Senate Commerce Committee Nominee Questionnaire, 119th Congress

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the "Committee") requests that you provide typed answers to each of the following questions. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to you. Begin each section (*i.e.*, "A", "B", etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable format and that any hyperlinks are active and can be clicked. Section F may be scanned for electronic submission and need not be searchable.

Incomplete questionnaires may delay the nomination process.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

- 1. Name (Include any former names or nicknames used): Derek D. Barrs
- 2. Position to which nominated: Administrator for Federal Motor Carrier Safety

Administration

- 3. Date of Nomination: March 24, 2025
- 4. Address (List current place of residence and office addresses):
 - Residence:
 - Current Office Address:
- 5. Date and Place of Birth: Valdosta, Georgia
- 4. Provide the name, position, and place of employment for your spouse (if married) or domestic partner, and the names and ages of your children (including stepchildren and children by a previous marriage).
 - Not Married.
 - Children:
 - o Brett Barrs, 27
 - o Bentley Barrs, 23

- 7. List all college and graduate schools attended, whether or not you were granted a degree by the institution. Provide the name of the institution, the dates attended, the degree received, and the date of the degree.
 - Bachelor of Science Public Administration, Flagler College, Saint Augustine, Florida: 2010-2012.
 - Associate of Science Criminal Justice, North Florida College, Madison, Florida: 1991-1997.
- 8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated. All management positions are indicated with an *.
 - *Flagler County School Board
 - School Board Member District 1
 - November 30, 2024- Present
 - *HNTB Corporation
 - Deputy Program Director / Associate Vice President
 - Transportation Consultant
 - January 13, 2020- Present
 - *Florida Department of Highway Safety and Motor Vehicle / Division of the Florida Highway Patrol
 - Law Enforcement Chief- Chief of the Florida Highway Patrol / Office of Commercial Vehicle Enforcement
 - November 3, 2017, to January 12, 2020
 - *Florida Department of Highway Safety and Motor Vehicle / Division of the Florida Highway Patrol
 - Law Enforcement Major- Troop Commander for Troop J / Office of Commercial Vehicle Enforcement
 - October 30, 2015, to November 2, 2017
 - *Florida Department of Highway Safety and Motor Vehicle / Division of the Florida Highway Patrol
 - Law Enforcement Captain- Jacksonville and Ocala Commercial Vehicle Enforcement District Commander
 - July 1, 2011, to October 29, 2015
 - *Florida Department of Transportation Office of Motor Carrier Compliance Law Enforcement Operations; Jacksonville, Florida

- Law Enforcement Captain (Field Operations, Regional Commander, Region 2 / Region 6 Commander
- August 8, 2008, to June 30, 2011
- *Florida Department of Transportation Motor Carrier Compliance Office, Law Enforcement Operations; DeLand, Florida
 - Law Enforcement Lieutenant (Field Operations, Field Commander
 - August 15, 2003, to August 7, 2008
- State Law Enforcement Officer
 - Florida Department of Transportation Motor Carrier Compliance Office, Law Enforcement Operation; Lake City, Florida and Tallahassee, Florida
 - January 5, 2001, to August 14, 2003
- Deputy Sheriff
 - Madison County Sheriff's Office, Madison, Florida
 - February 20, 1991 January 4, 2001
- 7. Attach a copy of your resume. Attached.
- 8. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age. None.
- 9. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

Current:

- Flagler County Sheriffs Employee Assistance Trust- Board of Director
- Flagler County School Board-School Board Member
- Madison County Senior Citizens Board
- American Trucking Association Law Enforcement Advisory Board

Prior:

- CVSA, President of Associate Membership: 2022–2024
- CVSA, Vice President of Associate Membership: 2021–2022
- St. Johns County School District Advisory Board for ½ Cent Sales Tax: 2018–2021

- Committee Chairman for Enforcement and Industry Modernization: 2016– 2020
- Co-Chair, Central Florida Domestic Security Task Force Mutual Aid Committee: 2005–2008
- Vice President, Whisper Ridge Homeowners Association, St. Augustine, FL: 2005–2006 Madison Rotary Club, Served as Treasurer: 1994–2001
- American Cancer Society Florida Division, Logistics Co-Chair: 1998
- Vice President, Madison County Athletic Booster Club: 1997–1999
- 10. List all memberships you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization (You do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

The below are all approx. year.

Current Involvements

- Madison Masonic Lodge #11: 1996–Present
- Member, Anastasia Baptist Church, St. Augustine, FL: 2004–Present
- Commercial Vehicle Safety Alliance (CVSA): 2011–Present
- Rotary Club of Flagler Beach: Approx. 2021–Present
- Board of Director Flagler County Sheriff's Employees Trust: Approx. 2021–Present
- American Trucking Association Law Enforcement Advisory Board: 2021–Present
- Madison County Senior Citizens Board: 2023-Present
- Flagler County Educational Foundation: 2025

Past Involvements

- President of Associate Membership, CVSA: 2022–2024
- Vice President of Associate Membership, CVSA: 2021–2022
- St. Johns County School District Advisory Board for ½ Cent Sales Tax: 2018–2021
- Rotary Club-St. Augustine: 2018-2021
- Committee Chairman for Enforcement and Industry Modernization: 2016–2020
- Southern State Law Enforcement Partners Safe DRIVE initiative: 2014–2020

- Transportation Club of Jacksonville: 2015–2020
- International Association of Chiefs of Police: 2015–2020
- State Law Enforcement Chief Association: 2006–2020
- Northeast Florida Law Enforcement Executive Association: 2009–2020
- Volusia–Flagler County Police Chiefs Association: 2015–2017 (also 2007–2008)
- Chairman for Operation ROADCHECK: 2013–2017
- Co-Chairman for Operation ROADCHECK: 2013
- St. Augustine Kiwanis Club: 2010–2013
- L.E.A.D. (Let's Eliminate Aggressive Driving) Steering Committee: 2007–2008
- Volusia–Flagler County Police Chiefs Association: 2007–2008
- Co-Chair, Central Florida Domestic Security Task Force Mutual Aid Committee: 2005– 2008
- Central Florida Domestic Security Task Force: 2004–2008
- St. Augustine Sunrise Rotary Club: 2003–2008
- Vice President, Whisper Ridge Homeowners Association, St. Augustine, FL: 2005–2006
- Little League Baseball Coach, Madison & St. Johns Counties: 2002 and 2004
- Partners for Success, Mentor Program: 1997–2001
- National Association of School Resource Officers: 1996–2001
- Board of Director, Florida Association of School Resource Officers: 1996–2001
- Florida Association of School Resource Officers: 1996–2001
- Offensive Line Coach, Madison County High School: 1996–2001
- Madison Rotary Club, Served as Treasurer: 1994–2001
- American Cancer Society Florida Division, Logistics Co-Chair: 1998
- Vice President, Madison County Athletic Booster Club: 1997–1999
- Deacon, Fellowship Baptist Church, Madison, FL: 1997
- 11. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? YES. If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt. There is no outstanding debt.
- 12. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within

- the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities. I have not held any positions paid or unpaid with a political party or election committee.
- 13. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.
 - Derek Barrs For Flagler County, Fl. School Campaign- Non-Partisan: Loan to Campaign \$20,000.
 - Rick Staly for Flagler County, Fl Sheriff- Republican: Approx \$3,000.
 - Rob Hardwick for St. Johns County, Fl Sheriff Republican: Approx \$3,000.
- 14. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.
- Leadership Awards Commercial Vehicle Safety Alliance 2024 & 2020
- Recognized by HNTB for contracts to advance overall enhancement in highway safety in Florida, Louisiana, and Kansas 2022

President's Award from Commercial Vehicle Safety Alliance – 2020

- Honored with Proclamation from Volusia County Board of County Commission for "Chief Derek Barrs Day" – 2020
- \bullet Honored with Proclamation from Madison County Board of County Commission "Derek Barrs Day" $-\,2020$
- Distinguished Service Citation from Okaloosa County Board of County Commission 2020
- Safety First Award from FMCSA 2019
- Florida Inspectors Challenge Championship Recognition 2017, 2018, 2019
- Community Service Award from the St. Augustine Beach Police Department 2017
- Special Recognition from Transportation Club of Jacksonville 2015 & 2016
- Honorary Kentucky Colonel from the State of Kentucky 2015
- Certificate of Appreciation for Hands Across the Border 2014
- Live Saving Award 2010
- Nominee for Law Enforcement Officer of the Year State Law Enforcement Chiefs Association 2006
- Outstanding Alumni of North Florida Community College 2006
- Florida Department of Transportation Law Enforcement Officer of the Year Award 2006

- Nominee for Law Enforcement Officer of the Year Florida Attorney General 2005
- School Related Personnel of the Year Award as a School Resource Deputy 2000
- Builder for Florida Sheriff's Youth Ranches 1999
- Outstanding Community Service from Madison Rotary Club 1998
- Distinguished Service Award from the Florida Council on Crime and Delinquency in Juvenile Justice – 1998
- School Resource Officer Practitioner 1997
- Safe Driving Award Florida Sheriff's Association 1997–2000
- Outstanding Student in Criminal Justice, North Florida Community College 1993
- Numerous Commendations and letters of appreciation from law enforcement career 1991–2021
- 15. List all books, articles, columns, letters to the editor, Internet blog postings, or other publications you have authored, individually or with others. Include a link to each publication when possible. If a link is not available, provide a digital copy of the publication when available. NONE.
- 16. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.

In my official capacity as a law enforcement leader, I have presented and participated in panel discussions, public forums, and educational outreach initiatives focused on commercial vehicle safety, transportation policy, regulatory compliance, and community engagement. These presentations have been delivered to a wide range of audiences, including industry stakeholders, government agencies, and the general public.

My contributions have included keynote addresses, PowerPoint presentations, and participating in panel discussions aimed at enhancing commercial motor vehicle safety and fostering collaboration between enforcement agencies, the trucking industry, and other stakeholders.

Please note that many of these events were conducted in official capacities where recordings or presentation materials were not archived or made publicly available and are not publicly available via a web search. Below is a list events:

- June 2, 2015 Operation Roadcheck Kick-Off Event
- April 29, 2017 CVSA Enforcement and Industry Modernization Committee meeting
- December 6, 2017 Tallahassee Community College Driver Training School: CMV education session
- January 26, 2018 Rotary Club of St. Johns: Commercial vehicle safety presentation
- February 20, 2018 Speaker for Northeast Florida Law Enforcement Executive Association on CMV safety
- April 11, 2018 CVSA Enforcement and Industry Modernization Committee meetings
- April 24, 2018 Speaker at Bradford, FL Law Enforcement Memorial
- April 25, 2018 Welcome presentation for Federal and State agencies at FMCSA MCSAP and ITD Workshop
- May 2, 2018 Guest speaker at Columbia County, FL Law Enforcement Memorial
- May 9, 2018 Six-city Florida tour with FDOT and FLHSMV: CMV education outreach to the trucking industry
- June 9, 2018 Florida Inspectors Challenge and Florida Truck Driving Championship
- June 26, 2018 Outreach to public school teachers through Florida Trucking Association on CMV safety
- July 11, 2018 Madison Rotary Club presentation
- July 25, 2018 Operation SAFE DRIVE educational and enforcement efforts presentation
- July 30, 2018 St. Augustine Rotary Club: Overview of CMV and traffic safety topics
- September 30, 2018 Enforcement and Industry Modernization Committee presentation at CVSA
- October 2, 2018 Roundtable discussion with Amazon, FMCSA, ATA, and FTA
- December 3, 2018 Florida Automated Vehicle Summit: Panel on emerging technologies
- March 16, 2019 Guest Speaker for Concerns of Police Survivors
- July 19, 2019 Update to Florida Trucking Association on FHP and FLHSMV issues
- August 1, 2019 Transportation Club of Jacksonville: Transportation and CMV safety discussion

- September 23, 2019 IFTA/IRP Managers Meeting: Welcome and Florida FLHSMV overview
- September 29, 2019 Presided over CVSA Enforcement and Industry Modernization Committee
- November 6, 2019 Truckers Against Human Trafficking Coalition event
- November 21, 2019 Florida Automated Vehicle Summit: Panel discussion
- October 25, 2020 Sunshine State Towing Association: Presentation on size/weight issues and screening tech
- November 16, 2020 2nd Annual Bearing the Burden Summit: First Responder panel
- June 16, 2021 Madison Rotary Club: Transportation topics
- July 20, 2021 Flagler Beach Rotary Club: CMV safety presentation
- October 19, 2022 ATA/LEAB goals presentation to Florida Trucking Association membership
- March 2, 2023 Specialized Transportation Symposium
- March 28, 2023 Electronic Roadside Inspection Forum
- April 25, 2023 CVSA Associate Members Meeting: Membership updates
- September 23, 2023 CVSA Associate Members Meeting: Membership updates
- November 23, 2023 Southern States SAFE DRIVE Committee: Advanced screening technology presentation
- April 17, 2024 Electronic Roadside Inspection Update to CVSA
- August 22, 2024 Florida Technology Innovation Solution Summit: Florida Chamber panel discussion
- September 10, 2024 Electronic Roadside Inspection Update to CVSA
- November 13, 2024 Presentation to Texas BTAC Committee: HB4422 safety and security findings
- 17. List all public statements you have made during the past ten years, including statements in news articles and radio and podcasts and television appearances, which are on topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

Over the past ten years, I have made public statements related to commercial motor vehicle safety, enforcement, and transportation policy, primarily in my official capacity as a law enforcement officer and agency leader. These included media

interviews, radio appearances, press events, and public outreach, often tied to safety initiatives or agency operations.

While I do not have access to all recordings or transcripts, I have provided links to available statements where possible:

- https://truckingfwd.medium.com/there-is-a-need-for-understanding-of-each-others-roles-and-responsibilities-207198d1bab
- ELD Violations Won't Count Against CSA Scores During Transition Period - Safety - Automotive Fleet
- Florida cracks down on aggressive driving | FleetOwner
- Former St. Augustine Beach Police Deputy Marshal Ron Parker's legacy honored
- Dave Nemo Show on Sirius Radio for Operation Roadcheck- No Link
- Troopers and Truck Drivers: https://www.facebook.com/share/1BdMkjV8kZ/?mibextid=wwXIfr
- Hurricane Dorian Radio Appearance St. Johns County https://www.facebook.com/share/v/19EYXa9mLb/?mibextid=wwXIfr
- Hurricane Dorian- Flagler County response https://www.facebook.com/share/v/1AK9chMzJH/?mibextid=wwXIfr
- Working Together for A Safer Florida https://www.facebook.com/share/p/1BaLYjurJo/?mibextid=wwXIfr
- Hurricane Preparation: https://www.facebook.com/share/v/15G4sH4Zjf/?mibextid=wwXIfr

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- 18. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an "alias" or "handle", including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.
 - https://facebook.com/barrs.derek (Active);
 - https://www.facebook.com/share/1AbbNmSGvF/?mibextid=wwXIfr (Active);
 - http://www.derekbarrs4flaglerschools.com/ (deleted);
 - https://www.instagram.com/chiefderekbarrs/?hl=en (Active);

- https://www.instagram.com/derekbarrs_fl/ (Active);
- https://twitter.com/BarrsDerek (Dormant);
- https://snapchat.com/t/W5r25i5X (Active); and
- https://www.linkedin.com/in/chiefderekbarrs?utm_source=share&utm_campaign=share_via&utm_content=profile&utm_medium=ios_app
 (Active).
- 19. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date, committee, and subject matter of each testimony. NONE
- 20. Given the current mission, major programs, and major operational objectives of the department/agency/commission/corporation to which you have been nominated, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

Given the current mission of the Federal Motor Carrier Safety Administration (FMCSA) to reduce crashes, injuries, and fatalities involving large trucks and buses, I believe my 34+ years of combined law enforcement and private sector experience, including over two decades focused specifically on commercial vehicle safety and enforcement, affirmatively qualify me for appointment to this position.

Throughout my career, I have consistently advanced safety initiatives through strategic leadership, technical expertise, and collaborative partnerships. I have overseen large numbers of personnel and managed multi-million-dollar operational budgets, including formula Motor Carrier Safety Program (MCSAP) and High Priority grants.

I have also played a key role in shaping legislation to enhance commercial vehicle safety. Working closely with FMCSA, the Florida Legislature, the Florida Trucking Association, and other stakeholders, I developed statutory language that led to the successful enactment of laws aimed at aligning Florida with federal safety standards. I was responsible not only for their implementation, but also for educating internal and external stakeholders and ensuring effective enforcement.

My operational and organizational leadership includes managing complex transformations and driving cultural integration, such as during the legislative merger of the Florida Department of Transportation's Office of Motor Carrier Compliance with the Florida Highway Patrol. I built and maintained high morale

and retention by uniting diverse teams under a shared mission, earning statewide recognition for my leadership.

At the national level, I chaired the Industry Modernization Committee, where I helped pioneer the North American Standard Level VIII Electronic Inspection. I've contributed to policy and programmatic advancements in areas such as connected and automated vehicle technologies, data sharing, and cross-jurisdictional collaboration.

In the private sector, I've continued to champion commercial vehicle safety by aligning public and private stakeholders, and guiding state departments of transportation on strategic safety and operations planning and projects.

I am deeply motivated by the opportunity to serve in this position because I am committed to protecting lives on our roadways. My career has been defined by an unwavering dedication to highway safety, data-informed decision-making, and strong partnership development across sectors. I believe in FMCSA's mission, and if confirmed, I will bring the vision, experience, and collaborative leadership needed to help the agency continue driving innovation and saving lives.

21. What do you believe are your responsibilities, if confirmed, to ensure that the department/agency/commission/corporation has proper management and accounting controls, and what experience do you have in managing a large organization?

If confirmed, I believe it is my responsibility to ensure that FMCSA operates with the highest levels of integrity, transparency, accountability, and efficiency. This includes upholding proper management and accounting controls, ensuring effective stewardship of federal resources, and maintaining strong internal oversight mechanisms to support the agency's mission of reducing crashes, injuries, and fatalities involving large trucks and buses.

My qualifications for carrying out these responsibilities are extremely engrained in my 34+ years of public service and private sector experience—more than 20 which have been specifically focused on commercial motor vehicle enforcement and transportation safety and efficiency. I have consistently led large, complex organizations with significant operational, financial, and regulatory responsibilities.

As Chief of the Florida Highway Patrol's Office of Commercial Vehicle Enforcement, I was responsible for managing large numbers of personnel and the oversight of multi-million-dollar annual operating budget, which included MCSAP and High Priority grant funding from FMCSA. I ensured those funds were used responsibly, aligned with federal requirements, and directly supported our safety goals.

I was directly responsible for implementing internal controls to manage field operations, training programs, size and weight enforcement, compliance reviews, safety audits, and post-crash investigations. I routinely evaluated program effectiveness using performance metrics and crash data and reallocated resources to maximize impact. I also played a key role in preparing and presenting budget requests, analyzing legislation, and ensuring that programs remained compliant with state and federal regulations.

In addition to managing field operations and financial oversight, I led efforts to modernize enforcement practices and prepare the agency for emerging technologies such as autonomous vehicles and truck platooning. These initiatives required thoughtful planning, coordination with state and federal partners, and a clear understanding of the intersection between innovation, public safety, and regulatory frameworks.

My experience extends to managing regional and statewide operations at multiple levels. In these roles, I supervised large numbers of sworn and non-sworn personnel per region, enforced federal and state safety regulations, oversaw weigh station operations using advanced technology, and maintained strict accountability for the storage and documentation of evidence and property.

In the private sector, I have continued to advise on commercial vehicle safety initiatives and help agencies across Florida and other states develop data-driven, collaborative strategies to improve highway safety and operational efficiency. Additionally, I manage large multi-million-dollar contracts to help deliver the needs of our clients, making sure operations are on time and within budget.

Additionally, my recent service as a member of the Flagler County School Board in Florida further reflects my ability to operate in a governance role. In that role, I work closely with district staff, administrators, parents, teachers, and the broader community as well as the Florida Legislature to support and guide the mission of Flagler County Schools with transparency, collaboration, and public accountability. The position demands thoughtful leadership, decorum, and consensus-building to address complex challenges while keeping the needs of students and families at the forefront. This experience reinforced my commitment

to public service, fiscal responsibility, and principled leadership; the values that would continue to guide my work at FMCSA.

If confirmed, I will bring a proven record of managing large-scale operations, overseeing multi-million-dollar budgets, working across jurisdictions and sectors, and building trust through action and accountability. I will bring the same level of drive each day to deliver positive results, uphold fiscal discipline, and lead with operational integrity and a safety-first mindset. I understand the gravity of managing public resources and remain deeply committed to maintaining the public's trust, fostering transparency, and ensuring that every program, policy, and partnership under FMCSA's purview advances the core mission of saving lives on our nation's highways.

22. What do you believe to be the top three challenges facing the department/agency/commission/corporation, and why?

Continued Crashes and Fatalities on Our Highways: Despite efforts to improve roadway safety, crashes involving commercial motor vehicles remain a serious and ongoing challenge. These incidents often result in significant loss of life and economic impact. FMCSA must continue to focus on data-driven enforcement, driver education, and improved vehicle technologies to drive down these numbers. Enhancing collaboration with state and local agencies to use real-time data to predict and prevent high-risk behaviors will be crucial to remove the bad actors from our roadways. We must take a hard look at the impacts that passenger vehicles continue to play in commercial motor vehicle related crashes. We must look for new ways to significantly reduce crashes on our roadways, thinking outside the box and collaborating with all stakeholders.

Advancement of Technology: The rapid evolution of technology including artificial intelligence, automation, and advanced driving assistance systems presents both immense potential and new challenges for the FMCSA. Areas such as cybersecurity, AI integration, and data privacy must be at the forefront to ensure these tools are deployed safely and responsibly. A critical part of this effort includes modernizing FMCSA's internal systems to ensure they can effectively support new technologies and withstand cyber threats.

<u>Fraud and Identity Theft:</u> Fraudulent activities, including identity theft, CDL testing fraud, and manipulation of safety records, pose a serious threat to the integrity of commercial vehicle operations. These actions undermine the FMCSA's safety mission and can allow unqualified or unsafe operators onto the road.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.

My arrangements are fully described in Part 3 of my Public Financial Disclosure Report.

A list of these arrangements and agreements is detailed below.

- HNTB Corporation, ESOP account: Current Retirement Account with current employer.
- HNTB Corporation, 401(k): Current Retirement Account with current employer.
- State of Florida Pension: Receive a monthly pension from the State of Florida for my law enforcement career.
- State of Florida, deferred compensation: Deferred compensation while I was employed with the State of Florida.
- Madison County, deferred compensation: Deferred compensation while I was employees with the Madison County Sheriff's Office, Florida.
- 2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain. NONE.
- 3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest. In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Transportation's Designated Agency Ethics Official to identify any potential conflicts of interest. Any potential conflicts of interest will continue to be resolved in accordance with the terms of an ethics agreement that I have entered into with the Department's Designated Agency Ethics Official and that has been provided to this Committee. I am not aware of any other potential conflicts of interest.

- 4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest. In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Transportation's Designated Agency Ethics Official to identify any potential conflicts of interest. Any potential conflicts of interest will continue to be resolved in accordance with the terms of an ethics agreement that I have entered into with the Department's Designated Agency Ethics Official and that has been provided to this Committee. I am not aware of any other potential conflicts of interest.
- 5. Identify any other potential conflicts of interest and explain how you will resolve each potential conflict of interest. In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Transportation's Designated Agency Ethics Official to identify any potential conflicts of interest. Any potential conflicts of interest will continue to be resolved in accordance with the terms of an ethics agreement that I have entered with the Department's Designated Agency Ethics Official and that has been provided to this Committee. I am not aware of any other potential conflicts of interest.
- 6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy. NONE

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, the Office of Special Counsel, an Inspector General, professional association, disciplinary committee, or other professional group? NO.

If yes:

a. Provide the name of the court, agency, association, committee, or group;

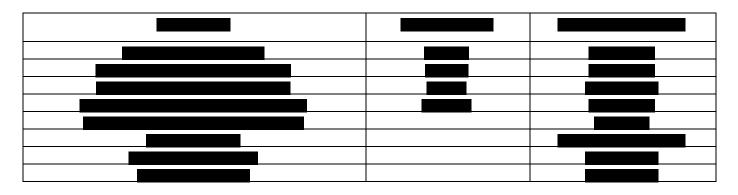
- b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
- c. Describe the citation, disciplinary action, complaint, or personnel action;
- d. Provide the results of the citation, disciplinary action, complaint, or personnel action.
- 2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, municipal, or foreign government entity, other than for a minor traffic offense? If so, please explain. NO.
- 3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain. NO.
- 4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain. NO.
- 5. Have you ever been accused, formally or informally, of sexual assault, sexual harassment, or discrimination on the basis of sex, race, religion, or any other basis? If so, please explain. NO.
- 6. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination. NONE.

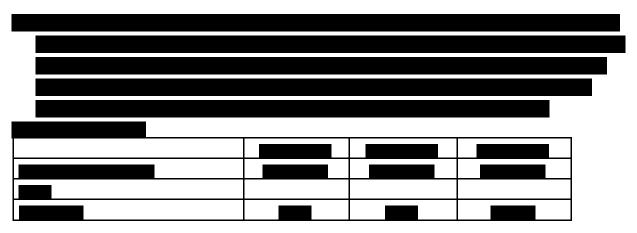
D. RELATIONSHIP WITH COMMITTEE

- 1. Will you ensure that your department/agency/commission/corporation complies with deadlines for information set by congressional committees, and that your department/agency/commission/corporation endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority? YES. I will ensure that my office responds to such requests for information as appropriate.
- 2. Will you ensure that your department/agency/commission/corporation does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures? YES.

- 3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee? YES. I will ensure the agency provides witnesses as appropriate.
- 4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so? YES. I will ensure to appear as appropriate.







F. AFFIDAVIT

	vorn, hereby states that he/she has read and graphical and Financial Information and that he best of his/her knowledge, current,
	Signature of Nominee
Subscribed and sworn before me this <u>B</u> day of <u>L</u> , 20 <u>25</u>	
Notary Public	MERCIA F. CERVEIRA Commission # HH 287175 Expires, July 21, 2009



OBJECTIVE: To leverage my 34+ years of diverse experience in public safety, transportation, law enforcement, and educational leadership to contribute to commercial vehicle safety.

EXECUTIVE & TECHNICAL QUALIFICATIONS: Strategic, executive-level leader with over 34 years of law enforcement and private sector experience, of which over 24 years were specifically in commercial vehicle enforcement. I used my diverse and distinguished background in local/state law enforcement and experience first performing, and later leading and overseeing, training, safety investigations, commercial vehicle inspections, size & weight compliance, and new entrant safety audit programs to enhance safety and save lives. My ability to form lasting personal and professional relationships and partnerships from nonprofit and private sector to public sector has enabled cooperative problem solving. I am a motivated, disciplined, relationship builder with strong character and a passion for serving others.

- As Chief of the Florida Highway Patrol, I led the Office of Commercial Vehicle Enforcement a diverse team of over 300 sworn and non-sworn professionals in carrying out the agency's mission through responsible management of a \$34 million operational budget, of which \$12 million was Motor Carrier Safety Assistance Program (MCSAP) and High Priority grant monies, resulting in a reduction of large truck and bus fatalities in the state by over 22% from 2019 to 2020 over double the national average (based on FMCSA Analysis & Information Online).
- Also, while Chief, I developed the statutory language that led to the successful passage and
 enactment of a variety of Florida commercial vehicle legislation, by working cooperatively with The
 Us Department of Transportation, Florida Trucking Association, Florida Department of Highway
 Safety and Motor Vehicles, Florida Department of Transportation, and Florida state legislature to
 ensure compliance with federal regulations. Following enactment, I led the education of internal
 and external stakeholders, and was responsible for ensuring proper enforcement of these new laws
 implemented to save lives on our highways.
- Throughout my career, I have led teams through many types of transformations. First, as a new Lieutenant, I revitalized a field office from having the lowest employee satisfaction to that with the highest in employee satisfaction within one year and maintained these employee survey results through my entire five-year tenure in this role, for which I received the agency's Law Enforcement Officer of the year award in 2006. Second, in 2011, as a Captain with the Florida Department of Transportation Office of Motor Carrier Compliance, I demonstrated resilience and flexibility when the entire office was absorbed into the Florida Highway Patrol through legislative action. Not only was this an operational shift, but it was also a culture change and merger of diverse visions. Through my proactive communication efforts and the trust of those under my command, I affirmed a unified mission while emphasizing each individual's value, resulting in my region being highlighted to others as an example to model due to our high staff retention and morale.

- I served as Chair of the Commercial Vehicle Safety Alliance's (CVSA's) Enforcement and Industry Modernization Committee from 2016-2020 to identify technological advancements that can improve commercial motor vehicle safety, including the development of the North American Standard Level VIII Electronic Inspection during my tenure. I continued to collaborate with public and private organizations on state initiatives such as platooning, citation systems, automated and connected vehicles, and data sharing throughout the southeastern United States. Because of my work above, I was awarded a Safety-First award from the Federal Motor Carrier Safety Administrator in 2019.
- I have experience solving complex problems and working with stakeholders from private industry, enforcement, and legislative positions up to the executive branch. For example, I have used my professional expertise to have commercial vehicle safety legislation passed which would improve overall safety. Similarly, I consistently communicated in many different forms with Florida state legislators, as well as local and state agencies, to keep the Florida Department of Highway Safety and Motor Vehicles and the Florida Highway Patrol's vision and the safety of the motoring public at the forefront of their minds. Consequently, Florida is continually recognized as a leader in highway safety.
- When autonomous vehicle developers began testing on public roads in Florida, I identified social
 impacts and public risks. I then responded strategically and formed relationships with them to
 assist them in their development and execution of testing plans and influenced state legislators in
 the revision of regulations governing this new technology (FSS 316.85).
- I gained tremendous experience leading a diverse group of professionals from across the country when I chaired Operation Safe DRIVE, a safety initiative designed to eliminate traffic fatalities that began with only four southern states and gained national attention and support. While leading this program, I coordinated and communicated operational plans and gained input from all supporting and opposing views from stakeholders involved, including national, state, and local authorities, and private commercial vehicle industry, and used data collection and analysis to support my decisions. I was instrumental in developing the current MOU for data sharing between two states (Florida and Georgia), and with FMCSA's support, we have seen a remarkable reduction in CMV crashes over the years.

EMPLOYMENT HISTORY

Constitutional Officer, Flagler County Fl. School Board Member District 1 October 30, 2024, to Present

- ADVOCATE FOR EDUCATIONAL POLICY AND FUNDING: Advocate for policies that enhance educational opportunities and secure funding for Flagler County's public schools, ensuring alignment with both state and local educational goals.
- SUPPORT STUDENT SAFETY INITIATIVES: Collaborate with local law enforcement and community
 organizations to improve school safety, including implementing proactive safety measures and crisis
 management plans.

- ENGAGE IN LONG-TERM EDUCATIONAL PLANNING: Participate in strategic planning sessions to
 evaluate current educational needs and develop forward-thinking solutions to improve curriculum
 delivery, teacher development, and student outcomes.
- BUILD COMMUNITY PARTNERSHIPS: Foster relationships with local stakeholders, including parents, teachers, and government entities, to address concerns and ensure that the needs of students and families are met.
- MONITOR BUDGET ALLOCATIONS: Ensure the efficient use of the school district's budget by reviewing and approving expenditures to support student success and operational efficiency.

HNTB Corporation, Associate Vice President | January 13, 2020, to Present

- USED RELATIONSHIPS TO INFLUENCE SAFETY DEVELOPMENT: Utilized my professional network to
 align multiple industry and agency stakeholders to advance automated commercial vehicle safety
 as this new technology emerges. Formed a partnership group to help FDOT provide a collaborative
 venue to bring awareness within the group, identify opportunities to enhance commercial motor
 vehicle safety cooperatively, and promote a unified message related to commercial vehicles.
- COORDINATED INTERSTATE SAFETY PROJECTS: Coordinated MOU between Florida and Georgia for data collection and sharing project opportunities and developed strategic plan for improving safety and promoting economic growth for many other states. Lead Florida Department of Transportation/Motor Carrier Size and Weight (FDOT/MCSAW) and the Commercial Vehicles Operations general services contracts.
- COORINATION OF TRUCK PARKING ENHANCEMENT STUDIES: Coordinate with various stakeholders
 to evaluate the truck parking needs to increase safety of the highway system. Hours of Service
 (HOS) compliance for commercial vehicle operators is state law and federally regulated to reduce
 safety issues resulting from fatigued driving. To meet specified HOS regulations, commercial vehicle
 operators need safe parking locations. Identified immediate implementable solutions to increase
 the number of publicly available truck parking spaces and to fully utilize current available spaces.
 This may be accomplished through the incorporation of private parking facilities into TPAS and the
 exploration and development of alternative parking solutions.
- MANAGE CONSULATANT CONTRACTS: Manage and maintain multiple consultant contracts with highway safety agencies.
- BUILD AND MAINTAIN RELATIONSHIPS: Develop and maintain relationships across the United States to strategically plan from for the safe and efficient movements good through all modes of travel.

Florida Highway Patrol, Law Enforcement Chief | November 3, 2017 - January 12, 2020

• LED OFFICE OF COMMERCIAL VEHICLE ENFORCEMENT(CVE): Responsible for law enforcement patrol and commercial vehicle operations, oversight, direction, and control of 2 law enforcement troops and a Special Operations Command with over 300 personnel. Managed and directed the overall operations of the Office of Commercial Vehicle Enforcement, to include overall commercial vehicle training and post-crash investigations, compliance investigations, and New Entrant Safety

- Audits. Coordinated implementation of CVE programs. Served in the capacity as staff commander for staff operations such as natural disasters, security functions, and criminal task force operations.
- APPLIED DOMAIN AND TECHNICAL EXPERTISE TO ADVANCE SAFETY THROUGH STRATEGIC
 PRACTICES: Assisted and Analyzed proposed legislation. Ensured compliance to Departmental
 policies, procedures, and accreditation practices. Utilized crash, inspection, and vehicle screening
 data to deploy resources to reduce CMV related crashes. Liaison for emerging advanced driving
 technologies (i.e., Platooning, and Autonomous Vehicles).
- MANAGED ADMINISTRATIVE & FINANCIAL OPERATIONS: Managed and directed the overall
 operations of the Office of Commercial Vehicle Enforcement, Motor Carrier Safety Assistance
 Program grant from the Federal Motor Carrier Safety Administration. Assisted in the preparation of
 the budget and the presentation of the budget request. Assisted in the preparation of documents
 necessary to changing Department programs. Controlled and approved all division field command
 operation expenses.
- BUILT RELATIONSHIPS TO SUPPORT MISSION OF THE AGENCY: Rendered advice and assistance on operational issues within the Florida Highway Patrol. Maintained liaison and cooperative working relationship with other law enforcement, criminal justice, emergency management, government officials and personnel. Liaison with the Florida Highway Patrol Advisory Council. Conducted public educational outreach and education.

Florida Highway Patrol, Law Enforcement Major | October 30, 2015 - November 2, 2017

- LED TROOP & TRAINING OPERATIONS: Controlled and directed enforcement activities of the Office
 of Commercial Vehicle Enforcement (CVE) for Northeast and South Florida areas. Utilized and
 analyzed commercial vehicle data to deploy resources to reduce crashes. Commanded commercial
 vehicle training section.
- DEVELOPED STRONG TEAM TO CARRY OUT MISSION OF THE TROOP: Overall management and
 control of the law enforcement function and activities within the Troop for commercial vehicle
 operations, to include the training section. Manpower allotment of approximately 120 sworn and
 non-sworn personnel. Developed and communicated work performance standards. Monitored and
 maintained working files of subordinates' performance.
- LEVERAGED PARTNERSHIPS WITH OTHER LAW ENFORCEMENT AGENCIES AND STAKEHOLDERS:
 Conducted public outreach and education with law enforcement partners, trucking industry, and
 other government disciplines. Support law enforcement agencies, including those outside of
 Florida, in joint efforts to combat many like concerns.

Florida Department of Transportation and Florida Highway Patrol, Law Enforcement Captain August 8, 2008 - October 29, 2015

- LED OFFICE DISTRICT OPERATIONS: Controlled and directed enforcement activities of the Commercial Vehicle Enforcement District personnel in the, enforcing weight, safety, size, traffic, fuel tax, registration laws, transportation of hazardous materials, non-public sector bus laws, and other traffic related activities. Supervised and participated in investigations of stolen vehicles and illegal drugs, while performing related enforcement activities.
- MENTORED TEAM: Observed personnel in the field, accompanied them on patrol and at fixed scale facilities, and devices and assisted with enforcement problems. Conducted and reviewed performance evaluations, and counseled assigned personnel when necessary.
- BUILT STRONG PARTNERSHIPS: Through deliberate efforts and outreach, developed a professional network of industry, regional and state partners to form an alliance promoting highway safety.

Florida Department of Transportation - Law Enforcement Operations, Law Enforcement Lieutenant | August 15, 2003 - August 7, 2008

Florida Department of Transportation - Law Enforcement Operations, Law Enforcement Officer | January 5, 2001 - August 14, 2003

Madison County Florida Sheriff's Office, Deputy Sheriff | February, 1991 - January 4, 2001 Communications Officer, Correctional Deputy, Patrol Deputy, and School Resource Deputy.

EDUCATION

Bachelor of Science - Public Administration, Flagler College, Saint Augustine, Florida: 2012

Associate of Science - Criminal Justice, North Florida College, Madison, Florida: 1997

PROFESSIONAL ASSOCIATIONS

- Commercial Vehicle Safety Alliance (CVSA)- 2011-Present
- Florida Trucking Association
- S.L.E.C.A State Law Enforcement Chief Association 2006-2020
- International Association of Chiefs of Police
- Florida Police Chiefs Association
- Volusia Flagler County Police Chiefs Association 2007- 2008 and 2015-2017
- Florida Sheriff's Association
- Executive Association 2009-2020

- Committee Chairman for **Enforcement and Industry** Modernization with CVSA 2016-2020
- American Trucking Association Law Enforcement Advisory Board 2021-Present (Industry Outreach Advisor)
- Chairman for Operation ROADCHECK with CVSA 2013-2017
- Co-Chairman for Operation ROADCHECK within CVSA 2013
- Northeast Florida Law Enforcement
 Southern State Law Enforcement Partners Safe DRIVE initiative 2014-Present (Pat Chair)

- President of Associate Membership CVSA 2021-2024
- Transportation Club of Jacksonville 2015-Present
- Concerns of Police Survivors 2015-Present
- Central Florida Domestic Security Task Force 2004- 2008
- Co-Chair Central Florida Domestic Security Task Force Mutual Aid Committee 2005-2008
- L.E.A.D. Let's Eliminate Aggressive Driving Steering Committee 2007-
- Florida Trucking Association
- Ad Hoc Chair CVSA Electronic Inspections Initiative

ACCOMPLISHMENTS

- Florida Inspectors Championship Recognition
- Safe Driving Award
- Outstanding Alumni of NFCC
- BUILDER for Florida Sheriff's Youth Ranches
- School Resource Officer Practitioner
- Outstanding Student in Criminal Justice
- Numerous commendations & letters of appreciation

HONORS AND AWARDS

- · Safety First Award from FMCSA
- Florida Department of Transportation Law Enforcement Officer of the Year Award
- Distinguished Service Citation from Okaloosa County Board of County Commission
- Distinguished Service Award from the Florida Council on Crime and Delinquency in Juvenile Justice
- Nominee for Law Enforcement Officer of the Year, Florida Attorney General
- Nominee for Law Enforcement Officer of the Year State Law Enforcement Chiefs Association
- Outstanding Community Service from Madison Rotary Club
- School Related Personnel of the Year Award as a School Resource Deputy
- Community Service Award from the St. Augustine Beach Police Department
- Live Saving Award
- Honored with Proclamation from Volusia County Board of County Commission for "Chief Derek Barrs Day"
- Honored with Proclamation from Madison County Board of County Commission "Derek Barrs Day"
- Freedom Square Award- Madison County Chamber of Commerce

ADDITIONAL TRAINING

- FBI Executive Leadership Training
- North American Standard Inspection Vehicle Examination
- Cargo Tank / Bulk Packaging Inspection
- Commercial Vehicle Crash Inspection
- Covered Farm Vehicles for Law Enforcement
- FEMA ICS 300
- FEMA IS 100
- FEMA National Incident Management Systems
- National response Plan IS 800
- Basic Incident Command System IS-195
- ICS for Single Resources IS 200
- Advanced Incident Command System Command and General Staff: Complex Incidents G 400
- Law Enforcement Response to WMD incidents
- Hazardous Materials Emergency Response Training

- North American Standard Inspection Driver Examination
- Motor coach Inspection Examination
- Commercial Vehicle Criminal and Terrorism Interdiction Course
- Identifying and Investigating Human Trafficking Training
- Leadership Training
- Learning to be a Legacy Leader
- FDOT Management Academy
- Developing Law Enforcement Managers
- Human Relations
- Media Relations
- Narcotics Identification and Investigation
- Florida Medical Marijuana Training
- Testifying Made Easy Training
- Advanced Interviews and Interrogations

- Size and Weight Enforcement Training
- General Hazardous Material Inspection
- Commercial Vehicle Counterterrorism
- Working with Elected Officials Training
- Police Internal Affairs
- Amtrak Passenger Train Emergency Response
- Stress Management and Mental Health Training
- Instructor Techniques
- Electronic Monitoring and Mapping Technology
- Cyber Security
- DUI Enforcement
- School Resource Officer Supervisor
- Program Management

VOLUNTEER WORK & COMMUNITY INVOLVEMENT

- Madison Masonic Lodge # 11
- Rotary Club (Madison, St. Johns, and Flagler Counties)
- St. Augustine Kiwanis Club
- Member Anastasia Baptist Church
- Partners for Success Mentor Program
- American Cancer Society Florida Division Logistics Co-Chair
- Flagler County Sheriff's Office Employee Trust Fund Board of Directors
- Take Stock in Children
- St. Johns County School District Advisory Board for ½ Cent Sales Tax
- St. Johns County Education
 Foundation Mentor Program
- Madison County Senior Citizen Board of Directors