

## Senate Commerce Committee Nominee Questionnaire, 119th Congress

Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation (the “Committee”) requests that you provide typed answers to each of the following questions. It is also requested that you type the question in full before each response. Do not leave any questions blank. Type “None” or “Not Applicable” if a question does not apply to you. Begin each section (*i.e.*, “A”, “B”, etc.) on a new sheet of paper. Electronically submit your completed questionnaire to the Committee in PDF format and ensure that sections A through E of the completed questionnaire are in a text searchable and that any hyperlinks are active and can be clicked. Section F may be scanned for electronic submission and need not be searchable.

Incomplete questionnaires may delay the nomination process.

### **A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS**

1. Name (Include any former names or nicknames used):

John Ferdinand DeLeeuw

2. Position to which nominated:

Member, National Transportation Safety Board

3. Date of Nomination:

September 10, 2025

4. Address (List current place of residence and office addresses):

[REDACTED]

[REDACTED]

5. Date and Place of Birth:

[REDACTED]

6. Provide the name, position, and place of employment for your spouse (if married) or domestic partner, and the names and ages of your children (including stepchildren and children by a previous marriage).

Kim Elise DeLeeuw, retired (spouse)

Peter Michael DeLeeuw, age 35

Julia DeLeeuw Thayer, age 32

7. List all college and graduate schools attended, whether or not you were granted a degree by the institution. Provide the name of the institution, the dates attended, the degree received, and the date of the degree.

University of Arizona, 1979-1983

Bachelor of Science, Business Administration, June 1983

University of Arkansas, 1987-1989

Masters in Business Administration, June 1989

8. List all post-undergraduate employment, including the job title, name of employer, and inclusive dates of employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.

United States Air Force, Pilot, 1984-1985

United States Air Force, C-130E and C-130 H Evaluator and Instructor Pilot, 1985-1991

American Airlines, Line Captain and First Officer, 1991-present

American Airlines, Senior Manager of Flight Safety, 2010-2015

American Airlines, Managing Director, Safety and Efficiency, 2022 to present

University of Southern California, Instructor, Aviation Safety & Security Program, 2013-present

9. Attach a copy of your resume.

Attached

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above after 18 years of age.

United States Air Force, Pilot, 1984-1985

United States Air Force, C-130E and C-130 H Evaluator and Instructor Pilot,  
1985-1991

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution.

Allied Pilots Association, Chair, National Safety Committee, 2018-2022

Board Member, American Airlines Federal Credit Union, 2011-present

Vice President of Safety, OPES Solutions Group, 2017-present

Partner, Flight Data Monitoring at JH Consulting, 2021-present

12. List all memberships you have had after 18 years of age or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religiously affiliated organization, private club, or other membership organization (You do not have to list your religious affiliation or membership in a religious house of worship or institution). Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or disability.

Member, Allied Pilots Association, 1991-2022 (see #11)

Member, Lions Club, 2008-2012

Member, Parent Teachers Association, Grapevine Middle School, 2003-2006

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No

14. List all memberships and offices held with and services rendered to, whether compensated or not, any political party or election committee within the past ten years. If you have held a paid position or served in a formal or official advisory position (whether compensated or not) in a political campaign within

the past ten years, identify the particulars of the campaign, including the candidate, year of the campaign, and your title and responsibilities.

None

15. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$200 or more for the past ten years.

American Airlines PAC, \$2000

Allied Pilots Association PAC, \$500

16. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

University of Southern California, Certificate, Aviation Safety, 2012

Chairman's Safety Award, American Airlines, 2015

Chairman's Safety Award, American Airlines 2017

17. List all books, articles, columns, letters to the editor, Internet blog postings, or other publications you have authored, individually or with others. Include a link to each publication when possible. If a link is not available, provide a digital copy of the publication when available.

Article, American Airlines' *Safety Pre-Flight*, 2014 (link unavailable; subject was on the importance of following standard operating procedures)

18. List all speeches, panel discussions, and presentations (e.g., PowerPoint) that you have given on topics relevant to the position for which you have been nominated. Include a link to each publication when possible. If a link is not available, provide a digital copy of the speech or presentation when available.

None

19. List all public statements you have made during the past ten years, including statements in news articles and radio and podcasts and television appearances, which are on topics relevant to the position for which you have been nominated, including dates. Include a link to each statement when possible. If a link is not available, provide a digital copy of the statement when available.

Pipelineers Podcast, Episode 226, What Pipelineers Can Learn From Aviation Safety, April 5, 2022

<https://share.google/puHP7Swc2JlrqHeEy>

ASAP TechOps/ASAP Podcast, Episode 4, Collaboration of the Association and the APA with Captain John DeLeeuw, November 2020

<https://share.google/FavPUBle9fKjTokEZ>

20. List all digital platforms (including social media and other digital content sites) on which you currently or have formerly operated an account, regardless of whether or not the account was held in your name or an alias. Include the full name of an “alias” or “handle”, including the complete URL and username with hyperlinks, you have used on each of the named platforms. Indicate whether the account is active, deleted, or dormant. Include a link to each account if possible.

None

21. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date, committee, and subject matter of each testimony.

None

22. Given the current mission, major programs, and major operational objectives of the department/agency/commission/corporation to which you have been nominated, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I have dedicated my entire career to safety, first serving in the United States Air Force as a pilot, instructor, and evaluator on the C-130. I then served as a Senior Manager for Flight Safety for American Airlines, as well as Chief Accident Investigator. Today, I serve as American Airlines’ Managing Director for Safety and Efficiency. In these roles, I have been responsible for safety data systems such as Flight Operations Quality Assurance (FOQA), Aviation Safety Action Program (ASAP), and Line Operations Safety Audit (LOSA) as integral elements within American Airlines’ Safety Management System. I also act as AA’s liaison with the NTSB, FAA, and DOW

(Department of War) and serve as AA's Party Coordinator for NTSB accident investigations. Additionally, I teach aviation safety at the University of Southern California.

Throughout my time at American Airlines, I have developed a close and collaborative working relationship with NTSB Board Members and staff. The NTSB has a critical safety mission. It would be a tremendous honor and privilege to serve as a Board Member and work with my colleagues on the Board to improve safety in all modes of transportation.

23. What do you believe are your responsibilities, if confirmed, to ensure that the department/agency/commission/corporation has proper management and accounting controls, and what experience do you have in managing a large organization?

If confirmed, my responsibilities, would be to serve as Board Member of the NTSB. Its mission is to investigate accident and incidents in all modes of transportation; issue safety recommendations and advocate for implementation of those recommendations; conduct safety studies to address a myriad of transportation safety issues; provide assistance to families and victims of transportation accidents; and review appeals of enforcement actions and certificate denials of the Federal Aviation Administration and United States Coast Guard.

If confirmed, I will abide by the legislative mandate of the NTSB and exercise proper management and accounting controls, in coordination with the Chairwoman and Board Members, to regularly evaluate and ensure the effectiveness and accountability of the agency. This includes overseeing development and implementation of the budget, expenditure of appropriations provided by Congress, and meeting all requests and deadlines set by Congress and Committees of jurisdiction.

24. What do you believe to be the top three challenges facing the department/agency/commission/corporation, and why?

**1. Implementation of safety recommendations.** As of October 1, 2025, the NTSB has investigated over 153,000 aviation accidents and incidents in the U.S., supported over 8,500 foreign investigations, and investigated thousands of surface transportation accidents and events. As a result of these investigations and safety studies, the NTSB has issued 15,686 safety

recommendations to over 2,500 recipients, focused on preventing accidents from reoccurring; 83% of all recommendations are “closed-acceptable,” but many others remain open. Board Members have a responsibility to advocate for implementation of those recommendations after issuance of the final investigation report. The investigation is only the first step; real safety change occurs after recommendations are implemented.

2. **Hiring and training of personnel.** About 25 percent of NTSB’s staff is retirement eligible. Staffing is down to 415 from a high of 445 which has an impact on the timeliness of investigations. I will work with the Chairwoman and other Board Members and staff to increase staff resources, provide critical training, and improve the timeliness of accident investigations.
3. **Improve safety through partnerships.** I believe there are opportunities to facilitate safety information sharing across the various modes of transportation and bring the different modes together to share lessons to be learned, as well as best practices in safety, with the goal of preventing accidents and save lives.

## **B. POTENTIAL CONFLICTS OF INTEREST**

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts, such as a 401(k) or pension plan.

I do not have any financial arrangements, deferred compensation agreement, and other continuing dealings with business associates, clients, or customers. Because I will have a defined benefit pension plan and 401(k) with American Airlines, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the ability or willingness of American Airlines to make this payment to me, unless I first obtain a written waiver, pursuant to 18 U.S.C. section 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. section 208(b)(2).

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association, or other organization during your appointment? If so, please explain.

No

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

In connection with my nomination process, I have consulted with the Office of Government Ethics and the NTSB's DAEO to identify potential conflicts of interest. These commitments constitute my ethics agreement as identified in the ethics regulations. I am not aware of any other potential conflicts of interest.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. Explain how you will resolve each potential conflict of interest.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the NTSB's DAEO to identify potential conflicts of interest. Any potential conflicts of interest will be resolved in accordance with the terms of an ethics agreement that I have entered into with the NTSB's DAEO and that has been provided to this Committee.

5. Identify any other potential conflicts of interest and explain how you will resolve each potential conflict of interest.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the NTSB's DAEO to identify potential conflicts of interest. Any potential conflicts of interest will be resolved in accordance with the terms of an ethics agreement that I have entered into with the NTSB's DAEO and that has been provided to this Committee.

6. Describe any activity during the past ten years, including the names of clients represented, in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

None

## C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, the Office of Special Counsel, an Inspector General, professional association, disciplinary committee, or other professional group?  
If yes:

- a. Provide the name of the court, agency, association, committee, or group;
- b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
- c. Describe the citation, disciplinary action, complaint, or personnel action;
- d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

No

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, municipal, or foreign government entity, other than for a minor traffic offense?  
If so, please explain.

No

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No

5. Have you ever been accused, formally or informally, of sexual assault, sexual harassment, or discrimination on the basis of sex, race, religion, or any other basis? If so, please explain.

No

6. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

No

## **D. RELATIONSHIP WITH COMMITTEE**

1. Will you ensure that your department/agency/commission/corporation complies with deadlines for information set by congressional committees, and that your department/agency/commission/corporation endeavors to timely comply with requests for information from individual Members of Congress, including requests from members in the minority?

Yes

2. Will you ensure that your department/agency/commission/corporation does whatever it can to protect congressional witnesses and whistleblowers from reprisal for their testimony and disclosures?

Yes

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes

## F. AFFIDAVIT

I, John Ferdinand DeLeeuw, being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.

John DeLeeuw  
Signature of Nominee

Subscribed and sworn before me this 22nd day of October, 2025.

Louise Fodor  
Notary Public

Commonwealth of Pennsylvania  
**LOUISE FODOR, Notary Public**  
Monroe County  
My Commission Expires March 10, 2029  
Commission Number 1457440

Notarized Online with NotaryLive.com



## **Captain John DeLeeuw**

- **Hired on 30 August 1991 at American Airlines (AA) with over 40 years of flight experience.**
- **Amassed 19,000+ accident and incident free flight hours.**

**- American Airlines: Managing Director Safety and Efficiency** **2022-present**  
Responsible for the Flight Operations Quality Assurance (FOQA), Aviation Safety Action Programs (ASAP), and Line Operations Safety Audit (LOSA) safety programs, as well as the Efficiency program. This includes responsibility for all safety and efficiency investigations. Is the liaison with the National Transportation Safety Board (NTSB), Federal Aviation Administration (FAA) and Department of Defense (DOD) and is the Party Coordinator for NTSB accident investigations.

**- American Airlines: Line Captain and First Officer** **1991-present**  
Responsibilities include the safe, smooth, and efficient operation of American Airlines aircraft in line operations worldwide. Currently Captain on the Boeing 787. Previous experience on the MD80 and 727.

**- Allied Pilots Association: Chair National Safety Committee** **2018-2022**  
Responsible for managing a team of 60+ people. Represents the pilots at American Airlines and has implemented numerous safety initiatives benefitting the 15,000+ American Airlines pilots, and secured assistance during incidents and accidents for AA crew members throughout the world. Serves as the Party Coordinator for NTSB investigations. Participates in the ASIAS Executive Board and the Commercial Aviation Safety Team (CAST).

**- American Airlines: Senior Manager Flight Safety/Chief Accident Investigator** **2010-2015**  
Addressed safety data systems such as Flight Operations Quality Assurance (FOQA), Aviation Safety Action Program (ASAP), and Line Operations Safety Audit (LOSA) as integral elements within the AA Safety Management system. Responsible for the Flight, Cabin, Maintenance, and Dispatch ASAP, as well as the FOQA program at American Airlines. Started the continuous LOSA program. Instrumental in sharing de-identified aggregate safety data with other airlines and the Air Traffic Safety Action Program (ATSAP). Planned and managed the AA Corporate Safety Department's efforts to support American Airlines' commitment to be the world leader in airline safety. While working most closely with the AA Flight department, interfaced with all AA departments to proactively identify and develop strategies and practices to prevent accidents and incidents. Acted as the American Airlines' liaison with the NTSB, FAA, and DOD, and also served as the Party Coordinator in several NTSB accident investigations.

**- University of Southern California School of Engineering: Instructor** **2010-present**  
Instructs the application and implementation of Safety Management Systems (SMS) in the aviation industry, emphasizing safety assurance, incident investigation/analysis, and safety performance indicators.

**- United States Air Force: C-130E and C-130H Evaluator and Instructor Pilot** **1985-1991**  
Participated in Desert Storm and numerous classified Special Operations throughout the world. Worked directly with US Army Special Forces and Navy SEALs flying HALO airdrops and flying insertions/extractions in combat and covert operations. Accumulated 2500+ hours in the C-130 Hercules.

### **Education**

- Bachelor of Science in Business Administration, University of Arizona, 1983 (cum laude)
- Masters in Operations Management, University of Arkansas, 1991 (summa cum laude)
- Aviation Safety and Security Graduate, University of Southern California, School of Engineering, 2010

### **Extracurricular Activities**

- Member of the Board of Directors for the American Airlines Credit Union. **2011-present**
- Vice President of Safety at OPES Solutions Group **2017-present**

## **Addendum to the questionnaire submitted to the Senate Committee on Commerce, Science, and Transportation, 119<sup>th</sup> Congress by John DeLeeuw.**

Upon further review, I have identified additional items that are responsive to questions A.8, A.15, A.18, A.19, E.1, and E.2 on the Committee's questionnaire. They are:

- A.8
  - The dates listed on questionnaire are in error for employment at the University of Southern California. The corrected response is:
    - University of Southern California, Instructor, Aviation Safety & Security Program, 2010-present
- A.15
  - The response as submitted was incorrect. The corrected response is:
    - 2019, Allied Pilots Association Political Action Committee, \$112
    - 2023, American Airlines Inc. Political Action Committee, \$1,000
- A.18
  - The following panel should be added:
    - Panel, 3/4/2020, [NTSB Most Wanted Roundtable, Pipeline Safety Management Systems](#) (the panel was cancelled; however, the agenda is still viewable on NTSB's website).
- A.19
  - The following items should be added:
    - 9/30/2019, Article, [Southwest pilots see February or March return of Boeing Max](#), AP
    - 9/30/2019, Article, [Southwest Airline pilots' union says Boeing 737 Max jets may not return to the skies until 'February or March' after the airline grounded its fleet of planes earlier this year when to crashes killed 346 people](#), Daily Mail UK
    - 10/1/2019, Article, [American Airlines to fly 2 737 Max planes to Oklahoma this week](#), Dallas Business Journal
    - 10/8/2019, Article, [Checklists come into focus as pace-setter for 737 Max return](#), The Air Current
    - 11/21/2019, Article, [Boeing's fix tames the 'tiger' in the 737 MAX flight controls, says experts and critics](#), Seattle Times
    - 11/24/2020, Podcast, [S3E10 - Tell Me Why: "We made improvements not just for American, but for the industry as a whole."](#)
    - 12/3/2020, Article, [Allied Pilots Association: 'Line Pilot Input' Was Key in Returning Boeing 737 MAX to Service](#), Targeted News Service (on file with Comm.)
    - 12/5/2020, Article, [Post-crash recovery: How one airline plans to restore confidence in the Boeing 737 MAX](#), CNN
    - 12/7/2020, Article, [Flying the Boeing 737 MAX Again](#), Aviation Week
    - 4/16/2024, Article, [American Airlines Extends Use of CEFA Aviation's EFB Flight Replay to More than 15,000 Pilots](#), CEF

- E.1

The following assets should be included:

| Description | Value (as of 10/30/2025) |
|-------------|--------------------------|
| [REDACTED]  | [REDACTED]               |
| [REDACTED]  | [REDACTED]               |
| [REDACTED]  | [REDACTED]               |
| [REDACTED]  | [REDACTED]               |

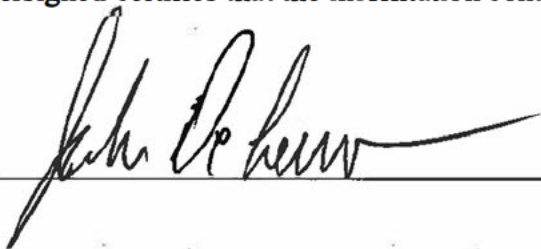
- E.2

The following includes my spouse's salary/wages:

|            | Year: 2022 | Year: 2023 | Year: 2024 |
|------------|------------|------------|------------|
| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] |
|            | [REDACTED] | [REDACTED] | [REDACTED] |
|            | [REDACTED] | [REDACTED] | [REDACTED] |
|            | [REDACTED] | [REDACTED] | [REDACTED] |

The undersigned certifies that the information contained in the public addendum is true and correct.

Signed



Date:

10/30/2025