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AMEN	IDMENT NO	Calendar No
\mathbf{m}		retary of Transportation to pro- ting to commercial motor vehicle 21.
IN THE	E SENATE OF THE UNIT	ED STATES-117th Cong., 1st Sess.
	S.	2016
To au		Department of Transportation, her purposes.
Refer	red to the Committee of ordered t	on and o be printed
	Ordered to lie on the	table and to be printed
hi: M:	mself, Mr. Tester, M	proposed by Mr. Young (for Is. SINEMA, Mrs. BLACKBURN, O, Mr. CRUZ, Mr. MORAN, and
Viz:		
1	At the appropriate pl	ace, insert the following:
2 SEC	C APPRENTICI	ESHIP PROGRAM FOR COMMER-
3	CIAL DRIVER	S UNDER THE AGE OF 21.
4	(a) Definitions.—I	n this section:
5	(1) Apprenti	CE.—The term "apprentice"
6	means an employee	under the age of 21 who holds
7	a commercial driver'	s license required to operate a
8	class of vehicles des	cribed in part 383 of title 49,
9	Code of Federal Re	gulations (as in effect on the
10	date of enactment of	this Act).

(2) COMMERCIAL DRIVER'S LICENSE.—The
term "commercial driver's license" has the meaning
given the term in section 31301 of title 49, United
States Code.
(3) COMMERCIAL MOTOR VEHICLE.—The term
"commercial motor vehicle" means a commercial
motor vehicle that meets the definition under para-
graph (1) or (4) of the definition of the term "com-
mercial motor vehicle" contained in section 390.5 of
title 49, Code of Federal Regulations (as in effect on
the date of enactment of this Act).
(4) Driving time.—The term "driving time"
has the meaning given the term in section 395,2 of
title 49, Code of Federal Regulations (as in effect on
the date of enactment of this Act).
(5) EMPLOYEE.—The term "employee" has the
meaning given the term in section 31132 of title 49,
United States Code.
(6) Employer.—The term "employer" has the
meaning given the term in section 31132 of title 49,
United States Code.
(7) Experienced driver.—The term "experi-
enced driver" means an individual who—
(A) is not younger than 21 years of age;

1	(B) has a minimum of 2 years of experi-
2	ence driving a commercial motor vehicle in
3	interstate commerce; and
4.	(C) as of the date on which the individual
5	serves as an experienced driver for purposes of
6	subsection $(c)(3)(B)$ —
7	(i) has held a commercial driver's li-
8	cense for each of the 2 preceding calendar
9	years; and
10	(ii) for the preceding calendar year,
11	has had no—
12	(I) preventable accidents report-
13	able to the Department; or
14	(II) pointed moving violations.
15	(8) ON-DUTY TIME.—The term "on-duty time"
16	has the meaning given the term in section 395.2 of
17	title 49, Code of Federal Regulations (as in effect on
18	the date of enactment of this Act).
19	(9) POINTED MOVING VIOLATION.—The term
20	"pointed moving violation" means a violation that
21	results in points being added to the license of a driv-
22	er, or a similar comparable violation, as determined
23	by the Secretary.
24	(b) APPRENTICES.—An apprentice may—

1	(1) drive a commercial motor vehicle in inter-
2	state commerce while participating in the 120-hour
3	probationary period under subsection (c)(1) or the
4	280-hour probationary period under subsection
5	(c)(2), pursuant to an apprenticeship program estab-
6	lished by an employer in accordance with this sec-
7	tion; and
8	(2) drive a commercial motor vehicle in inter-
9	state commerce after the apprentice completes an
10	apprenticeship program described in subsection (c).
11	(c) APPRENTICESHIP PROGRAM.—An apprenticeship
12	program referred to in subsection (b) is a program that
13	consists of the following requirements:
14	(1) 120-HOUR PROBATIONARY PERIOD.—
15	(A) IN GENERAL.—An apprentice shall
16	complete 120 hours of on-duty time, of which
17	not fewer than 80 hours shall be driving time
18	in a commercial motor vehicle.
19	(B) PERFORMANCE BENCHMARKS.—To
20	complete the 120-hour probationary period
21	under subparagraph (A), the employer of an ap-
22	prentice shall determine that the apprentice is
23	competent in each of the following areas:
24	(i) Interstate, city traffic, rural 2-
25	lane, and evening driving.

1	(ii) Safety awareness.
2	(iii) Speed and space management.
3	(iv) Lane control.
4	(v) Mirror scanning.
5.	(vi) Right and left turns.
6	(vii) Logging and complying with
7	rules relating to hours of service.
8	(2) 280-HOUR PROBATIONARY PERIOD.—
9	(A) IN GENERAL.—After completing the
10	120-hour probationary period under paragraph
11	(1), an apprentice shall complete 280 hours of
12	on-duty time, of which not fewer than 160
13	hours shall be driving time in a commercial
14	motor vehicle,
15	(B) PERFORMANCE BENCHMARKS.—To
16	complete the 280-hour probationary period
17	under subparagraph (A), the employer of an ap-
18	prentice shall determine that the apprentice is
19	competent in each of the following areas:
20	(i) Backing and maneuvering in close
21	quarters.
22	(ii) Pretrip inspections.
23	(iii) Fueling procedures.
24	(iv) Weighing loads, weight distribu-
25	tion, and sliding tandems.

1	(v) Coupling and uncoupling proce-
2	dures.
3	(vi) Trip planning, truck routes, map
4	reading, navigation, and permits.
5	(3) RESTRICTIONS.—During each probationary
6	period under paragraphs (1) and (2)—
7	(A) an apprentice may only drive a com-
8	mercial motor vehicle that has—
9	(i) an automatic manual or automatic
10	transmission;
11	(ii) an active braking collision mitiga-
12	tion system;
13	(iii) forward-facing video event cap-
14	ture; and
15	(iv) a governed speed of 65 miles per
16	hour—
17	(I) at the pedal; and
18	(II) under adaptive eruise con-
19	trol; and
20	(B) an apprentice shall be accompanied in
21	the cab of the commercial motor vehicle by an
22	experienced driver.
23	(4) RECORDS RETENTION.—An employer shall
24	maintain records, in a manner required by the Séc-
25	retary, relating to the satisfaction of the perform-

13.

- ance benchmarks described in paragraphs (1)(B) and (2)(B) by each apprentice of the employer.
 - (5) Reportable incidents.—If an apprentice is involved in a preventable accident reportable to the Department or a pointed moving violation while driving a commercial motor vehicle as part of an apprenticeship program described in this subsection, the apprentice shall undergo remediation and additional training until the apprentice can demonstrate, to the satisfaction of the employer, competence in each of the performance benchmarks described in paragraphs (1)(B) and (2)(B).
 - (6) COMPLETION OF PROGRAM.—An apprentice shall be considered to have completed an apprentice-ship program on the date on which the apprentice completes the 280-hour probationary period under paragraph (2).

(7) MINIMUM REQUIREMENTS.—

- (A) In GENERAL.—Nothing in this section prevents an employer from imposing any additional requirement on an apprentice participating in an apprenticeship program under this section.
- (B) TECHNOLOGIES.—Nothing in this section prevents an employer from requiring or in-

- stalling a technology in a commercial motor ve-
- 2 hicle in addition to the technologies described in
- 3 paragraph (3)(A).
- 4 (d) REGULATIONS.—Not later than 1 year after the
- 5 date of enactment of this Act, the Secretary shall promul-
- 6 gate regulations to implement this section.
- 7 (e) NO EFFECT ON LICENSE REQUIREMENT.—Noth-
- 8 ing in this section exempts an apprentice from any re-
- 9 quirement to hold a commercial driver's license in order
- 10 to operate a commercial motor vehicle.
- 11 (f) EMPLOYER RESPONSIBILITY.—An employer shall
- 12 not knowingly allow, require, permit, or authorize a driver
- 13 under the age of 21 to operate a commercial motor vehicle
- 14 in interstate commerce, unless the driver is participating
- 15 in, or has completed, an apprenticeship program that
- 16 meets the requirements of subsection (e).