

AMENDMENT NO. _____ Calendar No. _____

Purpose: To require the Inspector General of the Department of Transportation conduct a review that assesses the assumptions and methodologies used to develop the air traffic controller pre-employment test.

IN THE SENATE OF THE UNITED STATES—116th Cong., 1st Sess.

S. 1148

To amend title 49, United States Code, to require the Administrator of the Federal Aviation Administration to give preferential consideration to individuals who have successfully completed air traffic controller training and veterans when hiring air traffic control specialists.

Referred to the Committee on _____ and
ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENT intended to be proposed by Mr. LEE

Viz:

- 1 At the end, add the following:
- 2 **SEC. ____ . DOT INSPECTOR GENERAL REVIEW AND REPORT.**
- 3 (a) REVIEW.—
- 4 (1) IN GENERAL.—The Inspector General of
- 5 the Department of Transportation (in this section
- 6 referred to as the “Inspector General”) shall con-
- 7 duct a review that assesses the assumptions and
- 8 methodologies used to develop the air traffic con-

1 troller pre-employment test. Such review shall in-
2 clude—

3 (A) what job-relevant aptitudes are meas-
4 ured by the air traffic controller pre-employ-
5 ment test and to what extent such aptitudes are
6 tested;

7 (B) the scoring methodology for the air
8 traffic controller pre-employment test, including
9 an assessment of whether such methodology is
10 applied uniformly for all classes of applicants;

11 (C) whether the air traffic controller pre-
12 employment test incorporates any biographical
13 questionnaire or assessment other than basic
14 identifiers, such as name and questions that as-
15 sess personal characteristics, and the extent to
16 which such biographical assumptions are relied
17 upon to assess air traffic controller applicants;

18 (D) the effectiveness of the pre-employ-
19 ment test, mental health screening, and any
20 other applicable pre-employment assessment to
21 determine whether an applicant possesses the
22 skills necessary to perform the duties of a con-
23 troller; and

24 (E) ways to improve the pre-employment
25 test and other applicable pre-employment as-

1 assessments as the Inspector General determines
2 appropriate.

3 (2) **START DATE.**—The Inspector General shall
4 initiate the review under paragraph (1) by not later
5 than 90 days after the date of enactment of this
6 Act.

7 (b) **REPORT.**—Not later than 180 days after the date
8 the Inspector General initiates the review under subsection
9 (a), the Inspector General shall submit to the appropriate
10 committees of Congress a report on such review.