

**Senate Commerce Committee
Federal Maritime Commission Nominee Questionnaire
119th Congress**

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the “Committee”) requests that you provide typed answers to each of the following questions. It is also requested that you type the question in full before each response. Do not leave any questions blank. Type “None” or “Not Applicable” if a question does not apply to you. Begin each section (*i.e.*, “A”, “B”, etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable and that any hyperlinks are active and can be clicked. Section F may be scanned for electronic submission and need not be searchable.

Incomplete questionnaires may delay the nomination process.

8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management- level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

* denotes management-level jobs and non-managerial jobs that relate to the position for which I have been nominated.

02/2024 – Present: Government Affairs Advisor, Adams & Reese LLP *

08/2020 – Present: President/CEO/Broker, CONN LLC, CONN Florida LLC dba Laura DiBella Real Estate

07/2004 – Present: President/CEO, LDB Marketing, Inc.

11/2023 – 2/2024: President of Business Development, FloridaCommerce/Select Florida *

07/2022 – 11/2023: Secretary of Commerce/President/CEO, Enterprise Florida, Florida Opportunity Fund *

11/2019 – 7/2022: Executive Director, Florida Harbor Pilots Association *

05/2017 – 11/2019: Port Director, Port of Fernandina - Ocean Highway and Port Authority of Nassau County *

10/2014 – 11/2019: Executive Director, Nassau County Economic Development Board *

09/2009 – 09/2014: Director of Sales and Leasing, Florida Medical Space

05/2001 – 09/2014: Sales and Marketing Representative, Enviro Technologies, Inc.*

09/2006 – 09/2009: Sales Associate, Holly Real Estate

08/2002 – 08/2006: Co-Founder, Image Marketing & Special Events, Inc.

01/2002 – 08/2006: Sales Associate, Coldwell Banker Real Estate

9. Attach a copy of your resume.

See Attachment A.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age.

- Present: National Oceanic & Atmospheric Administration (NOAA) Industry Advisory Committee Member, "The Continuum" Enterprise Accelerator
- Present: Co-Chair of FDOT Florida Freight Advisory Committee

- Present: University of Florida, Florida Semiconductor Institute (FSI) Stakeholder Advisory Board
- Present: University of Florida I-STREET Advisory Board Member
- Former: Vice Chair of Florida State College at Jacksonville District Board of Trustees
- Former: Volunteer as a certified guardian in Florida's 2nd Judicial Circuit Guardian ad Litem Program

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

08/2020 – Present: President/CEO/Broker, CONN LLC, CONN Florida LLC dba Laura DiBella Real Estate

07/2004 – Present: President/CEO, LDB Marketing, Inc.

07/2022 – 11/2023: Secretary of Commerce/President/CEO, Enterprise Florida, Florida Opportunity Fund

03/2018 – 01/2023: Vice Chair of Florida State College at Jacksonville District Board of Trustees

11/2019 – 07/2022: Executive Director, Florida Harbor Pilots Association

05/2017 – 11/2019: Port Director, Port of Fernandina – Ocean Highway and Port Authority of Nassau County

10/2014 – 11/2019: Executive Director, Nassau County Economic Development Board

08/2002 – 08/2006: Co-Founder, Image Marketing & Special Events, Inc.

01/2002 – 08/2006: Sales Associate, Coldwell Banker Real Estate

12. List all memberships you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization (You do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

07/2022 – Present: Member, Economic Club of Florida

01/2020 – Present: Member, Governors Club of Tallahassee

11/2011 – 12/2013: Member, Gate Governors Club

11/2011 – 12/2013: Member, TPC Sawgrass

11/2011 – 12/2013: Member, Sawgrass Country Club

11/2011 – 12/2013: Member, Marsh Landing Country Club
11/2011 – 12/2013: Member, Jacksonville Chamber of Commerce

- 13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.**

03/2021 – Present: Appointee, Co-Chair of FDOT Florida Freight Advisory Committee (no outstanding debt)

07/2022 – 11/2023: Appointee, Secretary of Commerce/President/CEO, Enterprise Florida, Florida Opportunity Fund (not liable for debt post separation)

03/2018 – 01/2023: Appointee, Former Vice Chair of Florida State College at Jacksonville District Board of Trustees (not liable for debt post separation)

05/2017 – 11/2019: Appointee, Former Port Director, Port of Fernandina – Ocean Highway and Port Authority of Nassau County (not liable for debt post separation)

- 14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.**

Not Applicable

- 15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.**

Not Applicable

- 16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.**

Not Applicable

- 17. List all books, articles, columns, letters to the editor, Internet blog postings, or other publications you have authored, individually or with others. Include a link to each publication when possible. If a link is not available, provide a digital copy of the publication when available.**

Below is an article I was asked to write for the Harvard Kennedy School Taubman Center for State and Local Government after speaking with the students about pursuing a career in economic development.

[Part-Time Economic Developer and Conductor – How Growing an Economy Can Resemble Leading an Orchestra | Harvard Kennedy School](#)

18. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.

- [CoMotion MIAMI '23 - Keynote by Laura DiBella, President & CEO, Enterprise Florida](#)
- [Taking Action For A Resilient Global Supply Chain - YouTube](#)

19. List all public statements you have made during the past ten years, including statements in news articles and radio and podcasts and television appearances, which are on topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

- I am a regular guest on the [Ed Dean Morning Show](#), a conservative talk radio show that is the number one syndicated show in Florida. I am the resident expert on Florida's economy and economic development matters that impact the state. I have appeared as a guest on the show on: November 14, 2024; January 21, 2025; February 13, 2025; February 27, 2025; March 4, 2025; March 13, 2025; March 24, 2025; April 3, 2025; April 9, 2025; April 29, 2025; May 8, 2025; May 15, 2025; June 2, 2025; June 30, 2025; July 21, 2025; July 30, 2025; and August 12, 2025.
- [Revitalizing Shipbuilding and the Blue Economy with Laura DiBella | Yachting USA](#)
- [Business of Maritime: Laura DiBella on Port Operations, Industry Challenges & Growth | YACHTING USA](#)
- [Port Perspectives - Laura DiBella, Adams & Reese](#)
- [Ep.141 Boosting Business: Unveiling Florida's Blueprint for Technology & Leadership Innovation](#)
- [Engaging with Maritime & Economics Expert, Laura DiBella](#)
- [Logistics of seaports and spaceports with NASA and FHPA](#)

- [Revitalizing Shipbuilding and the Blue Economy with Laura DiBella | Yachting USA](#)
- [Business of Maritime: Laura DiBella on Port Operations, Industry Challenges & Growth | YACHTING USA](#)
- [Port Perspectives - Laura DiBella, Adams & Reese](#)
- [Engaging with Maritime & Economics Expert, Laura DiBella](#)
- [Logistics of seaports and spaceports with NASA and FHPA](#)

20. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an “alias” or “handle”, including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

LinkedIn (active): www.linkedin.com/in/lauradibella

Facebook (active): <https://www.facebook.com/laura.dibella>

Twitter (active): [Laura DiBella \(@FollowMeToFL\) / X](#)

Twitter (dormant): [Laura DiBella \(@thelauradibella\) / X](#)

Instagram (active): [Laura DiBella \(@followmetofl\) • Instagram photos and videos](#)

Instagram (dormant): [LDB \(@thelauradibella\) • Instagram photos and videos](#)

Truth Social (dormant): [lauradibella \(@lauradibella\) | Truth Social](#)

21. Identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date, committee, and subject matter of each testimony.

Not Applicable

22. Given the current mission, major programs, and major operational objectives of the Federal Maritime Commission, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I believe that my background and employment experience affirmatively qualifies me for appointment to the Commission because I have first-hand experience with the major drivers of the economy, which include land, air, and maritime transportation, and the way these modes intersect. I have been both an on-the-ground practitioner and a leader in the economic development and maritime spaces at both the local and state level. I understand how crucial it is to make every cog in the supply chain wheel not only work but work in a very efficient manner.

I wish to serve in this position because I love the maritime industry and believe that it is very misunderstood and, therefore, in a way inadvertently unappreciated. I have always said that economic development would not exist in the absence of seaport activity because there are not enough planes, trains, or automobiles to move the vast quantity of cargo that is transported over water. With this appointment, I hope to play a part in helping reframe the U.S. economic revival around the central need for maritime dominance.

23. What do you believe are your responsibilities, if confirmed, to ensure that the Federal Maritime Commission has proper management and accounting controls, and what experience do you have in managing a large organization?

I believe my responsibilities, if confirmed, to ensure that the Federal Maritime Commission has proper management and accounting controls is paramount to carry out our mission and, most importantly, that of the President. I have held several leadership roles of differing capacities and my time as Secretary of Commerce/President and CEO of Enterprise Florida was the largest organization I have managed to date, with 78 FTE employees and \$21.8 million budget. Florida is the third largest state in the nation and roughly the 15th largest economy in the world at \$1.76 trillion GDP at present. Putting the above in perspective against our competitive states with much larger budgets (California with the first largest budget, and Texas with the second largest budget), running a very successful statewide economic development organization with a total budget (including salaries) of \$21.8 million meant that we had to be lean and mean and a very efficient, well-oiled machine. I consider myself a servant leader and lead by example while fostering an honest, healthy, open, collaborative, driven, and winning environment where accountability, passion, integrity, and purpose at all levels reigns supreme.

24. What do you believe to be the top three challenges facing the Federal Maritime Commission, and why?

The top three challenges facing the Federal Maritime Commission today are, first, maritime choke points around the world, of which there are many. The areas of highest concern in today's global climate would include the Strait of Hormuz, Bab-el-Mandeb Strait, Strait of Malacca, Suez Canal, Panama Canal, Strait of Gibraltar, the English Channel, and I would also include the Bering Strait. With 90% of global trade transiting by sea, the use of efficient and well-positioned maritime shipping lanes is essential to reduce transport costs and also, very importantly, allow for the safe passage of warships. In line with the choke points, are growing concerns about restrictions on, and attacks against, certain U.S. and international vessel traffic at global seaports for ideological reasons. It is of great importance to note that actions restricting the free flow of American goods for ideological reasons can disrupt our global supply chains and lead to significantly negative economic consequences. The targeted attacks on commercial vessels by non-state actors like the Houthis in the Red Sea are a prime example of this. These attacks have significantly disrupted global trade by forcing shipping companies to reroute vessels. There have also been significant threats to critical infrastructure, like undersea pipelines and data cables, creating additional political pressure and disrupting services by attacking critical infrastructure at sea.

Second, flags of convenience (FOC) pose a challenge to general maritime safety protocols from both the commercial and mariner perspectives, and unfortunately best practices can be very difficult to enforce. FOC's refers to open registries allowing a shipowner to register a vessel in a country other than the one in which the owner is based. This is done to take advantage of lower costs and lax regulations, which creates numerous issues related to safety, labor, and environmental protection. The use of FOC's allows shipowners to operate with minimal oversight and accountability. This practice is linked to illicit activities and creates or worsens negative consequences for global supply chains and critical infrastructure. Key issues associated with flags of convenience include the exploitation of labor with numerous safety risks to seafarers, which only further damages the reputation of the maritime industry from a recruitment standpoint. FOC registries are often criticized for minimal oversight and for allowing substandard vessel maintenance and safety practices, which put crews and the environment at risk. They also can allow shipowners to remain legally anonymous through the use of shell companies, complicating accountability for crimes or environmental violations like illegal trafficking of drugs and arms, human trafficking, and sanctions evasion. The use of FOCs contributes to the formation of "shadow fleets," whose owners hide their identities and use deceptive practices to circumvent international sanctions.

Lastly, the climate change framework brought forth by the International Maritime Organization (IMO) and other measures aimed at reducing greenhouse gas emissions from the global shipping industry has been a tightening noose around the neck of the maritime industry for quite some time. Measures like these would not only increase costs for Americans; they also threaten to reduce the efficient movement of vessels, further complicating the operations of the global supply chain.

B. POTENTIAL CONFLICTS OF INTEREST

- 1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.**

Not Applicable

- 2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain.**

Not Applicable

- 3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.**

Not Applicable

- 4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.**

Not Applicable

- 5. Identify any other potential conflicts of interest and explain how you will resolve each potential conflict of interest.**

Not Applicable

- 6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.**

- a. During Florida's 2021 Legislative Session, while employed with the Florida Harbor Pilots Association, I collaborated and supported the drafting, execution, and successful passing of Florida Senate Bill 1194 to protect Florida's ability to conduct international trade and welcome tourists. The Florida Senate Bill 1194 was signed into law on June 30, 2021.
- b. In May 2020, while employed by the Florida Harbor Pilots Association, I assisted in the drafting of the U.S. Coast Guard Sector Mobile First-Class Licensing Policy for the Port of Pensacola and Pensacola Bay Pilots on Pilotage Special Requirements.

C. LEGAL MATTERS

- 1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, the Office of Special Counsel, an Inspector General, professional association, disciplinary committee, or other professional group? If yes:**

- a. Provide the name of the court, agency, association, committee, or group;**
- b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;**
- c. Describe the citation, disciplinary action, complaint, or personnel action;**
- d. Provide the results of the citation, disciplinary action, complaint, or personnel action.**

No

- 2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, municipal, or foreign government entity, other than for a minor traffic offense? If so, please explain.**

No

- 3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.**

No

- 4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.**

No

- 5. Have you ever been accused, formally or informally, of sexual assault, sexual harassment, or discrimination on the basis of sex, race, religion, whistleblower activity, or any other basis? If so, please explain.**

No

- 6. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.**

No

D. RELATIONSHIP WITH COMMITTEE

- 1. Will you ensure that your department/agency/commission/corporation complies with deadlines for information set by congressional committees, and that your department/agency/commission/corporation endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?**

If confirmed, I will work with my fellow Commissioners to ensure that the Federal Maritime Commission complies with deadlines for information set by congressional committees, and that the FMC endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority.

- 2. Will you ensure that your department/agency/commission/corporation does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?**

Yes

- 3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?**

Yes

- 4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?**

Yes

- 5. Do you agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information you or your organization previously provided?**

I agree, if confirmed, to keep this Committee, its subcommittees, other appropriate Committees of Congress, and their respective staffs apprised of new information that materially impacts the accuracy of testimony, briefings, reports, records—including documents and electronic communications, and other information me or my organization previously provided.

- 6. Do you agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request?**

I agree, if confirmed, and on request, to provide this Committee and its subcommittees with records and other information within their oversight jurisdiction, even absent a formal Committee request.

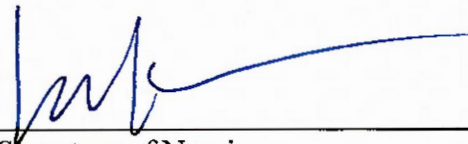
- 7. Do you agree, if confirmed, to ensure that you and other members of your organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress?**

I agree, if confirmed, to ensure that me and other members of my organization protect from retaliation any military member, federal employee, or contractor employee who testifies before, or communicates with this Committee, its subcommittees, and any other appropriate committee of Congress.

(Nominee is to include this signed affidavit along with answers to the above questions.)

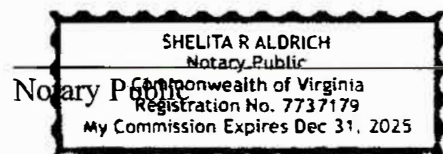
F. AFFIDAVIT

Laura DiBella, being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.



Signature of Nominee

Subscribed and sworn before me this 15 day of Sept, 2025.



PROFESSIONAL SUMMARY

Authentic, seasoned, and experienced leader and strategic competitor in the maritime and economic development sectors. Served as Secretary of Commerce for State of Florida in addition to other maritime leadership roles. Demonstrated history of success liaising between both private and public industries across land, sea, and air.

EXPERIENCE

ADAMS AND REESE LLP, Tallahassee, FL

February 2024 – Present

Adams and Reese, founded in 1951, is a multidisciplinary law firm with over 300 attorneys and advisors strategically located throughout the United States and Washington, D.C. Adams and Reese professionals are known as practical and personal advisors and advocates who tailor their approach and counsel to the specific needs of each situation and client. Many on the team have years of on-the-job experience within the industries that serve as executives, professionals and in-house counsel. Taking a hands-on, personal approach to every issue, challenge and opportunity our clients face, Adams and Reese lawyers and advisors are skilled and ready to help clients achieve their goals and advance their business interests.

Government Affairs Advisor

Advisor/Consultant residing in the firm's Intersection of Business and Government (IBG) Practice involving all areas of economic development.

Achievements:

- Represent a diverse mix of clients in the maritime, aviation, space, technology, education, infrastructure, healthcare, disaster recovery, government, and real estate sectors
- Facilitated the drafting and successful award of a \$1.5 million grant to the City of Perry, Florida, for water and wastewater upgrades serving a large industrial site
- Won a competitive bid to produce an Environmental and Economic Study on the shuttered Georgia Pacific Dissolving Cellulose Mill and West Fraser Sawmill in Taylor County, Florida
- Won a competitive bid to complete an Economic Development Strategic Plan for Taylor County, Florida, the most economically devastated county in the state, in the aftermath of business closures and three direct hit major hurricanes in the 2023-2024 seasons
- Frequently requested speaker to groups of all sizes and types as it relates to economic development, economic policy, international trade, and Florida's economy
- Weekly guest on the Ed Dean Radio Show (top-rated syndicated talk radio show in Florida) to speak about economic development, economic policy, international trade, education, Florida's economy, etc.

FLORIDACOMMERCE/ENTERPRISE FLORIDA, Tallahassee, FL

2022 – 2024

Principal economic development organization for the state of Florida whose mission is to expand and diversify Florida's economy through private-sector job creation while working closely with the statewide network of economic development and industry partners. NOTE: Enterprise Florida was officially sunset, and all of its functions were absorbed by FloridaCommerce as of 12.2023

FloridaCommerce President of Business Development 12.2023 – 2.2024

Enterprise Florida President and CEO 7.2022 – 12.2023

Deputy Secretary/Secretary of Commerce 7.2022 – 7.2023

Appointed as the first ever female Secretary of Commerce and President and CEO of Enterprise Florida, which was comprised of 78 employees and \$21.8 million budget. Charged as the chief negotiator for business recruitment, expansion, and international trade efforts for the state, thereby sustaining and elevating Florida's robust economy in coordination with partners around the globe.

Achievements:

- Completed a minimum of 100 business recruitment or retention establishments encompassing over 20,000 jobs and \$5 billion in capital investment
- Administered over \$1 million in grants to businesses seeking to expand internationally
- Facilitated over \$1.5 billion in export sales for Florida based companies through trade missions
- Approved 26 minority and small business loans valued at nearly \$175 million in total financing
- Awarded over \$325,000 in marketing grant funds to Florida designated rural communities
- Evaluated and supported the distribution of over \$100 million in Florida Job Growth Grant Fund Awards to community partners around the state
- Assisted and launched Florida's semiconductor and superconductor magnet initiatives, positioning the state as a formidable competitor in two distinct industry ecosystems
- Conducted discussions around the need to establish inland ports to support businesses within the state, along with alleviating congestion and improving efficiency at Florida's 16 operating seaports and 20 international airports
- Spearheaded game changing policy discussions involving Advanced Air Mobility (AAM) and Electric Vertical Take-Off and Landing Vehicle (eVTOL) applications throughout Florida

FLORIDA HARBOR PILOTS ASSOCIATION, Tallahassee, FL

2019 – 2022

Founded in 1868, the Florida Harbor Pilots Association is comprised of 11 member associations that represent nearly 100 highly skilled and trained harbor pilots that serve each of Florida's 14 operating deepwater ports, facilitating economic development while protecting coastal environments.

Executive Director

Appointed as the first ever, full-time Executive Director to exclusively represent the interests of the nearly 100 Florida harbor pilots at the state level, continually building the awareness of the crucial role Florida's harbor pilots play in both the overall economic equation, as well as the environment.

Achievements:

- Point of contact with the Maritime Administration (MARAD), U.S. Coast Guard (USCG), Florida Department of Emergency Management (FLDEM), Florida Department of Transportation (FDOT), Florida Department of Health (FDOH), Small Business Administration (SBA), and many other agencies on statewide mitigation and response efforts related to the COVID-19 pandemic as it pertained to pilot health, safety, financial security, and vessel movements at Florida's seaports, allowing for zero interruption of commerce
- Collaborated and executed the successful passing of legislation that prevents citizen initiatives from interrupting commerce at Florida seaports, protecting Florida's ability to conduct international trade and welcome tourists statewide
- Facilitated drafting of USCG Sector Mobile First-Class Licensing Policy (Pensacola BayPilots)
- Assisted in the construction of a specific grant program offered through the Florida Department of Environmental Protection (FDEP) for harbor pilot vessel diesel engine repower/replacement
- Spearheaded and completed the first-ever Channel Block Tabletop Exercise with all relevant stakeholders at Port Everglades, highlighting the immediate need for a statewide supply chain contingency plan specific to fuel delivery
- Supported the drafting and submissions of several successful Port Security Grant Program awards totaling over \$1 million (Canaveral Pilots and Key West BarPilots)

- Participated in the drafting of the Florida Ocean Alliance Securing Florida's Blue Economy, A Strategic Policy Plan for Florida's Oceans and Coasts

CONN FLORIDA LLC, Tallahassee, FL
Real estate brokerage firm founded in 2020

August 2020 – Present

President and Chief Executive Officer

Florida licensed real estate broker focusing on commercial and high-end residential transactions

PORT OF FERNANDINA, OCEAN HIGHWAY AND PORT AUTHORITY OF NASSAU COUNTY, Nassau County, FL **2017– 2019**

State of Florida Independent Special District, body politic, and corporation with jurisdictional boundaries that expand two states (Florida, Georgia) and three counties (Nassau and Duval, FL, Camden, GA) in addition to being one of 16 deepwater seaports in the state of Florida.

Port Director

Appointed to represent the interests of the Port of Fernandina to both market and improve its brand image locally, at the state level as a member of the Florida Ports Council and the Florida Seaport Transportation and Economic Development Council (FSTED), and the logistics community overall.

Achievements:

- Facilitated the successful transition from Kinder Morgan to Worldwide Terminals Fernandina LLC as the sole port operator in February 2018
- Assisted in the submission and award of MARAD America's Marine Highway M-95 Fernandina Beach to Charleston Barge Service designation and \$1.29 million equipment grant
- Supported all information needed to develop and ultimately close a \$27 million bond issue for future improvements at the port
- Collaborated with the Florida Legislature and Florida Department of Transportation (FDOT) on a \$2 million appropriation for the purchase of Liebherr mobile harbor crane and oversaw the preparations, inspections, delivery, and commissioning of the crane
- Secured Florida Seaport Transportation and Economic Development (FSTED) grant funds in excess of \$3 million for port infrastructure enhancements, i.e. wharf repairs, berth dredging, warehouse construction

NASSAU COUNTY ECONOMIC DEVELOPMENT BOARD, Nassau County, FL **2014 – 2019**

Nassau County Economic Development Board (NCEDB) is a 501c3, private-public partnership, governed by a 28-member Board of Directors. A designated rural county by the State of Florida, Nassau County continues to experience major development due to its outstanding land and infrastructure assets.

Executive Director

Appointed to represent and reposition the county from what was known as largely a bedroom community to nearby Jacksonville, Florida, to what today stands as a very real competitor in the Northeast Florida economic development arena, with offerings that expand from world class healthcare to corporate headquarters, and light to the heaviest of heavy industry.

Achievements:

- Streamlined operations, increased the budget through private fundraising
- Revised the by-laws, policies and organizational structure to operate in the Sunshine
- Completed the overhaul of the NCEDB website and marketing efforts, positioning the county to successfully recruit or retain several very large end users to the area, such as:
- LignoTech Florida 250,000sf manufacturing facility, \$135 million capex, 51 jobs
- Rayonier 55,000sf headquarters at Wildlight, employing 270
- Masonite 300,000sf manufacturing facility expansion, adding 85 jobs
- Baptist Nassau 30,000sf Surgery and Procedural Center expansion

- UF Health Alliance at Wildlight ambulatory center and offices totaling over 45,000sf
- Florida Power & Light purchase of 1814 acre Crawford Diamond Industrial Park
- Florida Public Utilities 18,000sf headquarters at Wildlight
- Baptist Yulee 26 acre Medical and Wellness Complex
- HCA Nassau County 55-acre site purchase for regional hospital
- Industrial developer purchase of 160-acre Wildlight Commerce Park
- Secured a \$5 million grant from the Florida Job Growth Grant Fund for the construction of water and wastewater infrastructure to the Crawford Diamond Industrial Park

LDB MARKETING, INC., Fort Lauderdale, FL

July 2004 – Present

Consulting firm providing speaking engagements, strategic consulting, and expert witness testimony

President and Chief Executive Officer

HOLLY REAL ESTATE, Florida

2006 – 2009

Full service real estate company, providing leasing, sales, management and consulting services.

Sales Associate

FLORIDA MEDICAL SPACE (FMS), et al., Florida

2002 - 2014

Florida's first and only statewide, full service medical real estate company.

Director of Sales and Leasing

Florida Licensed Real Estate Broker Associate since 2010

ENVIRO TECHNOLOGIES, INC. (EVTN), Fort Lauderdale, FL

2001 - 2014

Publicly owned company (Ticker: EVTN) and manufacturer of high-volume separators which serve a variety of industries; oil and gas, wastewater and mining, among others. Florida Precision Aerospace (subsidiary). Family business.

Marketing Consultant

IMAGE MARKETING & SPECIAL EVENTS, INC., Ocean Ridge, FL

2002 - 2006

Full-service "guerrilla" marketing and staffing company that operated throughout Florida

Co-Founder and Chief Operating Officer

COLDWELL BANKER REAL ESTATE, Florida

2002 – 2006

Full service real estate company, providing leasing, sales, management and consulting services.

Sales Associate

APPOINTMENTS. COMMUNITY WORK. AFFILIATIONS

- National Oceanic & Atmospheric Administration (NOAA) Industry Advisory Committee Member, "The Continuum" Enterprise Accelerator
- Co-Chair of FDOT Florida Freight Advisory Committee
- University of Florida, Florida Semiconductor Institute (FSI) Stakeholder Advisory Board
- University of Florida I-STREET Advisory Board Member
- Immediate Past Chair of Aerospace Alliance (FL, GA, MS, LA)
- Former Vice Chair of Florida State College at Jacksonville District Board of Trustees (appointed by Governor Scott, reappointed by Governor DeSantis)
- Former Vice Chair of Florida Ocean Alliance Board of Directors
- Volunteer as a certified guardian in Florida's 2nd Judicial Circuit Guardian ad Litem Program

EDUCATION

- Maritime Port Executive (MPE) Certification, International Association of Maritime and Port Executives (IAMPE), 2018
- Bachelor of Science, Human Resource Development and Management, Business Administration, University of Florida, 2001

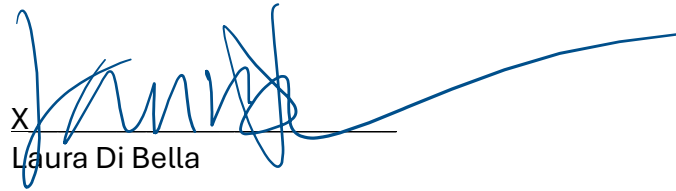
REFERENCES

- U.S. Senator Rick Scott
- Congressman Aaron Bean
- Herschel Vinyard, former Florida Department of Environmental Protection (DEP) Secretary and Managing Partner at Adams & Reese LLP

**Addendum to the questionnaire submitted to the Senate Committee on Commerce,
Science, and Transportation, 119th Congress**

Upon further review, I have identified additional information that is responsive to questions C.3, E.4 and E.1 on the Committee's questionnaire. Please see attached Addendum.

The undersigned certifies that the information contained in the public addendum is true and correct.

X 

Laura Di Bella

Laura DiBella Addendum
September 24, 2025

C.3, E.4: I was a defendant in a civil lawsuit captioned *American Express Centurion Bank v. Di Bella, Laura*, Case No. 50-2009-CA-013503, filed on 04/10/2009 in Palm Beach County, Florida regarding an outstanding credit card debt. This case was resolved and has been closed as of 12/17/2012.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Addendum to the questionnaire submitted to the Senate Committee on Commerce, Science, and Transportation, 119th Congress by Laura DiBella.

Upon further review, I have identified the following additional information that are responsive to questions A.8, A.15, A.18, A.19, and Part A, Q10 on the Committee's questionnaire. They are:

- **A.8** – I am the President of an entity called Sweat Sisters LLC, which was created on 4/12/2013 for when I was a running coach. I do not coach any longer and have not for many years as I simply do not have the time to dedicate to the effort, so the entity is in effect, inactive.
- **A.15** – I have identified political contributions that were inadvertently not disclosed and are listed below. Please note that with the exception of the Republican Party of Florida contribution, the Hillary for America contribution and Nancy Soderberg contribution were associated with events that I had attended with my now ex-husband (Edmund Andrus Healy) who was a registered Democrat.
 - 12/9/2019 – Republican Party of Florida, \$1,050
 - 3/7/16 – Hillary for America, \$500
 - 9/28/12 – Nancy Soderberg (FL), \$500
- **A.18** – My current and previous positions were very outward facing and therefore required me to participate in frequent speaking engagements. I have identified panels and other speaking engagements that were previously not disclosed. They are listed here:
 - 4/6/2016 – Panel – *Women Making the Deals* CREW Jacksonville (no hyperlink available)
 - 1/18/2018 – Speech – *Men's Newcomers Club*, Fernandina Beach Golf Club (no hyperlink available)
 - 9/16/2020 – Speech – *Propeller Club Port of Washington, DC* (no hyperlink available)
 - 10/6/2020 – Speech – *Propeller Club Port of Jacksonville* (no hyperlink available)
 - 11/16/2020 – Speech – *Propeller Club Port of Jacksonville* (no hyperlink available)
 - 11/17/2020 – Panel – [*Florida Seaports: Focused on the Future*](#)
 - 2/22/2022 – Speech – *Florida Harbor Pilots Association Annual Maritime Industry Awards Night* (no hyperlink available)
 - 10/25/2022 – Panel – [*Chamber Forum: Manufacturing, logistics are key to continued economic success*](#)
 - 3/21/2023 – Speech – [*Beth Cicchetti of the Florida Economic Development Council and Laura DiBella of Enterprise Florida*](#), NEBA
 - 4/18/2023 – Speech – *P3 Airport Summit Keynote* (no hyperlink available)
 - 4/21/2023 – Panel – [*eMerge*](#)
 - 5/19/2023 – Speech – [*2023 Florida Supply Chain Summit*](#)

- 6/13/2023 – Panel – *CCIM Conference* (no hyperlink available)
 - 9/21/2023 – Speech – [*LEAD Annual Dinner*](#)
 - 9/25/2023 – Speech – [*Clay FL Economic Development Corporation Q3 2023 Presentation*](#)
 - 10/12/2023 – Panel – [*Gainesville Innovation Summit 2023*](#)
 - 10/19/2023 – Speech - [*LBC with Laura DiBella intro*](#), Leadership Business Council
 - 10/25/2023 – Speech – *LeverX Third Annual Innovation Forum*, Business Wire (no hyperlink available)
 - 11/8/2023 – Panel – [*Taking Action For a Resilient Global Supply Chain*](#), Port Miami Global Gateway World Strategic Forum
 - 1/15/2024 – Speech – *Taiwanese Chambers of Commerce of North America* (no hyperlink available)
 - 2/16/2024 – Speech – [*Volusia County Economic Development “Q” Breakfast*](#)
 - 3/22/2024 – Speech – [*Jacksonville Venture*](#)
 - 4/11/2024, Speech – [*Port Perspectives – Laura DiBella, Adams & Reese*](#), International Association of Maritime & Port Executives
 - 4/18/2024, Speech – *Taubman Center*, Harvard Kennedy School (no hyperlink available)
 - 9/5/2024 – Panel – [*Israel and Miami: The US Destination for Startup Nation*](#), eMerge Americas
 - 9/11/2024 – Panel – *Florida Supply Chain Summit* (no hyperlink available)
 - 9/18/2024 – Panel – *South Florida Innovation Day*, Alan B. Levan, NSU Broward Center of innovation (no hyperlink available)
 - 10/10/2024 – Panel – *America Decides 2024: Elections Have Consequences: Harris/Walz vs. Trump/Vance*, Transportation Club of Jacksonville (no hyperlink available, event was cancelled due to Hurricane Milton)
 - 1/31/2025 – Speech – *2025 Economic Forecast*, Nassau County Economic Development Board (no hyperlink available)
- **A.19** – In tandem with A.18, I have made public statements that were previously not disclosed. They are as follows:
 - 4/9/2015 – Article - [*Workspace: Laura DiBella enjoys bringing Nassau County to the closing table | Jax Daily Record*](#)
 - 9/2016 – Article - [*Around the State Northeast, Looking up: A major development project is shifting attention north of Jacksonville*](#), FloridaTrend
 - 1/26/2018 – Article - [*The seeds for growth*](#), Jacksonville Business Journal
 - 6/30/2019 – Podcast - [*The Exciting Future of Nassau County: An Interview with Laura DiBella*](#), The Miller Report
 - 8/12/2019 – Article – https://www.postandcourier.com/business/charleston-green-gas-company-investing-in-renewable-energy/article_27059232-b7b7-11e9-9a13-e3c674363822.html

- 10/31/2019 – Article - <https://www.bizjournals.com/jacksonville/news/2019/10/31/laura-dibella-talks-nassau-countys-struggle-to.html>
 - 9/23/2021 – Podcast - [*MotivationU the Podcast*](#)
 - 2/25/2022 – Podcast - [*Logistics of Seaports and spaceports with NASA and FHFA*](#), What the Truck?!, FreightWaves
 - 7/24/2022 – Podcast - [*Engaging with Maritime & Economics Expert, Laura DiBella, Round Table Group*](#)
 - 11/8/2022 – Article – <https://www.flgov.com/eog/news/press/2022/florida-ranks-1-nation-attracting-and-developing-skilled-workforce#:~:text=Governor%20Ron%20DeSantis%20announced%20this%20ranking%20as,best%20state%20to%20learn%2C%20work%20and%20live>
 - 2/6/2023 – Article - [*Enterprise Florida Board of Directors Confirms Laura DiBella as President and CEO*](#), Florida Trend
 - 3/17/2023 – Article - [*Laura DiBella: Northeast Florida is the right spot*](#)
 - 3/18/2023 – Podcast - [*TechTables Podcast*](#)
 - 5/9/2023 – Podcast - [*Synapse Summit*](#), Synapse Podcast
 - 5/15/2023 – Article - [*OPEN FOR BUSINESS: Flagler County welcomes new manufacturing plant for India's Vidya Herbs*](#) The Daytona Beach
 - 5/23/2023 – Article - [*The National Security Importance of the Jones Act Recognized on National Maritime Day*](#) MENAFN
 - 5/24/2023 – Article – <https://www.cosentino.com/usa/blog/cosentino-group-announces-investment-in-florida-plan-to-expand-manufacturing-to-north-america/>
 - 5/30/2023 – Article - [*As agency changes, outgoing Florida commerce secretary talks incentives, space and more*](#) Jacksonville Business Journal
 - 6/1/2023 – Article - [*Laura DiBella: Florida's Tech Bloom*](#), Florida Funders Skin in the Game VC Podcast
 - 7/17/2023 – Podcast - [*John D. Villarreal Show #5*](#)
 - 9/13/2023 – Podcast - [*Sunshine Startups Live Episode 4: Laura DiBella – President and CEO of Enterprise Florida*](#), Levan Center Live
 - 9/28/2023 – Article - [*Enterprise Florida Exiting*](#), Florida Trend
 - 10/2/2023 – Article - [*Doors closing on Enterprise Florida Backroom Briefing*](#), Orlando Sentinel
 - 2/19/2024 – Article - <https://floridapolitics.com/archives/660005-sunburn-the-morning-read-of-whats-hot-in-florida-politics-2-19-24/>
 - 1/26/2024 – Article – [*Nassau economic development forum: 'Money follows the innovation'*](#) News Leader
- Part A, Q10 - Below is the list of advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments to which I have served after 18 years of age (dates added):
 - 3/2018 – 1/2023: Vice Chair of Florida State College at Jacksonville District Board of Trustees

- 2/2021 - Present: Volunteer as a certified guardian in Florida's 2nd Judicial Circuit Guardian ad Litem Program
- 3/2021 - Present: Co-Chair of FDOT Florida Freight Advisory Committee
- 10/2023 - Present: University of Florida I-STREET Advisory Board Member
- 3/2025 - Present: National Oceanic & Atmospheric Administration (NOAA) Industry Advisory Committee Member, "The Continuum" Enterprise Accelerator
- 5/2025 - Present: University of Florida, Florida Semiconductor Institute (FSI) Stakeholder Advisory Board

The undersigned certifies that the information contained in the public addendum is true and correct.

Signed

A handwritten signature in blue ink, appearing to be "James D. A.", written over a horizontal line.

Date: ____10.14.25____