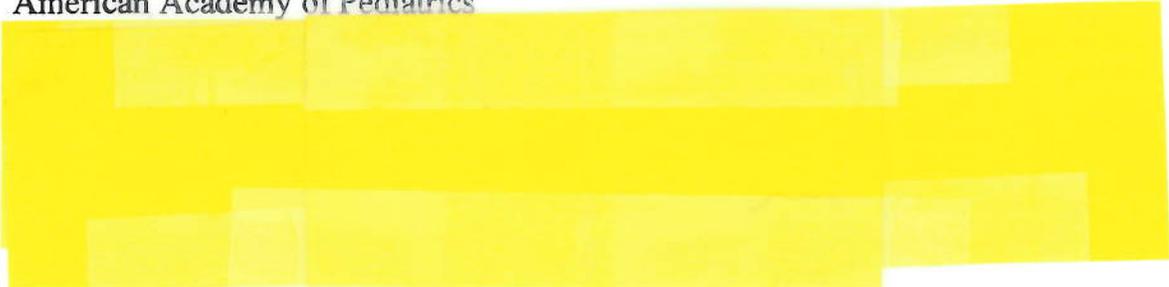


Instructions for the nominees: The Senate Committee on Commerce, Science, and Transportation asks you to provide typed answers to each of the following questions. It is requested that the nominee type the question in full before each response. Do not leave any questions blank. Type "None" or "Not Applicable" if a question does not apply to the nominee. Return printed answers to Committee. Begin each section (i.e., "A", "B", etc.) on a new sheet of paper.

A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used):
Steven Michael Haro
2. Position to which nominated:
Assistant Secretary of Commerce for Legislative and Intergovernmental Affairs
3. Date of Nomination:
October 5, 2015
4. Address (List current place of residence and office addresses):
Personal:

Office:
United States Department of Commerce
1401 Constitution Avenue, NW
Washington, D.C. 20230
5. Date and Place of Birth:
Date: November 30, 1977
Place: Santa Monica, California
6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).
Spouse: Tamar Magarik Haro
Position and place of employment: Associate Director, Federal Affairs for the American Academy of Pediatrics


7. List all college and graduate degrees. Provide year and school attended.
 - Bachelor's degree: Loyola University Chicago, 1999
 - Master's degree: Loyola University Chicago, 2000

8. List all post-undergraduate employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated.
 - 1999-2000: Binny's Beverage Depot, Wine Specialist
 - 2000: Trader Joe's, Crewmember
 - 2000-2001: The MWW Group, Account Coordinator, Account Executive, Public Affairs Manager
 - 2001-2004: U.S. Rep. Xavier Becerra (CA-31), Press Secretary
 - 2004: Kerry for President, Colorado Communications Director (Managed a sizable staff)
 - 2005-2008: U.S. Rep. Xavier Becerra (CA-31), Director of Legislation and Communication, Senior Adviser (Management experience, as well as overseeing issue portfolios and legislative campaigns relative to the Department of Commerce)
 - 2008: Democratic Congressional Campaign Committee, Western Regional Political Director & National Hispanic Outreach Coordinator
 - 2009-2013: U.S. Rep. Martin Heinrich (NM-1), Chief of Staff (Management experience, as well as overseeing issue portfolios and legislative campaigns relative to the Department of Commerce)
 - 2013-2015: U.S. Senator Martin Heinrich (NM), Chief of Staff (Management experience, as well as overseeing issue portfolios and legislative campaigns relative to the Department of Commerce)
 - 2015-present: Senior Advisor to the Secretary for Legislative and Intergovernmental Affairs, U.S. Department of Commerce

9. Attach a copy of your resume.

Attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above, within the last ten years.

None.

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or

other business, enterprise, educational, or other institution within the last ten years.

None.

12. Please list each membership you have had during the past ten years or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religious organization, private club, or other membership organization. Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or handicap.

None.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt.

No.

14. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$500 or more for the past ten years. Also list all offices you have held with, and services rendered to, a state or national political party or election committee during the same period.

Contributions:

- 2008: Becerra for Congress -- \$500
- 2011: People for Ben (U.S. Rep. Ben Ray Lujan) -- \$500

Offices held:

- 2001-2004, 2005-2008: Becerra for Congress, Volunteer
- 2005: Krista Atteberry for City Council (Hyattsville, MD), Volunteer Manager
- 2006: Tammy Duckworth for Congress, Volunteer
- 2008-2011: Martin Heinrich for Congress, Volunteer
- 2011-2015: Lobo Political Action Committee, Volunteer
- 2011-2015: Martin Heinrich for Senate, Volunteer

15. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements.

Scholarships:

- Jesuit Scholarship, Loyola University Chicago (1995, 1996, 1997, 1998)
- Student Leadership Grant Award, Loyola University Chicago (1996, 1997, 1998)
- Christerson Foundation Grand-prize Scholarship (1995)

Honorary society memberships:

- Pi Sigma Alpha (national political science honors society), lifetime member
- California Scholarship Federation, lifetime member

Special Recognition:

- Vice President's Award for Distinguished Leadership, Scholarship & Service, Loyola University Chicago, 1999
- Named to Hispanic Business Magazine's 100 Most Influential Hispanics list in 2007
- Named to Huffington Post's Most Influential Hispanics on Capitol Hill list in 2013

16. Please list each book, article, column, or publication you have authored, individually or with others. Also list any speeches that you have given on topics relevant to the position for which you have been nominated. Do not attach copies of these publications unless otherwise instructed.

Publications:

Though I have not published anything under my name in my professional career, I was a four-year employee of my university newspaper. As both managing editor my sophomore and junior years and editor in chief my senior year, I wrote a number of articles and columns.

Speeches:

In 2007, I gave a speech at the National Press Club for a symposium sponsored by the Genetics and Public Policy Center titled "Who Owns Your Genes? Intellectual Property and the Human Genome." In the speech, I argued against the validity of nucleotide sequence patents.

17. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony.

None.

18. Given the current mission, major programs, and major operational objectives of the department/agency to which you have been nominated, what in your background or employment experience do you believe affirmatively qualifies

you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

I've spent most of my professional career serving in the United States Congress. And in a congressional office, no two days are the same, the issues you deal with are many, and your overall exposure to the workings of the world is far greater when compared to others in different fields of work. For me, my tenure in Congress has provided me with a tremendous, worldly education. But the work has also taught me a lot about myself and what issues and actions pique my particular professional interest. Over the years, I have found myself gravitating toward policy issues that center on economics and data-driven outcomes, issues that are undertaken every day at the Department of Commerce. I wish to serve in this position because it combines many of my policy passions with my belief in the critical role of the legislative branch of our government. The chance to be the department's advocate to Congress and Congress' advocate to the department is simply too appealing. And I hope I am afforded the opportunity to serve in this role.

19. What do you believe are your responsibilities, if confirmed, to ensure that the department/agency has proper management and accounting controls, and what experience do you have in managing a large organization?

I view the role of assistant secretary of Commerce for legislative and intergovernmental affairs as one who serves as the department's chief advocate to the United States Congress, but also as the Congress' principal advocate to the Secretary of Commerce and the entire department. As such, it will be incumbent upon me, if confirmed, to ensure that the department is operating at the high managerial and budgetary standards that Congress expects of it. As to management experience, over half of my congressional career has been in the capacity of chief of staff. I always approached that role as chief operating officer to my member-CEO, making sure the organization worked properly – from ensuring the budget was balanced down to the penny, to making sure the absolute right person was hired for a specific job. Operations management is what I have enjoyed most about my tenure and is something in which I take great pride. If confirmed, I would bring those lessons with me to this position.

20. What do you believe to be the top three challenges facing the department/agency, and why?

I very much appreciate the broad array of work Commerce does each and every day to engage with and assist American businesses and entrepreneurs achieve success. This work has a direct correlation with employment and our nation's economic health. However, just as our economy is wonderfully diverse,

I do not believe there exists another department in the U.S. government with as varied a mission as the Department of Commerce. This can present real challenges, not just at budget time, but in the constant effort to help Members of Congress and the public fully understand what the department can do for them. I believe Secretary Pritzker has done a terrific job designing a focused strategic plan that helps address this challenge, and it will be incumbent upon me, if I am confirmed, to help educate everyone in Congress about this department's equities.

Another goal I would work to accomplish if confirmed is to help the Commerce Department senior leadership stay better informed about the priorities Congress is focused on relative to Commerce Department equities. As a former congressional chief of staff, I often found communication with federal agencies sporadic and often the result of an upcoming announcement or event. I would like to establish a more consistent line of communication that enables productive dialogue, which I believe would benefit Members of Congress and their constituents and the department. There are ample opportunities for the department and its senior leaders to partner with Members of Congress to pursue common goals, and I will work to promote more collaboration and engagement if I am confirmed.

Another challenge I will work to address if confirmed is to help ensure the department has sufficient funding to carry out its mission to create the conditions for economic growth and opportunity. This will involve engaging Congress about the department's funding priorities and the resources required to fulfill key requirements. This includes funding to support the timely deployment of new weather satellites that are needed to protect life and property, resources for the Census Bureau to engage in the planning and testing needed now to conduct a successful decennial census in 2020 and funding for new Commerce-led National Network of Manufacturing Institutes authorized by Congress in 2014 to help U.S. manufacturers innovate and compete in the global marketplace. Ultimately, my objective in addressing this challenge is to ensure Congress has the information it needs to make informed funding decisions about the department's priorities.

If confirmed, I would also work to engage with Congress to make further improvements to our patent system to support America's innovators and entrepreneurs. Congress has already made many important improvements by passing the American Invents Act in 2011. I want to work with senior leaders at the Commerce Department and Members of Congress to build on that success to enact patent litigation reform legislation to help protect inventors, U.S. firms and their workers from unfair patent litigation, which can hamper economic growth and opportunity.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts.

None.

2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association or other organization during your appointment? If so, please explain.

No.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated.

None.

4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated.

None.

5. Describe any activity during the past ten years in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy.

From 2005 to 2008, I worked as director of legislation and communication and senior adviser for Representative Xavier Becerra, and from 2009 to 2015, I worked as chief of staff for Congressman and now-Senator Martin Heinrich. In the course of that work, I was involved in legislative activity. I have not engaged in any other such activity outside of my work as a congressional staffer.

6. Explain how you will resolve any potential conflict of interest, including any that may be disclosed by your responses to the above items.

I will work with ethics officials at the Department of Commerce to resolve any potential conflicts of interest, and I will disqualify myself until any conflict is resolved through other means.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics, professional misconduct, or retaliation by, or been the subject of a complaint to, any court, administrative agency, the Office of Special Counsel, professional association, disciplinary committee, or other professional group? If yes:
 - a. Provide the name of agency, association, committee, or group;
 - b. Provide the date the citation, disciplinary action, complaint, or personnel action was issued or initiated;
 - c. Describe the citation, disciplinary action, complaint, or personnel action;
 - d. Provide the results of the citation, disciplinary action, complaint, or personnel action.

No.

2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain.

No.

3. Have you or any business or nonprofit of which you are or were an officer ever been involved as a party in an administrative agency proceeding, criminal proceeding, or civil litigation? If so, please explain.

No.

4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain.

No.

5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of sex, race, religion, or any other basis? If so, please explain.

No.

6. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination.

None.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees?

Yes.

2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistle blowers from reprisal for their testimony and disclosures?

Yes.

3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee?

Yes.

4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so?

Yes.

(Nominee is to include this signed affidavit along with answers to the above questions.)

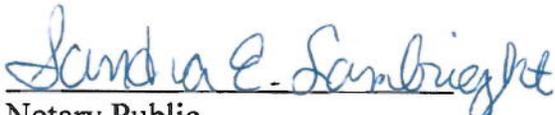
F. Affidavit

Steve Haro being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.



Signature of Nominee

Subscribed and sworn before me this 21 day of Oct, 2015.



Notary Public

