Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to the nominee. Return printed answers to Committee. Begin each section (i.e., "A", "B", etc.) on a new sheet of paper.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):

   Michael Patrick Ryan / Mike

2. Position to which nominated: Rear Admiral

3. Date of Nomination:

4. Address (List current place of residence and office addresses):

   [redacted]

   Office: USCG Headquarters
   2703 Martin Luther King Jr Ave Se Stop 7000
   Washington DC 20593

5. Date and Place of Birth:

   09/26/1966
   London, England / 7520th US Air Force Hospital (Rusilip)

6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

   Spouse: Marilou R. Ryan (homemaker)

   Children: Kelsey L. Ryan, 26
   Jennifer K. Ryan, 24
   Lisa A. Ryan, 18

7. List all college and graduate degrees. Provide year and school attended.

   Master of Science (Computer Science), Purdue University, 1993

Bachelor of Science (Mathematical & Computer Sciences), US Coast Guard Academy, 1988

8. List all post-undergraduate employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

   2017 – 2019 Assistant Commandant for Capability
   2015 – 2017 Executive Assistant to the Commandant
   2014 – 2015 Deputy Commandant for Mission Support, Executive Director
   2011 – 2014 PSC Officer Personnel Mgmt, Division Chief
   2008 – 2011 CG Operations System Center, Commanding Officer
   2006 – 2008 Sector Northern New England, Deputy Sector Commander
   2003 – 2006 CG Electronics Systems Support Unit St. Louis, Commanding Officer
   2000 – 2003 COMDT (G-OCC), Policy and Architecture Division
   1997 – 2000 CGC KATMAI BAY, Commanding Officer
   1994 – 1997 CG EECEN Wildwood, DGPS Branch Chief
   1992 – 1993 Purdue University, Postgraduate School
   1990 – 1992 CGC BISCAYNE BAY, Executive Officer
   1988 – 1990 CGC RED BIRCH, Operations Officer

9. Attach a copy of your resume.

   My official Coast Guard biography is attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above, within the last five years.

    None.

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution within the last five years.

    None.

12. Please list each membership you have had during the past ten years or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religious organization, private club, or other membership organization. Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or handicap.

    USA Swimming
    US Coast Guard Academy Alumni Association

None of these organizations restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

    No.

14. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of $500 or more for the past ten years. Also list all offices you have held with, and services rendered to, a state or national political party or election committee during the same period.

    None.

15. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

    Military Medals:
    - Legion of Merit (2)
    - USCG Meritorious Service Medal (5)
    - USCG Commendation Medal (2)
    - USCG Achievement Medal

    USCG Auxiliary Honorary Membership

16. Please list each book, article, column, or publication you have authored, individually or with others. Also list any speeches that you have given on topics relevant to the position for which you have been nominated. Do not attach copies of these publications unless otherwise instructed.

    Unmanned Maritime Systems Conference: Unmanned Systems speech – 1 Nov 2017

    Mobility Unmanned Conference: Unmanned Aircraft Systems (UAS) speech – 2 Nov 2017

    Sea-Air-Space Conference: Unmanned Systems panel – 11 Apr 2018

17. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

    None.

18. Given the current mission, major programs, and major operational objectives of the department/agency to which you have been nominated, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

My 30 years of experience as a U. S. Coast Guard officer have positioned me well for the prestigious opportunity to serve as a Rear Admiral. I have strong leadership acumen tested over a broad range of functional areas germane to Coast Guard operations and mission support arenas that will serve the organization extremely well. My commitment to serving the nation, caring for and developing the workforce of the organization, and dedication to producing excellent outcomes remain major drivers in my passion to serve in a leadership position of the world's best Coast Guard.

19. What do you believe are your responsibilities, if confirmed, to ensure that the department/agency has proper management and accounting controls, and what experience do you have in managing a large organization?

If confirmed, I will staunchly require and enforce the legal, ethical, and practical stewardship of government resources to ensure the organization is steadfast in properly applying management and accounting controls. My Coast Guard experience has afforded me significant leadership opportunities that encompassed large swaths of financial, personnel, and capital resources and I will be committed to serving as a trusted broker for the American public.

20. What do you believe to be the top three challenges facing the department/agency, and why?

Significant challenges facing the U. S. Coast Guard include the continued recapitalization of our surface fleet; the service life extension of our rotary wing aviation assets; and the escalating threats in the cyber domain that rival vulnerabilities persistent in the physical domains.

The U. S. Coast Guard is receiving tremendous support from the Administration and Congress for acquiring new ships, including a fleet of Polar Security Cutters and Offshore Patrol Cutters. Nonetheless, the production timelines are lengthy to recapitalize our fleet and we will be pressed hard to sustain our global reach with our in-service cutters during this transition.

Our helicopter fleet is approaching 20,000 flight hours and we are working diligently to identify the technical specifications and resources necessary to ensure we can extend the lifecycle while safely and effectively meeting our mission requirements.

We continue to mature our cyber operations and cyber security paradigms but the threat vectors are immense and the technology morphs at a rate unparalleled in other

domains. We need to partner with DoD and DHS elements to maximize our capabilities and readiness in this arena.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts.

   Please see my nominee Public Financial Disclosure Report.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association or other organization during your appointment? If so, please explain.

   No.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated.

   None.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated.

   None.

5. Describe any activity during the past ten years in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

   None.

6. Explain how you will resolve any potential conflict of interest, including any that may be disclosed by your responses to the above items.

   I will obtain advice from a Coast Guard ethics official and follow that advice.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics by, or been the subject of a complaint to any court, administrative agency, professional association, disciplinary committee, or other professional group? If so, please explain.

   No.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

   No.

3. Have you or any business of which you are or were an officer ever been involved as a party in an administrative agency proceeding or civil litigation? If so, please explain.

   No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

   No.

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of sex, race, religion, or any other basis? If so, please explain.

   Yes. I was identified as an Alleged Discriminating Individual (ADI) for an investigation which commenced in May 2018 to determine whether a Complainant was discriminated against on the basis of sex (female) when on December 12, 2017, she learned she was not selected to command a Coast Guard Base or the Finance Center.

   I was one of five panel members for the 2018 Captain Assignment Panel and all were identified as ADIs.

   The Coast Guard issued a Final Agency Decision in September 2018 that the complainant failed to prove the agency discriminated against her.

6. If you ever served as a general court-martial convening authority involving an offense involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement?

   No (never served as GCM convening authority).

7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees?

   Yes

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistle blowers from reprisal for their testimony and disclosures?

   Yes

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

   Yes

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

   Yes

(Nominee is to include this signed affidavit along with answers to the above questions.)

F. AFFIDAVIT

Michael P. Ryan being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

Michael P. Ryan

Signature of Nominee

Subscribed and sworn before me this 13 day of February, 2019

R. Smith Tsia White

Notary Public

District of Columbia: SS

Sworn to and subscribed before me on the 13 day of February 2019

R. Smith Tsia White

Notary Public's Signature

My Commission Expires 01/31/2023

Rear Admiral Michael P. Ryan

Assistant Commandant for Capability
U.S. Coast Guard

Rear Admiral Mike Ryan serves as the Assistant Commandant for Capability, and is responsible for identifying and providing capabilities, competencies, and capacity along with developing standards for the staffing, training, equipping, sustaining, maintaining, and employing Coast Guard forces to meet mission requirements.

Prior to this, he served as the Executive Assistant to the 25th Commandant of the Coast Guard and Executive Director for the Deputy Commandant for Mission Support (DCMS). He also led the Officer Personnel Management (OPM) division at the Personnel Service Center where he directed career actions for the service's 9000 officers.

He served as Deputy Sector Commander of Sector Northern New England in directing mission execution in Maine, New Hampshire, Vermont, and Northeastern New York. His afloat tours include serving as Commanding Officer aboard USCGC KATMAI BAY and Executive Officer aboard USCGC BISCAYNE BAY conducting icebreaking operations in the Great Lakes, and Operations Officer aboard USCGC RED BIRCH executing Aids to Navigation missions in the Mid-Atlantic.

Using his C4IT specialty, he commanded the Operations Systems Center (OSC) with responsibility for software development and sustainment of enterprise information technology systems. He also commanded Electronic Systems Support Unit St. Louis, providing support for 77 operational and shoreside units in the Midwest. He was a 'plank owner' for the USCG Differential Global Positioning System during his tour at the Electronics Engineering Center in Wildwood, NJ, and served as Information Systems Branch Chief in the Office of Command and Control Architecture (G-OCC) at Headquarters.

Rear Admiral Ryan is a 1988 graduate of the U.S. Coast Guard Academy, where he earned a Bachelor of Science degree with Honors in Mathematical and Computer Sciences. He also completed a Master of Science degree in Computer Science at Purdue University in 1993.

He received the AFCEA / U.S. Naval Institute Copernicus Award in 2002 and the Federal 100 Award in 2011 for outstanding Information Systems contributions. His personal awards include two Legions of Merit and five Meritorious Service Medals with "O" device among others.

Updated: 02/15/2019

Rear Admiral Michael P. Ryan

Current Assignment

2017 – Present	Assistant Commandant for Capability (CG-7)

Assignment History

2015 – 2017	Executive Assistant to the Commandant
2014 – 2015	Deputy Commandant for Mission Support Executive Director
2011 – 2014	PSC OPM, Division Chief
2009 – 2011	CG OSC, Commanding Officer
2006 – 2009	SEC N New England, Sector Commander (d)
2003 – 2006	CG ESU St. Louis, Commanding Officer
2000 – 2003	COMDT (G-OCC), Policy and Arch. Division
1997 – 2000	CGC KATMAI BAY, Commanding Officer
1994 – 1997	CG EECEN Wildwood
1992 – 1994	PG Purdue University
1990 – 1992	CGC BISCAYNE BAY
1988 – 1990	CGC RED BIRCH

Educational Summary

2018	Harvard Kennedy School Homeland Security Executive Seminar
2018	U.S. Naval Postgraduate School Leading Innovation Seminar
1993	Master of Science, Computer Science, Purdue University
1988	Bachelors of Science, Math and Computer Science, U. S. Coast Guard Academy

Military Personal Awards and Significant National Recognition or Achievement

2017	Legion of Merit
2015	Legion of Merit
2014	CG Meritorious Service Medal
2011	CG Meritorious Service Medal
2008	CG Meritorious Service Medal
2006	CG Meritorious Service Medal
2003	CG Meritorious Service Medal
2002	CG Commendation Medal
2000	CG Commendation Medal
1998	CG Commendation Medal
1992	CG Achievement Medal

Significant Current Professional Credentials or Recent Activities

2015	C4IT (OSC)
2014	E&E Engineering (OSC)
2014	Communication Management (OSC)
2014	HR Management (OSC)
2012	Info Systems Management (OSC)