make such further rec-

1	ommendations as the Secretary or the President considers
2	appropriate.
3	"(e) AUTHORITY FOR OFFICERS TO OPT OUT OF
4	PROMOTION CONSIDERATION.—
5	"(1) IN GENERAL.—The Director of the Na-
6	tional Oceanic and Atmospheric Administration
7	Commissioned Officer Corps may provide that an of-
8	ficer, upon the officer's request and with the ap-
9	proval of the Director, be excluded from consider-
10	ation for promotion by a personnel board convened
11	under this section.
12	"(2) Approval.—The Director shall approve a
13	request made by an officer under subsection (a) only
14	if
15	"(A) the basis for the request is to allow
16	the officer to complete a broadening assign-
17	ment, advanced education, another assignment
18	of significant value to the Administration, a ca-
19	reer progression requirement delayed by the as-
20	signment or education, or a qualifying personal
21	or professional circumstance, as determined by
22	the Director;
23	"(B) the Director determines the exclusion
24	from consideration is in the best interest of the
25	Administration; and

1	"(C) the officer has not previously failed
2	selection for promotion to the grade for which
3	the officer requests the exclusion from consider-
4	ation.".
5	SEC. 303. POSITIONS OF IMPORTANCE AND RESPONSI-
6	BILITY.
7	Section 228 (33 U.S.C. 3028) is amended—
8	(1) in subsection (c)—
9	(A) in the first sentence, by striking "The
10	Secretary shall designate one position under
11	this section" and inserting "The President shall
12	designate one position"; and
13	(B) in the second sentence, by striking
14	"That position shall be filled by" and inserting
15	"The President shall fill that position by ap-
16	pointing, by and with the advice and consent of
1,7	the Senate,";
18	(2) in subsection (d)(2), by inserting "or imme-
19	diately beginning a period of terminal leave" after
20	"for which a higher grade is designated";
21	(3) by amending subsection (e) to read as fol-
22	lows:
23	"(e) LIMIT ON NUMBER OF OFFICERS APPOINTED.—
24	The total number of officers serving on active duty at any
25	one time in the grade of rear admiral (lower half) or above

- 1 may not exceed five, with only one serving in the grade
- 2 of vice admiral."; and
- 3 (4) in subsection (f), by inserting "or in a pe-
- 4 riod of annual leave used at the end of the appoint-
- 5 ment" after "serving in that grade".
- 6 SEC. 304. TEMPORARY APPOINTMENTS.
- 7 (a) In General.—Section 229 (33 U.S.C. 3029) is
- 8 amended to read as follows:
- 9 "SEC. 229. TEMPORARY APPOINTMENTS.
- 10 "(a) APPOINTMENTS BY PRESIDENT.—Temporary
- 11 appointments in the grade of ensign, lieutenant junior
- 12 grade, or lieutenant may be made by the President.
- 13 "(b) TERMINATION.—A temporary appointment to a
- 14 position under subsection (a) shall terminate upon ap-
- 15 proval of a permanent appointment for such position made
- 16 by the President.
- 17 "(e) ORDER OF PRECEDENCE.—Appointees under
- 18 subsection (a) shall take precedence in the grade to which
- 19 appointed in accordance with the dates of their appoint-
- 20 ments as officers in such grade. The order of precedence
- 21 of appointees who are appointed on the same date shall
- 22 be determined by the Secretary.
- 23 "(d) ANY ONE GRADE.—When determined by the
- 24 Secretary to be in the best interest of the commissioned
- 25 officer corps, officers in any permanent grade may be tem-

- 1 porarily promoted one grade by the President. Any such
- 2 temporary promotion terminates upon the transfer of the
- 3 officer to a new assignment.".
- 4 (b) CLERICAL AMENDMENT.—The table of contents
- 5 in section 1 of the Act entitled "An Act to authorize the
- 6 Hydrographic Services Improvement Act of 1998, and for
- 7 other purposes" (Public Law 107–372) is amended by
- 8 striking the item relating to section 229 and inserting the
- 9 following:

"Sec. 229. Temporary appointments.".

10 SEC. 305. OFFICER CANDIDATES.

- 11 (a) IN GENERAL.—Subtitle B (33 U.S.C. 3021 et
- 12 seq.) is amended by adding at the end the following:
- 13 "SEC. 234. OFFICER CANDIDATES.
- 14 "(a) DETERMINATION OF NUMBER.—The Secretary
- 15 shall determine the number of appointments of officer can-
- 16 didates.
- 17 "(b) APPOINTMENT.—Appointment of officer can-
- 18 didates shall be made under regulations, which the Sec-
- 19 retary shall prescribe, including regulations with respect
- 20 to determining age limits, methods of selection of officer
- 21 candidates, term of service as an officer candidate before
- 22 graduation from the program, and all other matters af-
- 23 feeting such appointment.
- 24 "(e) DISMISSAL.—The Secretary may dismiss from
- 25 the basic officer training program of the Administration

1	any officer candidate who, during the officer candidate
2	term as an officer candidate, the Secretary considers un
3	satisfactory in either academics or conduct, or not adapted
4	for a career in the commissioned officer corps of the Ad
5	ministration. Officer candidates shall be subject to rule
6	governing discipline prescribed by the Director of the Na
7.	tional Oceanic and Atmospheric Administration Commis
8	sioned Officer Corps.
9	"(d) AGREEMENT.—
10	"(1) IN GENERAL.—Each officer candidate
11	shall sign an agreement with the Secretary in ac-
12	cordance with section 216(a)(2) regarding the officer
13	candidate's term of service in the commissioned offi-
14	cer corps of the Administration.
15	"(2) Elements.—An agreement signed by an
16	officer candidate under paragraph (1) shall provide
17	that the officer candidate agrees to the following:
18	"(A) That the officer candidate will com-
19	plete the course of instruction at the basic offi-
20	cer training program of the Administration.
21	"(B) That upon graduation from such pro-
22	gram, the officer candidate—
23	"(i) will accept an appointment, if
24	tendered, as an officer; and

1	"(ii) will serve on active duty for at
2	least 4 years immediately after such ap-
3	pointment.
4	"(e) REGULATIONS.—The Secretary shall prescribe
5	regulations to carry out this section. Such regulations
6	shall include—
7	"(1) standards for determining what constitutes
8	a breach of an agreement signed under subsection
9	(d)(1); and
10	"(2) procedures for determining whether such a
11	breach has occurred.
12	"(f) Repayment.—An officer candidate or former
13	officer candidate who does not fulfill the terms of the obli-
14	gation to serve as specified under subsection (d) shall be
15	subject to the repayment provisions of section 216(b).".
16	(b) CLERICAL AMENDMENT.—The table of contents
17	in section 1 of the Δct entitled "An Δct to authorize the
18	Hydrographic Services Improvement Act of 1998, and for
19	other purposes" (Public Law 107–372) is amended by in-
20	serting after the item relating to section 233 the following:
	"Sec. 234. Officer candidates.".
21	(c) Officer Candidate Defined.—Section 212(b)
22	(33 U.S.C. 3002(b)) is amended—
23	(1) by redesignating paragraphs (4) through
24	(6) as paragraphs (5) through (7), respectively; and

1	(2) by inserting after paragraph (3) the fol-
2	lowing:
3	"(4) Officer Candidate.—The term 'officer
4	candidate' means an individual who is enrolled in the
5	basic officer training program of the Administration
6	and is under consideration for appointment as an of-
7	ficer under section 221(a)(2)(A).".
8	(d) Pay for Officer Candidates.—Section 203 of
9	title 37, United States Code, is amended by adding at the
10	end the following:
11	``(f)(1) An officer candidate enrolled in the basic offi-
12	cer training program of the commissioned officer corps of
13	the National Oceanic and Atmospheric Administration is
14	entitled, while participating in such program, to monthly
15	officer candidate pay at monthly rates equal to the basic
16	pay of an enlisted member in the pay grade $E-5$ with less
17	than 2 years of service.
18	"(2) An individual who graduates from such program
19	shall receive credit for the time spent participating in such
20	program as if such time were time served while on active
21	duty as a commissioned officer. If the individual does not
22	graduate from such program, such time shall not be con-
23	sidered creditable for active duty or pay.".

1 SEC. 306. PROCUREMENT OF PERSONNEL.

- 2 (a) IN GENERAL.—Subtitle B (33 U.S.C. 3021 et
- 3 seq.), as amended by section 305(a), is further amended
- 4 by adding at the end the following:
- 5 "SEC. 235. PROCUREMENT OF PERSONNEL.
- 6 "The Secretary may make such expenditures as the
- 7 Secretary considers necessary in order to obtain recruits
- 8 for the commissioned officer corps of the Administration,
- 9 including advertising.".
- 10 (b) CLERICAL AMENDMENT.—The table of contents
- 11 in section 1 of the Act entitled "An Act to authorize the
- 12 Hydrographic Services Improvement Act of 1998, and for
- 13 other purposes" (Public Law 107-372), as amended by
- 14 section 305(b), is further amended by inserting after the
- 15 item relating to section 234 the following: "235. Procurement of personnel.".

16 SEC. 307. CAREER INTERMISSION PROGRAM.

- 17 (a) IN GENERAL.—Subtitle B (33 U.S.C. 3021 et
- 18 seq.), as amended by section 306(a), is further amended
- 19 by adding at the end the following:
- 20 "SEC. 236. CAREER FLEXIBILITY TO ENHANCE RETENTION
- 21 of officers.
- 22 "(a) Programs Authorized.—The Secretary may
- 23 carry out a program under which officers may be inac-
- 24 tivated from active duty in order to meet personal or pro-

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1	fessional needs and returned to active duty at the end of
2	such period of inactivation from active duty.
3	"(b) PERIOD OF INACTIVATION FROM ACTIVE DUTY;
4	EFFECT OF INACTIVATION.—
5	"(1) In general.—The period of inactivation
6	from active duty under a program under this section
7	of an officer participating in the program shall be
8	such period as the Secretary shall specify in the
9	agreement of the officer under subsection (c), except
10	that such period may not exceed 3 years.
11	"(2) EXCLUSION FROM RETIREMENT.—Any pe-
12	riod of participation of an officer in a program
13	under this section shall not count toward eligibility
14	for retirement or computation of retired pay under
15	subtitle C.
16	"(c) AGREEMENT.—Each officer who participates in
17	a program under this section shall enter into a written
18	agreement with the Secretary under which that officer
19	shall agree as follows:
20	"(1) To undergo during the period of the inac-
21	tivation of the officer from active duty under the
22	program such inactive duty training as the Director
23	of the National Oceanic and Atmospheric Adminis-
24	tration Commissioned Officer Corps shall require in

order to ensure that the officer retains proficiency,

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1 at a level determined by the Director to be suffi-2 cient, in the technical skills, professional qualifica-3 tions, and physical readiness of the officer during 4 the inactivation of the officer from active duty. "(2) Following completion of the period of the 5 6 inactivation of the officer from active duty under the 7 program, to serve 2 months on active duty for each 8 month of the period of the inactivation of the officer 9 from active duty under the program. 10 "(d) CONDITIONS OF RELEASE.—The Secretary 11 shall--12 "(1) prescribe regulations specifying the guide-13 lines regarding the conditions of release that must 14 be considered and addressed in the agreement re-15 quired by subsection (c); and "(2) at a minimum, prescribe the procedures 16 17 and standards to be used to instruct an officer on 18 the obligations to be assumed by the officer under 19 paragraph (2) of such subsection while the officer is 20 released from active duty. 21 "(e) Order to Active Duty.—Under regulations prescribed by the Secretary, an officer participating in a 23 program under this section may, in the discretion of the Secretary, be required to terminate participation in the

program and be ordered to active duty.

"(f) PAY AND ALLOWANCES.—

"(1) Basic pay.—During each month of participation in a program under this section, an officer who participates in the program shall be paid basic pay in an amount equal to two-thirtieths of the amount of monthly basic pay to which the officer would otherwise be entitled under section 204 of title 37, United States Code, as a member of the uniformed services on active duty in the grade and years of service of the officer when the officer commences participation in the program.

"(2) SPECIAL OR INCENTIVE PAY OR BONUS.—

"(Λ) PROHIBITION.—An officer who participates in a program under this section shall not, while participating in the program, be paid any special or incentive pay or bonus to which the officer is otherwise entitled under an agreement under chapter 5 of title 37, United States Code, that is in force when the officer commences participation in the program.

"(B) NOT TREATED AS FAILURE TO PER-FORM SERVICES.—The inactivation from active duty of an officer participating in a program under this section shall not be treated as a failure of the officer to perform any period of serv-

1	ice required of the officer in connection with an
2	agreement for a special or incentive pay or
3	bonus under chapter 5 of title 37, United
4	States Code, that is in force when the officer
5	commences participation in the program.
6	"(3) RETURN TO ACTIVE DUTY.—
7	"(A) SPECIAL OR INCENTIVE PAY OR
8	BONUS.—Subject to subparagraph (B), upon
9	the return of an officer to active duty after
10	completion by the officer of participation in a
11	program under this section—
12	"(i) any agreement entered into by
13	the officer under chapter 5 of title 37,
14	United States Code, for the payment of a
15	special or incentive pay or bonus that was
16	in force when the officer commenced par-
17	ticipation in the program shall be revived,
18	with the term of such agreement after re-
19	vival being the period of the agreement re-
20	maining to run when the officer com-
21	menced participation in the program; and
22	"(ii) any special or incentive pay or
23	bonus shall be payable to the officer in ac-
24	cordance with the terms of the agreement

1	concerned for the term specified in clause
2	(i).
3	"(B) LIMITATION.—
4	"(i) In general.—Subparagraph (A)
5	shall not apply to any special or incentive
6	pay or bonus otherwise covered by that
7	subparagraph with respect to an officer if,
8	at the time of the return of the officer to
9	active duty as described in that subpara-
10	graph —
11	"(I) such pay or bonus is no
12	longer authorized by law; or
13	"(II) the officer does not satisfy
14	eligibility criteria for such pay or
15	bonus as in effect at the time of the
16	return of the officer to active duty.
17	"(ii) PAY OR BONUS CEASES BEING
18	AUTHORIZED.—Subparagraph (A) shall
19	cease to apply to any special or incentive
20	pay or bonus otherwise covered by that
21	subparagraph with respect to an officer if,
22	during the term of the revived agreement
23	of the officer under subparagraph (A)(i),
24	such pay or bonus ceases being authorized
25	by law.

1	(C) REPAYMENT.—An officer who is in-
2	eligible for payment of a special or incentive
3	pay or bonus otherwise covered by this para-
4	graph by reason of subparagraph (B)(i)(II)
5	shall be subject to the requirements for repay-
6	ment of such pay or bonus in accordance with
7	the terms of the applicable agreement of the of-
8	ficer under chapter 5 of title 37, United States
9	Code.
10	"(D) REQUIRED SERVICE IS ADDI-
11	TIONAL.—Any service required of an officer
12	under an agreement covered by this paragraph
13	after the officer returns to active duty as de-
14	scribed in subparagraph (A) shall be in addition
15	to any service required of the officer under an
16	agreement under subsection (c).
17	"(4) TRAVEL AND TRANSPORTATION ALLOW-
18	ANCE.—
9	"(A) In general.—Subject to subpara-
20	graph (B), an officer who participates in a pro-
21	gram under this section is entitled, while par-
22	ticipating in the program, to the travel and
23	transportation allowances authorized by section
24	474 of title 37, United States Code, for—

1	"(i) travel performed from the resi-
2	dence of the officer, at the time of release
3	from active duty to participate in the pro-
4	gram, to the location in the United States
5	designated by the officer as the officer's
6	residence during the period of participation
7	in the program; and
8	"(ii) travel performed to the residence
9	of the officer upon return to active duty at
10	the end of the participation of the officer
11	in the program.
12	"(B) SINGLE RESIDENCE.—An allowance
13	is payable under this paragraph only with re-
14	spect to travel of an officer to and from a single
15	residence.
16	"(5) LEAVE BALANCE.—An officer who partici-
17	pates in a program under this section is entitled to
18	carry forward the leave balance existing as of the
19	day on which the officer begins participation and ac-
20	cumulated in accordance with section 701 of title 10,
21	but not to exceed 60 days.
22	"(g) Promotion.—
23	"(1) In General.—An officer participating in
24	a program under this section shall not, while partici-

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1	pating in the program, be eligible for consideration
2	for promotion under subtitle B.
3	"(2) RETURN TO SERVICE.—Upon the return of
4	an officer to active duty after completion by the offi-
5	cer of participation in a program under this sec-
6	tion—
7	"(A) the Secretary may adjust the date of
8	rank of the officer in such manner as the Sec-
9	retary shall prescribe in regulations for pur-
10	poses of this section; and
11	"(B) the officer shall be eligible for consid-
12	eration for promotion when officers of the same
13	competitive category, grade, and seniority are
14	eligible for consideration for promotion.
15	"(h) Continued Entitlements.—An officer par-
16	ticipating in a program under this section shall, while par-
17	ticipating in the program, be treated as a member of the
18	uniformed services on active duty for a period of more
19	than 30 days for purposes of—
20	"(1) the entitlement of the officer and of the
21	dependents of the officer to medical and dental care
22	under the provisions of chapter 55 of title 10; and
23	"(2) retirement or separation for physical dis-
24	ability under the provisions of subtitle C.".

1	(b) CLERICAL AMENDMENT.—The table of contents
2	in section 1 of the Act entitled "An Act to authorize the
3	Hydrographic Services Improvement Act of 1998, and for
4	other purposes" (Public Law 107-372), as amended by
5	section 306(b), is further amended by inserting after the
6	item relating to section 235 the following:
	"Sec. 236. Career flexibility to enhance retention of officers.".
7	TITLE IV—SEPARATION AND
8	RETIREMENT OF OFFICERS
9	SEC. 401. INVOLUNTARY RETIREMENT OR SEPARATION.
10	Section 241 (33 U.S.C. 3041) is amended by adding
11	at the end the following:
12	"(d) DEFERMENT OF RETIREMENT OR SEPARATION
13	FOR MEDICAL REASONS.—
14	"(1) In general.—If the Secretary determines
15	that the evaluation of the medical condition of an of-
16	ficer requires hospitalization or medical observation
17	that cannot be completed with confidence in a man-
18	ner consistent with the officer's well-being before the
19	date on which the officer would otherwise be re-
20	quired to retire or be separated under this section,
21	the Secretary may defer the retirement or separation
22	of the officer.
23	"(2) Consent required.—A deferment may
24	only be made with the written consent of the officer
25	involved. If the officer does not provide written con-

1	sent to the deferment, the officer shall be retired or
2	separated as scheduled.
3	"(3) LIMITATION.—A deferment of retirement
4	or separation under this subsection may not extend
5	for more than 30 days after completion of the eval-
6	uation requiring hospitalization or medical observa-
7	tion,".
8	SEC. 402. SEPARATION PAY.
9	Section 242 (33 U.S.C. 3042) is amended by adding
10	at the end the following:
11.	"(d) Exception.—An officer discharged for twice
12	failing selection for promotion to the next higher grade
13	is not entitled to separation pay under this section if the
14	officer—
15	"(1) expresses a desire not to be selected for
16	promotion; or
17	"(2) requests removal from the list of select-
18	ees.".
19	TITLE V—OTHER NATIONAL
20	OCEANIC AND ATMOSPHERIC
21	ADMINISTRATION MATTERS
22	SEC. 501. CHARTING AND SURVEY SERVICES.
23	(a) In General.—Not later than 270 days after the
24	development of the strategy required by section 1002(b)
25	of the Frank LoBiondo Coast Guard Authorization Act

- 1 of 2018 (Public Law 115–282; 132 Stat. 4365), the Sec-
- 2 retary of Commerce shall enter into not fewer than 2
- 3 multi-year contracts with 1 or more private entities for
- 4 the performance of charting and survey services by vessels.
- 5 (b) CHARTING AND SURVEYS IN THE ARCTIC.—In
- 6 soliciting and engaging the services of vessels under sub-
- 7 section (a), the Secretary shall particularly emphasize the
- 8 need for charting and surveys in the Arctic.
- 9 SEC. 502. LEASES AND CO-LOCATION AGREEMENTS.
- 10 (a) IN GENERAL.—Notwithstanding any other provi-
- 11 sion of law, in fiscal year 2020 and each fiscal year there-
- 12 after, the Administrator of the National Oceanic and At-
- 13 mospheric Administration may execute noncompetitive
- 14 leases and co-location agreements for real property and
- 15 incidental goods and services with entities described in
- 16 subsection (b) for periods of not more than 30 years, if
- 17 each such lease or agreement is supported by a price rea-
- 18 sonableness analysis.
- 19 (b) Entities Described.—An entity described in
- 20 this subsection is—
- 21 (1) the government of any State, territory, pos-
- session, or locality in the United States;
- 23 (2) any Tribal organization (as defined in sec-
- 24 tion 4 of the Indian Self-Determination and Edu-
- 25 cation Assistance Act (25 U.S.C. 5304));

1	(3) any subdivision of—
2	(A) a government described in paragraph
3	(1); or
4	(B) an organization described in paragraph
5	(2); or
6	(4) any organization that is—
7	(A) organized under the laws of the United
8	States or any jurisdiction within the United
9	States; and
10	(B) described in section 501(e) of the In-
11	ternal Revenue Code of 1986 and exempt from
12	tax under section 501(a) of such Code.
13	(e) FISCAL YEAR LIMITATION.—The obligation of
14	amounts for leases and agreements executed under sub-
15	section (a) is limited to the fiscal year for which payments
16	are due, without regard to sections 1341(a)(1),
17	1501(a)(1), 1502(a), and 1517(a) of title 31, United
18	States Code.
19	(d) COLLABORATION AGREEMENTS.—Upon the exe-
20	cution of a lease or agreement authorized by subsection
21	(a) with an entity, the Administrator may enter into
22	agreements with the entity to collaborate or engage in
23	projects or programs on matters of mutual interest for pe-
24	riods not to exceed the term of the lease or agreement.

1	The cost of such agreements shall be apportioned equi-
2	tably, as determined by the Administrator.
3	SEC. 503. SATELLITE AND DATA MANAGEMENT.
4	Section 301 of the Weather Research and Fore-
5,	easting Innovation Act of 2017 (15 U.S.C. 8531) is
6	amended—
7	(1) in subsection (e)(1), by striking subpara-
.8	graph (D) and inserting the following:
9	"(D) improve—
10	"(i) weather and climate forecasting
11	and predictions; and
12	"(ii) the understanding, management,
13	and exploration of the ocean."; and
14	(2) in subsection (d)—
15	(A) in paragraph (1)—
16	(i) by striking "data and satellite sys-
17	tems" and inserting "data, satellite, and
18	other observing systems"; and
19	(ii) by striking "to carry out" and all
20	that follows and inserting the following:
21	"to carry out—
22	"(A) basic, applied, and advanced research
23	projects and ocean exploration missions to meet
24	the objectives described in subparagraphs (A)
25	through (D) of subsection (e)(1); or

1	"(B) any other type of project to meet
2	other mission objectives, as determined by the
3	Under Secretary.";
4	(B) in paragraph (2)(B)(i), by striking
,5	"satellites" and all that follows and inserting
6	"systems, including satellites, instrumentation,
7	ground stations, data, and data processing;";
8	and
9	(C) in paragraph (3), by striking "2023"
10	and inserting "2030".